

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT

# Federal Student Loan Repayment Program

Calendar Year 2019



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A Message from the Director of the Office of Personnel Management

**I am pleased to transmit the U.S. Office of Personnel Management's (OPM's) annual report to Congress on agencies' use of student loan repayments as a strategic tool for the purposes of recruitment and retention during calendar year (CY) 2019. Section 5379 of title 5, United States Code, authorizes agencies to establish programs under which they may repay certain types of Federally-made, insured, or guaranteed student loans to recruit or retain highly-qualified personnel. The law also requires OPM to report to Congress annually on agencies' use of student loan repayments.**

During CY 2019, OPM received data responses from twenty-eight (28) Federal agencies. These agencies collectively provided 9,098 employees with a total of \$72.3 million in student loan repayment benefits.

**The Federal student loan repayment program supports the President's Management Agenda which aims to improve an agency's ability to recruit qualified candidates and retain high-performing employees. This authority allows agencies to be careful stewards of taxpayer dollars by targeting payments to meet agency mission-based outcomes.**

My commitment to the President and Members of Congress will be to encourage agencies to ensure that the cost of using student loan repayments and other discretionary benefits is commensurate with the benefits gained. OPM will continue to work with agencies to assist them in strategically using student loan repayment benefits, as well as other existing recruitment and retention tools, as necessary, to attract and retain employees to support agency mission and program needs.

Michael J. Rigas

Acting Director

## I. Executive Summary

Section 5379(h)(1) of title 5, United States Code, requires Federal agencies to report annually to the OPM on their use of student loan repayments during the previous calendar year (CY). Section 5379(h)(2) of title 5 requires OPM to prepare, and annually submit to Congress, a report containing information provided by agencies that use this human capital authority. On February 27, 2020, OPM issued a memorandum (CPM 2020-03: [Request for Data on Student Loan Repayments](#)) requesting agency reports on the use of student loan repayments during CY 2019. In this memorandum, OPM also invited agencies to provide additional details on their experiences in administering their student loan repayment programs.

Overall for CY 2019, there were twenty-eight (28) Federal agencies that reported that 9,098 employees received student loan repayment benefits totaling \$72.3 million. The average student loan repayment benefit in CY 2019 was \$7,949. During CY 2019, the majority of student loan repayment benefits was provided by just eight (8) agencies (ranked by number of employees approved for participation):

- Department of Defense,
- Department of Justice,
- Department of State,
- Department of Veterans Affairs,
- Government Accountability Office,
- Department of Housing and Urban Development,
- Department of Health and Human Services,
- and the Department of Homeland Security.

These agencies also represented 92 percent of all student loan repayment recipients reported for this calendar year Government-wide. Overall, these eight agencies provided 8,320 employees with \$66.2 million in student loan repayment benefits. The combined total of the remaining twenty (20) agencies provided 778 employees with \$6.1 million in student loan repayment benefits.

**OPM continues to support Federal agencies' use of student loan repayment** benefits to recruit and retain the best possible workforce to serve the American people. In addition, we strongly encourage agencies to become good stewards of taxpayer dollars by establishing metrics that can demonstrate the value of using student loan repayments and other discretionary incentives to support recruitment and retention. For example,

an agency can track the retention rate of student loan repayment recipients over time and compare it to the retention rate for employees who do not receive student loan repayment benefits. An agency can also survey job candidates and hiring managers before and after implementation of this human capital tool.

OPM will continue to work with agencies to assist them in using student loan repayments, as well as other flexibilities. OPM believes the judicious administration of these flexibilities can serve to attract and retain a dynamic Federal workforce that supports agency missions and program needs.

## II. Background

Section 5379 of title 5, United States Code, authorizes agencies to establish a program under which they may repay certain types of Federally-made, insured, or guaranteed student loans as an incentive to recruit or retain highly-qualified personnel. Under law, agencies may make payments to a loan holder of up to \$10,000 for an employee in a calendar year, up to an aggregate maximum of \$60,000 for any one employee. In return, the employee must sign an agreement to remain in the service of the paying agency for at least 3 years. If the employee separates voluntarily or is separated involuntarily for misconduct, unacceptable performance, or a negative suitability determination under 5 CFR part 731 before fulfilling the service agreement, he or she must reimburse the paying agency for all student loan repayment benefits received. Section 5379(h)(1) of title 5, United States Code, requires agencies to report annually to OPM on their use of student loan repayments. The law also directs OPM to prepare and submit annually to Congress a report containing the following information:

- a) number of Federal employees selected to receive student loan repayment benefits,
- b) job classifications of the recipients, and
- c) the cost to the Federal Government of providing the student loan repayment benefits.

## III. Agency Reports

On February 27, 2020, OPM issued a memorandum for Chief Human Capital Officers (CPM 2020-03: [Request for Data on Student Loan Repayments](#)) requesting that agencies submit their annual written reports to OPM on their use of student loan repayments by March 31, 2019. In accordance with 5 CFR 537.110(b), the memorandum required agencies to send to OPM their

reports on the use of student loan repayments during CY 2019. OPM received positive responses from twenty-eight (28) agencies that currently use this authority and negative responses from twenty-nine (29) agencies that do not currently use this authority. In 2018, the Securities and Exchange Commission (SEC) informed OPM that it will no longer provide the SLRP under the 5 U.S.C. 5379 authority. SEC stated it would instead establish its program under 5 U.S.C 4802(d). As such, SEC found it was no longer subject to the reporting requirements under section 5379 or 5 CFR 537(a)(2)(ii) and would no longer submit data to OPM. **SEC's last data** submission was included in the CY 2018 report.

See [Attachment 1](#) for a list of the reporting agencies.

In CY 2019, the 28 Federal agencies that provided data provided 9,098 employees with a total of \$72.3 million in student loan repayment benefits. For more detailed information, by agency, see [Attachment 2](#).

#### IV. Agency Data

As referenced above, in CY 2019, the eight (8) agencies making the most extensive use of student loan repayments (ranked by number of approved participants). The following provides information by specific agency.

The *Department of Defense (DOD)* decreased its participating employee count by 76 employees but increased its spending by \$221,556, or 1 percent, for CY 2019 compared to the year before (2018). DoD used student loan repayment benefits extensively as an incentive for engineers and provided benefits to a total of 898 employees in engineering-series positions. Nuclear engineers were the most prevalent types of engineers to receive student loan repayment benefits. Outside of engineering-series positions, DOD provided student loan repayments to 541 contracting specialists in 1102-series positions.

The *Department of Justice (DOJ)* decreased its participating employee count by 179 positions but increased its spending by \$1,023,615, or 7.1 percent, during CY 2019. The top two DOJ recipient occupations remained Special Agents (360 positions) and Attorneys (264 positions). These two occupations alone accounted for over a third (35.9 percent) of **DOJ's total** student loan repayment recipients during CY 2019.

The *Department of State (DOS)* decreased its employee count by 52 positions but increased its spending by \$331,162, or 3.4 percent during CY

2019, compared to the prior year. During CY 2019, State provided \$9,995,217 in student loan repayment benefits to 1,056 employees. Of the CY 2019 recipients, 557 were in civil service positions and 499 were members of the Foreign Service. DOS offered a lump-sum payment of the lesser of either \$8,500 or the outstanding loan balance. In addition, program eligibility was premised upon the employee having a loan balance of at least \$5,000. State provided the most student loan repayment benefits to employees in the civil service positions classified in the foreign affairs job series.

The *Department of Health and Human Services (HHS)* increased its use of the program by 43 employees, compared to the prior year and increased its spending by \$657,704, or 10 percent, during CY 2019. This Department provided \$7,248,919 in student loan repayment benefits to 872 employees during CY 2019.

The *Department of Veterans Affairs (VA)* increased its use of this program by 8 employees compared to the prior year and increased its spending by \$1,346,808, or 28-percent increase, during CY 2019. The VA provided 764 employees with a total of \$6,162,573 million in student loan repayment benefits during CY 2019. This Department provided student loan repayment benefits to employees in a variety of occupations, in particular, to 111 pharmacists in the 0660-job series.

The *Department of Housing and Urban Development (HUD)* increased its use of this program by 70 employees compared to the prior year but decreased its spending by \$56,540, or 7.1 percent, during CY 2019. HUD provided 412 employees with a total of \$738,244 in student loan repayment benefits during CY 2019. This Department provided student loan repayment benefits to employees in a variety of occupations, but primarily to 126 Business and Industry Analysts classified in the 1101 job series.

The *Department of Homeland Security (DHS)* decreased its use of this program by 48 employees compared to the prior year and decreased its spending by \$353,432 during CY 2019. DHS provided 336 employees with a total of \$3,146,862 in student loan repayment benefits during CY 2019, a 10.1 percent decrease compared to the year before (CY 2018). This Department provided student loan repayment benefits to employees in a variety of occupations, but primarily to Criminal Investigators (173) classified in the 1811 job series.



The *Department of Transportation (DOT)* decreased its use of this program by 4 employees compared to the prior year and decreased its spending by \$2,013 during CY 2019. DOT provided 54 employees with a total of \$416,283 in student loan repayment benefits during CY 2019, a 6.9 percent decrease in the number of beneficiaries compared to the year before (CY 2018). This Department provided student loan repayment benefits to employees in a variety of occupations, particularly to employees in positions associated with information technology.

The *Government Accountability Office (GAO)* decreased its use of this program by 7 employees compared to the prior year and decreased its spending by 10.7 percent, to \$1,287,922 during CY 2019, compared to the year before (CY 2018). GAO provided 444 employees student loan repayment benefits during CY 2019. This agency provided student loan repayment benefits to employees in a variety of occupations, but primarily to 298 Analysts classified in the 0347 job series.

*Additional Departments and Agencies.* A total of six (6) agencies (out of 27 reporting) spent more than \$250,000 per year to support their student loan repayment programs. (See [Attachment 2](#) for detailed agency reports.)

## V. Agency Comments

We invited agencies to provide details on their experiences in administering their student loan repayment programs. We received information regarding program effectiveness, best practices, and impediments to using student loan repayments as a human resources management tool. In this section, we provide a summary of agencies' **comments**.

### A. Effect on Recruitment and Retention

Agencies provided comments about the effect of their student loan repayment programs on recruitment and retention efforts. Representative comments are summarized below.

The *Department of Agriculture* reported that their student loan repayment program continues to be an effective recruitment and retention aid for placing and retaining employees in critical and hard-to-fill positions. Student loan repayments are an especially effective incentive tool for veterinarians, given the large debts many students incur in a school of veterinary medicine.

The *Department of Defense* has found the student loan repayment program to represent a proven and significantly effective recruitment tool for highly-qualified individuals in critical fields such as technology, cyber security, logistics, engineering, intelligence-related occupations, nursing, and Federal contracting. It is the most effective for recruiting and retaining critical skills when used in tandem with other human capital incentives. In general, components have developed supplemental guidance to streamline the application process. In addition, hiring managers and human resources personnel deliberately monitor the use of the program and periodically **advertise the SLRP by hosting “open seasons” during the fiscal year and marketing this incentive on announcements, job fairs and outreach events.**

The *Department of Interior* continues to use the SLRP as a valuable resource to attract and retain highly-skilled employees. In particular, this Department uses this authority to support recruitment and retention of science, technology, engineering and mathematics (STEM) positions, such as: physical scientists, petroleum engineers, geologists, biologists, geophysicists, and economists.

The *Department of the Transportation* stated that their student loan repayment program continues to be a viable recruitment and retention tool. Use of the student loan repayment program has been a successful factor in recruiting highly-qualified candidates and retaining highly-skilled, high-performing and experienced employees. The DOT components unable to use this program typically cite fiscal constraints as the primary reason for not being able to use this authority.

The *Department of Veteran Affairs* has experienced an increase in the dollar value and number of participants in the student loan repayment program. This program continues to be an effective incentive for recruitment and retention of talented and highly qualified employees, in particular, for hard-to-fill positions and for the retention of professional, administrative, and support personnel. VA medical centers and regional offices tend to use the SLRP program to recruit and retain employees with critical skills in areas that are mission-essential as well as those employees with organizational knowledge to support various operations. **Because of this knowledge, these employees are essential to supporting VA’s large population of clinical and non-clinical staff to carry out the VA’s mission.**

The *Nuclear Regulatory Commission* observed that it uses the student loan repayment program authority sparingly, primarily as a tool to retain

**employees who have served for a year or more in positions critical to NRC's mission.**

Since 2011, the *Federal Trade Commission (FTC)* has made substantial investments in the student loan repayments program, which it primarily uses as a recruitment tool. Highly-qualified employees, such as attorneys and **economists, are essential to the FTC's mission and make up a majority of the recipients.**

Within the *Department of Commerce*, the Office of the General Counsel used the SLRP to effectively recruit and retain attorneys at various grade levels to work on important policy and legal matters on behalf of the Department. Other bureaus, such as the National Institute of Standards and Technology (NIST) and the National Oceanic and Atmospheric Administration (NOAA) used this program primarily for scientific and technical occupations. The International Trade Administration (ITA) used the program to retain and recruit individuals for occupations vital to its mission of international trade and compliance. The Office of the Secretary (OS) used the program to recruit and retain employees who carry out important, often mission-critical, administrative functions for the Department. While the SLRP has proven to be a successful flexibility in recruiting and retaining highly qualified individuals, decisions to repay student loans are made judiciously, balancing taxpayer money with the needs of the Department. The Department will continue to use the SLRP only to attract and retain highly-talented employees for important Departmental responsibilities.

The *Federal Energy Regulatory Commission* uses the student loan repayment program primarily as a retention tool and has made substantial investments in this program since its 2001 implementation. Each year the program is improved and adjusted according to available funds and participation. Highly-qualified employees in positions such as attorneys, engineers, and energy industry **analysts are essential to FERC's mission and make up a majority of the SLRP recipients.** However, FERC does not limit the program to employees only in those positions. In fact, FERC relies on this human capital flexibility to retain highly-qualified employees in hard-to-fill positions such as fish biologists and trial attorneys as well as to retain employees with critical knowledge and skills that ensure efficient operations (such as IT specialists).

## B. Best Practices and Lessons Learned

Some agencies shared best practices that they have developed to strategically implement and administer their student loan repayment programs. Examples of these best practices and lessons learned are noted below.

The *Department of Defense* provided the following best practices and lessons learned:

1. SLRP has proven to be a significant recruitment tool for highly qualified individuals in critical fields such as technology, cyber security, logistics, engineering, intelligence related occupations, nurses, and contract specialists;
2. SLRP is the most effective in recruiting and retaining critical skills when used in tandem with other incentives or for a specific purpose – for example, a strategy of using the program as a recruitment incentive for the entry level workforce (e.g., GS 7/9/11);
3. DoD Components have developed supplemental guidance to streamline the application process; and
4. Hiring managers and human resources personnel deliberately monitor the use of the program and periodically advertise the SLRP by hosting **“open seasons” during the fiscal year and marketing incentives on** announcement, job fairs, and outreach events.

The *Department of Veterans Affairs* found success using Department-wide, centralized funding to address budgetary constraints. This Department also created a Department-specific SLRP fact sheet. This Department learned that it should expand communications to keep **employees informed of the program’s requirements, as well as expand the** reporting capability of existing SLRP data systems to improve program management efficiency. One strategy the VA has used recently is to dedicate a single program operations office to facilitate standardize processing.

The *Department of State* shared these best practices and lessons learned:

1. At the Headquarters level, provide consistent program and policy advice to bureaus looking to explore available recruitment and retention benefits offered by OPM and the Department;
2. Provide transparent eligibility criteria, centralized funding, and administrative oversight; and

3. Use all available outreach communication sources as a way to promote the program.

### C. Impediments to Leveraging the Student Loan Repayment Authority

As stated in previous reports to Congress, the primary barrier identified by agencies for their full use of the student loan repayment program authority continues to be a lack of dedicated budgetary funding. This finding was most commonly expressed by smaller, independent agencies. Several larger agencies, even those that are able to use the program heavily, specifically commented that budgetary issues also represent a major impediment to using (or maximizing the use of) the student loan repayment program authority as a recruitment or retention human capital tool.

The *Department of Veterans Affairs* added that Department-specific, standardized forms, service agreements, and instructional documents were necessary to reduce the significant administrative processing burden of administering the program. In addition, this Department found that being able to provide training on a recurring basis was necessary to educate employees and managers on the appropriate use of the SLRP as a recruitment and retention tool.

The *Department of Defense* noted the following impediments to administering the program:

1. The SLRP **program's** documentation and payment process is more cumbersome than any of the other recruitment and retention incentives available.
2. The strict regulatory requirements for use of the SLRP as a retention incentive (i.e., that an agency must demonstrate that the individual is likely to leave federal service) potentially makes high-quality employees ineligible.
3. The manual tracking and manual processing of paperwork involved with the administration of the program creates a significant additional burden to program administration.

The *Department of Agriculture* found that one possible impediment to program use was the discrete time limits required by the program and its necessary service agreements. Some Departmental components, for example, have expressed concern about long-term employee commitment to the Department, particularly after their service agreements expire. Some

components have found that covered employees tend to separate from the agency soon after the service agreement expires, serving to create a recurring recruitment cycle.

## VI. Conclusion

Student loan repayments is a valuable human resources tool that can enable agencies to recruit highly-qualified candidates into Federal service and retain talented employees that are making significant contributions to the Federal workforce. Agencies should tailor their use of student loan repayments to meet their specific goals while ensuring that the financial outlay is commensurate with the benefits gained.

OPM plans to continue to promote the use of student loan repayments as a recruitment and retention tool that can attract and retain a well-qualified Federal workforce. OPM encourages agencies to strategically use student loan repayments and other workplace flexibilities to help attract and retain a dynamic Federal workforce to support agency missions and program needs.

## VII. Attachment 1: Reporting Agencies for Calendar Year 2019

### A. Departments Reporting Using this Authority

- Agriculture
- Commerce
- Defense
- Homeland Security
- Housing and Urban Development
- Interior
- Justice
- State
- Treasury
- Veterans Affairs
- Health and Human Services
- Transportation

### B. Independent Agencies Reporting Using this Authority

- Agency for International Development (Office of Inspector General)
- Commodity Futures Trading Commission
- Environmental Protection Agency
- Farm Credit Administration
- Federal Energy Regulatory Commission
- Federal Retirement Thrift Investment Board
- Federal Trade Commission
- General Services Administration
- Government Accountability Office
- Library of Congress
- National Aeronautics and Space Administration
- Nuclear Regulatory Commission
- Office of Personnel Management
- Pension Benefit Guarantee Corporation
- U.S. Office of Special Counsel
- Uniformed Services University of the Health Sciences

### C. Agencies Reporting Not Using this Authority

- Appraisal Subcommittee
- Federal Financial Institutions Examination Council
- Defense Nuclear Facilities Safety Board
- Federal Aviation Administration
- Federal Election Commission
- Federal Labor Relations Authority
- Federal Maritime Commission
- Federal Mediation and Conciliation Service
- Inter-American Foundation
- International Boundary and Water Commission
- National Archives and Records Administration
- National Capital Planning Commission
- National Credit Union Administration
- National Labor Relations Board
- National Science Foundation
- Occupational Safety and Health Review Commission
- Office of Navajo and Hopi Indian Relocation
- Peace Corps
- Railroad Retirement Board
- Smithsonian Institution
- Social Security Administration
- U.S. Access Board
- U.S. Commission on Fine Arts
- U.S. Consumer Product Safety Commission
- U.S. Equal Employment Opportunity Commission
- U.S. Nuclear Waste Technical Review Board
- U.S. Office of Government Ethics
- U.S. Small Business Administration
- U.S. Trade and Development Agency



VIII. Attachment 2: Details for Reporting Agencies for Calendar Year 2019

A. Departments

1. Department of State.

During calendar year 2019, the U.S. Department of State provided student loan repayment benefits to 1,056 employees. These payments represented a \$9,995,217 expenditure. The following positions received benefits:

- GS-0089, Emergency Management, 1 position
- GS-0130, Foreign Affairs, 132 positions
- GS-0132, Intelligence, 14 positions
- GS-0170, History, 6 positions
- GS-0201, Human Resources Specialist, 23 positions
- GS-0306, Government Information Specialist, 8 positions
- GS-0308, Records and Information Management, 1 position
- GS-0343, Management and Program Analyst, 75 positions
- GS-0501, Financial Administration and Programs, 13 positions
- GS-0510, Accounting, 5 positions
- GS-0560, Budget Analyst, 26 positions
- GS-0801, General Engineering, 2 positions
- GS-0905, General Attorney, 32 positions
- GS-0950, Paralegal Specialist, 7 positions
- GS-0967, Passport and Visa Examiner, 126 positions
- GS-1035, Public Affairs, 13 positions
- GS-1040, Language Specialist, 1 position
- GS-1102, Contracting, 14 positions
- GS-1109, Grants Management, 11 positions
- GS-1170, Realty, 2 positions
- GS-1801, General Inspection, Investigation and Compliance, 7 positions
- GS-1811, Criminal Investigation, 1 position
- GS-2210, Information Technology Management, 37 positions
- FS-2010, Management Officer, 49 positions
- FS-2101, Financial Management, 4 positions
- FS-2201, Human Resources Management, 2 positions
- FS-2301, General Services, 4 positions
- FS-2501, Special Agent, 56 positions
- FS-2550, Security Engineering, 3 positions

- FS-2560, Security Engineering-Technical, 1 position
- FS-2880, Information Management, 23 positions
- FS-2882, Information Management – Tech, 2 positions
- FS-2884, Information Technology Management, 2 positions
- FS-3001, Consular Affairs, 61 positions
- FS-3012, Consular Support Officer, 53 positions
- FS-4300, English Language Programs, 1 position
- FS-4400, Public Diplomacy, 59 positions
- FS-5015, Economics, 47 positions
- FS-5505, Political Affairs, 77 positions
- FS-6115, Medical Provider, 8 positions
- FS-6145, Medical Technology, 1 position
- FS-6217, Facility Maintenance, 12 positions
- FS-6218, Construction Engineering, 3 positions
- FS-9017, Office Management, 31 positions

## 2. Department of Commerce.

During calendar year 2019, the U.S. Department of Commerce provided student loan repayment benefits to 45 employees. These payments represented a \$441,603 expenditure. The following positions received benefits:

- ZA-0510, Accountant, 2 positions
- ZA-0343, Administrative Officer, 1 position
- ZP-0808, Architect, 1 position
- GS-0905, Attorney, 10 position
- GS-0560, Budget Analyst, 1 position
- ZA-0560, Budget Analyst, 1 position
- ZA-1102, Contract Specialist, 1 position
- ZT-0802, Engineering Technician, 1 position
- GS-0905, General Attorney, 9 positions
- ZA-0201, Human Resources Specialist, 6 positions
- ZA-1008, Interior Designer, 1 position
- GS-1801, International Trade Compliance Analyst, 2 positions
- ZA-0201, Employee and Labor Relations Specialist, 1 position
- ZA-0343, Management and Program Analyst, 1 position
- GS-0343, Management and Program Analyst, 2 positions
- ZP-0806, Materials Research Engineer, 1 position
- ZP-0840, Nuclear Engineer, 1 position
- GS-0905, Senior Attorney-Advisor, 2 positions

- ZA-0343, Supervisory Management and Program Analyst, 1 position

### 3. Department of Interior.

During calendar year 2019, the U.S. Department of Interior provided student loan repayment benefits to 189 employees. These payments represented a \$1,519,565 expenditure. The following positions received benefits:

- GS-0343, Program Analyst, 9 positions
- GS-0401, Fish and Wildlife Biologist, 1 position
- GS-0301, Ethics Program Specialist, 1 position
- GS-1313, Geophysicist, 2 positions
- GS-0854, Computer Engineer, 1 position
- GS-1350, Geologist, 8 positions
- GS-0301, GIS Specialist, 3 positions
- GS-0401, Wild Horse and Burro Specialist, 1 position
- GS-0318, Secretary, 1 position
- GS-0965, Land Law Examiner, 1 position
- GS-0802, Petroleum Engineering Technician, 1 position
- GS-0193, Archeologist, 1 position
- GS-0301, Associate Deputy Director, 2 positions
- GS-1102, Contract Specialist, 11 positions
- GS-0560, Supervisory Budget Analyst, 1 position
- GS-1601, Facility Services Specialist, 1 position
- GS-1102, Lead Contract Specialist, 1 position
- GS-1102, Supervisory Contract Specialist, 3 positions
- GS-0343, Leave Program Analyst, 1 position
- GS-1082, Writer-Editor, 1 position
- GS-0301, Communications Coordinator, 1 position
- GS-0510, Accountant, 1 position
- GS-0501, Financial Program Analyst, 1 position
- GS-0193, Archeologist, 1 position
- GS-0401, Biologist, 1 position
- GS-0560, Budget Analyst (Appropriations), 2 positions
- GS-0810, Civil Engineer, 4 positions
- GS-0810, Civil Engineer (Geotechnical), 2 positions
- GS-0810, Civil Engineer (Hydraulics), 4 positions
- GS-0810, Civil Engineer (Hydrologic), 4 positions
- GS-0810, Civil Engineer (Structural), 1 position

- GS-0110, Economist, 3 positions
- GS-0850, Electrical Engineer, 4 positions
- GS-0401, General Biologist, 1 position
- GS-2210, IT Specialist (Information Security), 1 position
- GS-2210, IT Specialist (System Administration), 1 position
- GS-0830, Mechanical Engineer (Hydropower), 1 position
- GS-1340, Meteorologist, 1 position
- GS-1102, Procurement Analyst, 1 position
- GS-0301, Resource Program Manager, 1 position
- GS-2201, Supervisory IT Specialist (Apps w/Data Management), 1 position
- GS-1102, Supervisory Contract Specialist, 1 position
- GS-0486, Wildlife Biologist, 1 position
- GS-0341, Administrative Officer, 2 positions
- GS-0404, Biological Science Technician, 2 positions
- GS-0340, Chief, Reg, Juris, & Special Park Use, 2 positions
- GS-0408, Ecologist, 2 positions
- GS-0260, Equal Employment Specialist, 2 positions
- GS-1670, Equipment Specialist, 2 positions
- GS-1603, Facility Services Assistant, 2 positions
- GS-0170, Historian, 2 positions
- GS-1750, Instructional Systems Specialist, 2 positions
- GS-0807, Landscape Architect, 2 positions
- GS-0023, Outdoor Recreation Planner, 2 positions
- GS-0090, Park Guide, 2 positions
- GS-0025, Park Ranger (I), 2 positions
- GS-0025, Park Ranger (Interpretation), 2 positions
- GS-0344, Program Assistant (OA), 2 positions
- GS-1101, Recreation Fee Specialist, 2 positions
- GS-1640, Supervisory Facility Operations Specialist, 2 positions
- GS-0301, Volunteer Program Coordinator, 2 positions
- GS-0150, Geographer, 1 position
- GS-0201, Human Resources Specialist, 1 position
- GS-0203, Human Resources Assistant, 1 position
- GS-0301, Program Specialist, 1 position
- GS-0801, General Engineer, 4 positions
- GS-0881, Petroleum Engineer, 4 positions
- GS-0028, Environmental Protection Specialist, 2 positions
- GS\_0301, Program Support Specialist, 1 position
- GS-0301, Tribal Liaison Coordinator, 1 position
- GS-0301, Renewable Energy Program Specialist, 2 positions

- GS-0301, Leasing Program Specialist, 1 position
- GS-0301, Special Advisory to the Program Manager, 1 position
- GS-0340, Program Manager, 1 position
- GS-0343, Management Analyst, 1 position
- GS-0401, Biologist (Protected Species), 1 position
- GS-0401, Biologist (Avian), 1 position
- GS-0401, Marine Biologist, 2 positions
- GS-0501, Financial Assurance & Risk, 2 positions
- GS-0560, Lead Budget Analyst, 1 position
- GS-1301, Physical Scientist, 2 positions
- GS-1313, Supervisory Geophysicist, 1 position
- GS-1350, Supervisory Geologist, 1 position
- GS-1360, Oceanographer, 1 position
- GS-1109, Grants Management Specialist, 1 position
- GS-0185, Social Worker, 9 positions
- GS-0185, Social Work Program Specialist, 2 positions
- GS-1085, Supervisory Social Worker, 4 positions
- GS-0187, Social Service Representative, 1 position
- GS-0301, Supervisory Tribal Operations Specialist, 1 position
- ES-0340, Regional Director, 1 position
- GS-0459, Irrigation System Manager, 1 position
- GS-0460, Forester, 1 position
- GS-0850, Supervisory Electrical Engineer, 1 position
- GS-1102, Supervisory Contract Specialist, 1 position
- GS-1170, Realty Specialist (Conveyances), 1 position
- GS-1170, Realty Specialist (Contracts Management), 1 position
- GS-0301, Chief of Staff, 1 position
- GS-0301, Specialist, 1 position
- GS-0201, Human Resources Specialist (ER/LR), 1 position
- GS-0301, Program Specialist (JOM), 1 position

#### 4. Department of Health and Human Services.

During calendar year 2019, the U.S. Department of Health and Human Services provided student loan repayment benefits to 872 employees. These payments represented a \$7,248,919 expenditure. The following positions received benefits:

- AD-0060, Chaplain, 1 position
- GS-0080, Personal Security Specialist, 2 positions
- GS-0101, Social Scientist, 4 positions

- RG-0101, Senior Staff Fellow, 1 position
- GS-0110, Economist, 8 positions
- GS-0131, International Relations Specialist, 1 position
- GS-0185, Social Worker, 1 position
- GS-0201, Human Resources Specialist, 5 positions
- GS-0260, Equal Employment Specialist, 6 positions
- ES-0301, Director, 1 position
- GS-0301, Program Specialist, 108 positions
- GS-0303, Program Support Assistant, 3 positions
- GS-0318, Secretary, 2 positions
- GS-0341, Administrative Officer, 28 positions
- GS-0343, Management Analyst, 76 positions
- ES-0343, Director, 1 position
- GS-0401, Biologist, 8 positions
- RG-0401, Investigator / Staff Scientist, 4 positions
- GS-0403, Microbiologist, 10 positions
- RG-0403, Staff Fellow, 3 positions
- GS-0405, Pharmacologist, 28 positions
- RF-0405, Senior Investigator, 1 position
- RG-0405, Staff Fellow, 3 positions
- GS-0415, Toxicologist, 11 positions
- RG-0415, Staff Fellow, 2 positions
- GS-0440, Geneticist, 2 positions
- GS-0501, Financial Management Analyst, 4 positions
- GS-0510, Accountant, 3 positions
- GS-0560, Budget Analyst, 6 positions
- ES-0560, Budget Associate Director, 1 position
- GS-0601, Health Scientist, 149 positions
- RF-0601, Senior Investigator, 4 positions
- RG-0601, Senior staff Fellow, 4 positions
- GP-0602, Medical Officer, 64 positions
- RF-0602, Science Program Leader, 1 position
- RG-0602, Staff Clinician, 2 positions
- GS-0603, Physician Assistant, 2 positions
- AD-0610, Clinical Research Nurse, 1 position
- GS-0610, Nurse, 45 positions
- GS-0620, Licensed Practical Nurse, 1 position
- GS-0630, Lead Nutritionist, 1 position
- GS-0638, Recreation Therapist, 1 position
- GS-0642, Nuclear Medicine Technologist, 1 position

- GS-0647, Supervisory Diagnostic Radiology Technician, 1 position
- GS-0660, Pharmacist, 52 positions
- GS-0685, Public Health Advisor, 11 positions
- GS-0696, Customer Safety Officer, 44 positions
- GS-0701, Veterinary Medical Officer, 3 positions
- RG-0701, Staff Scientist, 2 positions
- GS-0801, General Engineer, 2 positions
- GS-830, Mechanical Engineer, 2 positions
- GS-0854, Lead Computer Engineer, 1 position
- GS-0858, Biomedical Engineer, 1 position
- GS-0880, Mining Engineer, 1 position
- GS-0905, General Attorney, 8 positions
- GS-1001, Health Communications Specialist, 5 positions
- GS-1035, Public Affairs Specialist, 6 positions
- GS-1082, Writer-Editor, 1 position
- GS-1083, Technical Writer-Editor, 2 positions
- GS-1084, Visual Information Specialist, 1 position
- GS-1101, Small Business Specialist, 3 positions
- GS-1102, Contract Specialist, 25 positions
- GS-1105, Purchasing Agent, 1 position
- GS-1109, Grants Management Specialist, 12 positions
- GS-1301, Physical Scientist, 2 positions
- RF-1301, Senior Investigator, 1 position
- GS-1306, Health Physicist, 2 positions
- GS-1320, Chemist, 23 positions
- RF-1320, Senior Investigator, 1 position
- GS-1410, Librarian, 1 position
- GS-1412, Technical Information Specialist, 1 position
- GS-1515, Operations Research Analyst, 4 positions
- GS-1529, Mathematical Statistician, 6 positions
- RG-1529, Mathematical Statistician, 1 position
- GS-1550, Computer Scientist, 1 position
- GS-1701, Regulatory Health Education Specialist, 1 position
- GS-1712, Training Specialist, 1 position
- GS-1725, Public Health Educator, 2 positions
- GS-1910, Quality Assurance Specialist, 1 position
- GS-2010, Inventory Management Specialist, 1 position
- AD-2210, Supervisory Information Technology Specialist, 1 position
- GS-2210, Information Technology Specialist, 27 positions

- WS-5402, Boiler Plant Operator Supervisory, 1 position

## 5. Department of Agriculture.

During calendar year 2019, the U.S. Department of Agriculture provided student loan repayment benefits to 23 employees. These payments represented a \$220,014 expenditure. The following positions received benefits:

- GS-0110, Research Agricultural Economist, 1 position
- GS-0201, Human Resources Specialist, 2 positions
- GS-0301, Resources Management Officer, 1 position
- GS-0306, Government Information Specialist, 2 positions
- GS-0401, Biological Science Specialist, 1 position
- GS-0403, Microbiologist, 1 position
- GS-0404, Biological Lab Technician, 2 positions
- GS-0440, Geneticist – Plants, 1 position
- GS-0701, Veterinary Medical Officer, 9 positions
- GS-1102, Supervisory Contract Specialist, 1 position
- GS-1146, Agriculture Marketing Specialist, 1 position
- GS-2210, Information Technology Specialist, 1 position

## 6. Department of Housing and Urban Development.

During calendar year 2019, the U.S. Department of Housing and Urban Development provided student loan repayment benefits to 412 employees. These payments represented a \$738,244 expenditure. The following positions received benefits:

- GS-0028, Senior Environmental Officer, 4 positions
- GS-0101, Social Science Analyst, 2 positions
- GS-0110, Economist, 7 positions
- GS-0201, Human Resources Specialist, 5 positions
- GS-0260, Equal Employment Specialist, 1 position
- GS-0301, Misc. Administration and Programs, 49 positions
- GS-0303, Misc. Clerk and Assistant, 6 positions
- SG-0308, Records and Information Management Specialist, 1 position
- GS-0318, Secretary, 2 positions
- GS-0340, Deputy Director, 2 positions
- GS-0342, Support Services Specialist, 1 position



- GS-0343, Management Analyst, 52 positions
- GS-0344, Management Support Specialist, 1 position
- GS-0349, Program Analyst, 1 position
- GS-0360, Equal Opportunity Specialist, 37 positions
- GS-0373, Management Analyst, 1 position
- GS-0501, Financial Operations Analyst, 5 positions
- GS-0510, Accountant, 2 positions
- GS-0511, Auditor, 8 positions
- GS-0560, Budget Analyst, 2 positions
- GS-0801, General Engineer, 2 positions
- GS-0810, Civil Engineer (Structural), 1 position
- GS-0828, Cost or Construction Analyst, 2 positions
- GS-0901, Trial Attorney, 1 position
- GS-0904, Law Clerk, 1 position
- GS-0905, Attorney, 50 positions
- GS-0950, Paralegal Specialist, 8 positions
- GS-1035, Public Affairs Specialist, 1 position
- GS-1084, Visual Information Specialist, 1 position
- GS-1101, General Business and Industry, 126 positions
- GS-1101, Contract Specialist, 4 positions
- GS-1109, Grants Management Specialist, 4 positions
- GS-1120, Housing Program Specialist, 1 position
- GS-1160 Financial Analyst, 15 positions
- GS-1165, Asset Resolution Specialist, 1 position
- GS-1171, Appraiser, 3 positions
- GS-1712, Supervisory Training Officer, 1 position
- GS-2210, Information Technology Specialist, 1 position

## 7. Department of Defense.

During calendar year 2019, the U.S. Department of Defense provided student loan repayment benefits to 2,699 employees. These payments represented a \$22,234,657 expenditure. The following positions received benefits:

- AD-0301, Miscellaneous Administration & Programs, 7 positions
- AD-0303, Miscellaneous Clerk & Assistant, 1 position
- AD-0343, Management & Program Analysis, 7 positions
- AD-0501, Financial Administration and Programs, 1 position
- AD-0511, Auditing, 3 positions
- AD-0560, Budget Analysis, 1 position

- AD-0601, General Health Science, 1 position
- AD-0905, General Attorney, 1 position
- AD-1035, Public Affairs, 1 position
- AD-1701, General Education & Training, 2 positions
- AD-1805, Investigative Analysis, 4 positions
- AD-2210, Information Technology Management, 1 position
- DA-1102, Contracting, 4 positions
- DB-0020, Community Planning, 1 position
- DB-0101, Social Science, 1 position
- DB-0150, Geography, 1 position
- DB-0601, General Health Science, 3 positions
- DB-0801, General Engineering, 24 positions
- DB-0806, Materials Engineering, 3 positions
- DB-0810, Civil Engineering, 2 positions
- DB-0830, Mechanical Engineering, 22 positions
- DB-0850, Electrical Engineering, 10 positions
- DB-0854, Computer Engineering, 6 positions
- DB-0855, Electronics Engineering, 15 positions
- DB-0861, Aerospace Engineering, 8 positions
- DB-0893, Chemical Engineering, 1 position
- DB-0896, Industrial Engineering, 1 position
- DB-1301, General Physical Science, 1 position
- DB-1310, Physics, 4 positions
- DB-1320, Chemistry, 2 positions
- DB-1382, Food Technology, 1 position
- DB-1550, Computer Science, 12 positions
- DE-0181, Psychology Aid and Technician, 1 position
- DE-0301, Miscellaneous Administration & Programs, 1 position
- DE-0340, Program Management, 1 position
- DE-0343, Management & Program Analysis, 2 positions
- DE-0510, Accounting, 1 position
- DE-0560, Budget Analysis, 1 position
- DE-0856, Electronics – Technical, 1 position
- DE-0905, General Attorney, 1 position
- DE-1910, Quality Assurance, 1 position
- DE-2210, Information Technology Management, 2 positions
- DJ-0080, Security Administration, 1 position
- DJ-0301, Miscellaneous Administration & Programs, 1 position
- DJ-0340, Program Management, 1 position
- DJ-0905, General Attorney, 1 position
- DJ-1102, Contracting, 1 position

- DO-0343, Management & Program Analysis, 1 position
- DO-0501, Financial Administration & Programs, 1 position
- DO-0510, Accounting, 3 positions
- DR-0801, General Engineering, 1 position
- DR-0806, Materials Engineering, 7 positions
- DR-0850, Electrical Engineering, 1 position
- DR-0854, Computer Engineering, 1 position
- DR-0855, Electronics Engineering, 3 positions
- DR-0896, Industrial Engineering, 1 position
- DR-1301, General Physical Science, 1 position
- DR-1310, Physics, 3 positions
- DR-1320, Chemistry, 2 positions
- DR-1550, Computer Science, 2 positions
- ES-1515, Operations Research, 1 position
- GG-0080, Security Administration, 2 positions
- GG-0132, Intelligence, 15 positions
- GG-0201, Human Resources Management, 1 position
- GG-0341, Administrative Officer, 1 position
- GG-0343, Management & Program Analysis, 2 positions
- GG-0855, Electronics Engineering, 2 positions
- GG-1550, Computer Science, 3 positions
- GL-1811, Criminal Investigation, 8 positions
- GP-0602, Medical Officer, 8 positions
- GS-0017, Explosives Safety, 1 position
- GS-0018, Safety & Occupational Health Management, 1 position
- GS-0020, Community Planning, 2 positions
- GS-0062, Clothing Design, 3 positions
- GS-0080, Security Administration, 16 positions
- GS-0110, Economist, 2 positions
- GS-0130, Foreign Affairs, 2 positions
- GS-0170, History, 1 position
- GS-0180, Psychology, 91 positions
- GS-0185, Social Work, 103 positions
- GS-0193, Archeology, 2 positions
- GS-0201, Human Resources Management, 37 positions
- GS-0260, Equal Employment Opportunity, 1 position
- GS-0301, Miscellaneous Administration & Programs, 14 positions
- GS-0303, Miscellaneous Clerk & Assistant, 2 positions
- GS-0306, Government Information, 2 positions
- GS-0340, Program Management, 4 positions
- GS-0341, Administrative Officer, 1 position

- GS-0343, Management & Program Analysis, 35 positions
- GS-0346, Logistics Management, 51 positions
- GS-0391, Telecommunications, 2 positions
- GS-0401, Natural Resources Management & Biological Sciences, 5 positions
- GS-0403, Microbiology, 1 position
- GS-0501, Financial Administration & Programs, 64 positions
- GS-0505, Financial Management, 1 position
- GS-0510, Accounting, 16 positions
- GS-0511, Auditing, 1 position
- GS-0560, Budget Analysis, 16 positions
- GS-0601, General Health Science, 8 positions
- GS-0603, Physician Assistant, 1 position
- GS-0610, Nurse, 84 positions
- GS-0620, Practical Nurse, 7 positions
- GS-0630, Dietician and Nutritionist, 1 position
- GS-0631, Occupational Therapist, 1 position
- GS-0633, Physical Therapist, 2 positions
- GS-0636, Rehabilitation Therapy Assistant, 1 position
- GS-0640, Health Aid Technician, 1 position
- GS-0644, Medical Technologist, 1 position
- GS-0660, Pharmacist, 6 position
- GS-0661, Pharmacy Technician, 1 position
- GS-0662, Optometrist, 1 position
- GS-0665, Speech Pathology & Audiology, 2 positions
- GS-0671, Health Systems Specialist, 3 positions
- GS-0682, Dental Hygiene, 1 position
- GS-0690, Industrial Hygiene, 3 positions
- GS-0701, Veterinary Medical Science, 1 position
- GS-0801, General Engineering, 123 positions
- GS-0802, Engineering – Technical, 13 positions
- GS-0803, Safety Engineering, 2 positions
- GS-0804, Fire Protection Engineering, 1 position
- GS-0806, Materials Engineering, 4 positions
- GS-0808, Architecture, 5 positions
- GS-0810, Civil Engineering, 24 positions
- GS-0817, Survey – Technical, 1 position
- GS-0819, Environmental Engineering, 4 positions
- GS-0830, Mechanical Engineering, 139 positions
- GS-0840, Nuclear Engineering, 200 positions
- GS-0850, Electrical Engineering, 44 positions

- GS-0854, Computer Engineering, 17 positions
- GS-0855, Electronics Engineering, 67 positions
- GS-0856, Electronics – Technical, 1 position
- GS-0861, Aerospace Engineering, 20 positions
- GS-0871, Naval Engineering, 26 positions
- GS-0893, Chemical Engineering, 6 positions
- GS-0896, Industrial Engineering, 9 positions
- GS-0899, Engineering & Architecture Student Trainee, 1 position
- GS-0905, General Attorney, 33 positions
- GS-0950, Paralegal Specialist, 2 positions
- GS-1015, Museum Curator, 2 positions
- GS-1035, Public Affairs, 2 positions
- GS-1101, General Business and Industry, 100 positions
- GS-1102, Contracting, 457 positions
- GS-1152, Production Control, 4 positions
- GS-1170, Realty, 3 positions
- GS-1176, Building Management, 1 position
- GS-1301, General Physical Science, 1 position
- GS-1306, Health Physics, 18 positions
- GS-1310, Physics, 1 position
- GS-1311, Physical Science Technician, 36 positions
- GS-1315, Hydrology, 1 position
- GS-1320, Chemistry, 7 positions
- GS-1340, Meteorology, 1 position
- GS-1350, Geology, 1 position
- GS-1384, Textile Technology, 1 position
- GS-1410, Librarian, 1 position
- GS-1515, Operations Research, 39 positions
- GS-1520, Mathematics, 1 position
- GS-1530, Statistics, 1 position
- GS-1550, Computer Science, 27 positions
- GS-1601, Equipment, Facilities & Services, 3 positions
- GS-1670, Equipment Services, 1 position
- GS-1701, General Education & Training, 4 positions
- GS-1750, Instructional Systems, 1 position
- GS-1811, Criminal Investigating, 2 positions
- GS-1910, Quality Assurance, 6 positions
- GS-2001, General Supply, 1 position
- GS-2003, Supply Program Management, 1 position
- GS-2010, Inventory Management, 10 positions
- GS-2210, Information Technology Management, 57 positions

- ND-1515, Operations Research, 1 position
- NH-0080, Security Administration, 3 positions
- NH-0089, Emergency Management, 1 position
- NH-0201, Human Resources Management, 5 positions
- NH-0301, Miscellaneous Administration & Programs, 8 positions
- NH-0340, Program Management, 6 positions
- NH-0341, Administrative Officer, 1 position
- NH-0343, Management & Program Analysis, 25 positions
- NH-346, Logistics Management, 9 positions
- NH-0501, Financial Administration & Programs, 21 positions
- NH-0505, Financial Management, 1 position
- NH-0510, Accounting, 1 position
- NH-0560, Budget Analysis, 4 positions
- NH-0610, Nurse, 1 position
- NH-0801, General Engineering, 27 positions
- NH-0803, Safety Engineering, 1 position
- NH-0830, Mechanical Engineering, 9 positions
- NH-0854, Computer Engineering, 6 positions
- NH-0855, Electronics Engineering, 19 positions
- NH-0861, Aerospace Engineering, 12 positions
- NH-0871, Naval Architecture, 2 positions
- NH-0905, General Attorney, 4 positions
- NH-1101, General Business & Industry, 6 positions
- NH-1102, Contracting, 55 positions
- NH-1103, Industrial Property Management, 1 position
- NH-1320, Chemistry, 1 position
- NH-1515, Operations Research, 7 positions
- NH-1529, Mathematical Statistics, 2 positions
- NH-1550, Computer Science, 10 positions
- NH-1640, Facility Operations Services, 1 position
- NH-1750, Instructional Systems, 1 position
- NH-2210, Information Technology Management, 18 positions
- NM-1102, Contracting, 3 positions
- NO-0343, Management & Program Analysis, 1 position
- NO-0501, Financial Administration & Programs, 1 position
- NO-1102, Contracting, 11 positions
- NO-2210, Information Technology Management, 1 position
- NP-0401, General Natural Resources Mgmt. & Bio. Sci., 1 position
- NP-0830, Mechanical Engineering, 3 positions
- NP-0850, Electrical Engineering, 1 position

- NP-0855 Electronics Engineering, 2 positions
- NP-1301, General Physical Science, 1 position
- NP-1306, Health Physics, 4 positions
- NP-1310, Physics, 2 positions
- NP-1320, Chemistry, 2 positions
- NP-1550, Computer Science, 5 positions
- NT-0343, Management & Program Analysis, 3 positions
- NT-0346, Logistics Management, 3 positions
- NT-1102, Contracting, 10 positions
- WG-3703, Welding, 1 position
- WG-4749, Maintenance Mechanic, 1 position

#### 8. Department of Justice.

During calendar year 2019, the U.S. Department of Justice provided student loan repayment benefits to 1,737 employees. These payments represented a \$15,396,664 expenditure. The following positions received benefits:

- GS-0028, Environmental Protection Specialist, 1 position
- GS-0060, Supervisory Chaplain, 1 position
- GS-0060, Chaplain, 2 positions
- GS-0080, Supervisory Personnel Security Specialist, 1 position
- GS-0080, Personnel Security Specialist, 3 positions
- GS-0080, Security Specialist, 6 positions
- GS-0083, Police Officer, 12 positions
- GS-0101, Mental Health Specialist, 1 position
- GS-0101, Employee Assistant Counselor, 2 positions
- GS-0101, Victim Program Specialist, 1 position
- GS-0101, Victim Services Manager, 1 position
- GS-0101, Victim Specialist, 14 positions
- GS-0101, Victim Witness Program Specialist, 1 position
- GS-0101, Forensic Child Interview Specialist, 1 position
- GS-0132, Supervisory Intelligence Analyst, 13 positions
- GS-0132, Intelligence Analyst, 99 positions
- GS-0132, Intelligence Research Specialist, 1 position
- GS-0180, Sex Offender Program Psychologist, 6 positions
- GS-1085, Social Worker, 7 positions
- GS-0201, Human Resources Officer, 1 position
- GS-0201, Human Resources Specialist, 5 positions
- GS-0203, Human Resources Assistant, 1 position

- GS-0260, Equal Employment Opportunity Specialist, 1 position
- GS-0301, Supervisory Administrative Specialist, 6 positions
- GS-0301, Administrative Specialist, 13 positions
- GS-0301, Executive Administrative Specialist, 1 position
- GS-0301, Community Outreach Specialist, 4 positions
- GS-0301, Crisis Management Specialist, 1 position
- GS-0301, Cyber Operations Specialist, 1 position
- GS-0301, English Monitor Analyst, 1 position
- GS-0301, Evidence Specialist, 1 position
- GS-0301, Financial Litigation Program Specialist, 2 positions
- GS-0301, information Management Specialist, 1 position
- GS-0301, Lead Records Conversion Specialist, 1 position
- GS-0301, Liaison Specialist, 1 position
- GS-0301, Mission Support Analyst, 4 positions
- GS-0301, Operations Support & Maintenance Specialist, 1 position
- GS-0301, Program Maintenance & Support Specialist, 2 positions
- GS-0301, Supervisory Research Analyst, 1 position
- GS-0301, Re-entry Coordinator, 1 position
- GS-0301, Research Analyst, 5 positions
- GS-0301, Supervisory Foreign Language Specialist, 3 positions
- GS-0301, Training & Civic Liaison Specialist, 1 position
- GS-0301, Training Liaison & Change Management Specialist, 1 position
- GS-0301, Staff Operations Specialist, 77 positions
- GS-0301, Supervisory Victim Witness Services Coordinator, 1 position
- GS-0301, Supervisory Comm. Outreach & Public Affairs Management, 1 position
- GS-0301, Victim Assistant Specialist, 1 position
- GS-0301, Victim Witness Specialist, 1 position
- GS-0303, Administrative Support Assistant, 1 position
- GS-0303, Evidence Technician, 3 positions
- GS-0303, Operational Support Technician, 42 positions
- GS-0303, Threat Intake Examiner, 1 position
- GS-0303, Victim Witness Assistant, 1 position
- GS-0306, Government Information Specialist, 5 positions
- GS-0306, Supervisory Government Information Specialist, 3 positions
- GS-0308, Records & Information Specialist, 2 positions
- GS-0313, Office Services Supervisory, 1 position



- GS-0318, Secretary, 1 position
- GS-0318, Secretary Management Assistant, 4 positions
- GS-0340, Program Manager, 1 position
- GS-0341, Administrative Officer, 2 positions
- GS-0343, Supervisory Management & Program Analyst, 12 positions
- GS-0343, Management & Program Analyst, 61 positions
- GS-0346 Logistics Management Specialist, 1 position
- GS-0319, Telecommunications Specialist, 2 positions
- GS-0401, Lead Biologist, 1 position
- GS-0401, Biologist, 8 positions
- GS-0503, Financial Technician, 1 position
- GS-0510, Accountant, 2 positions
- GS-0510, Financial Operations Specialist, 2 positions
- GS-0510, Financial Management Officer, 1 position
- GS-0510, Forensic Accountant, 31 positions
- GS-0510, Supervisory Accounting Analyst, 1 position
- GS-0510, Supervisory Financial Operations Specialist, 1 position
- GS-0511, Auditor, 15 positions
- GS-0525, Accounting Technician, 2 positions
- GS-0560, Supervisory Budget Analyst, 2 positions
- GS-0560, Budget Analyst, 7 positions
- GS-0560, Budget Officer, 3 positions
- GS-0570, Systems Accountant, 1 position
- GS-0602, Clinical Director, 5 positions
- GS-0602, Regional Physician, 1 position
- GS-0602, Medical Officer, 10 positions
- GS-0602, Regional Medical Director, 1 position
- GS-0602, Warden, 1 position
- GS-0603, Regional Mid-Level Practitioner, 1 position
- GS-0610, Infection Prevention Nurse, 1 position
- GS-0610, Mid-Level Practitioner, 44 positions
- GS-0610, Nurse, 1 position
- GS-0610, Registered Nurse, 86 positions
- GS-0610, Utilization Nurse, 4 positions
- GS-0610, Quality Improvement & Infection Nurse, 10 positions
- GS-0610, Supervisory Clinical Nurse, 1 position
- GS-0620, Licensed Practical Nurse, 2 positions
- GS-0644, Medical Technologist, 1 position
- GS-0660, Chaplain Pharmacist, 1 position
- GS-0660, Staff Pharmacist, 2 positions

- GS-0670, Regional Health Services Administrator, 1 position
- GS-0680, Chaplain Dental Officer, 2 positions
- GS-0680, Dental Officer, 5 positions
- GS-0682, Dental Hygienist, 3 positions
- GS-0180, Advanced Care Level Psychiatrist, 8 positions
- GS-0180, Care Level 3 Psychologist, 2 positions
- GS-0180, Child Psychiatrist, 20 positions
- GS-0180, Forensics Unit Psychiatrist, 14 positions
- GS-0180, Internship Program Coordinator, 1 position
- GS-0180, Staff Psychologist, 31 positions
- GS-0180, Sex Offender Program Coordinator, 1 position
- GS-0180, Sex Offender Program Psychologist, 2 positions
- GS-0180, Special Program Coordinator, 2 positions
- GS-0181, Drug Abuse Program Coordinator, 15 positions
- GS-0510, Regional Accountant, 2 positions
- GS-0808, Architect, 3 positions
- GS-0855, Electronics Engineer, 3 positions
- GS-0856, Lead Electronics Technician, 2 positions
- GS-0856, Electronics Technician, 56 positions
- GS-0901, Lead Administrator, 1 position
- GS-0901, Lead Administrative Specialist, 2 positions
- GS-0905, Attorney Advisor, 8 positions
- AD-0905, Assistant U.S. Attorney, 174 positions
- GS-0905, Clinical Attorney, 1 position
- GS-0905, Senior Clinical Attorney, 1 position
- GS-0905, First Assistant U.S. Attorney, 1 position
- GS-0905, General Attorney, 9 positions
- GS-0905, General Counsel, 1 position
- GS-0950, Lead Paralegal Specialist, 1 position
- AD-0905, Executive U.S. Attorney, 1 position
- AD-0905, Trial Attorney, 1 position
- GS-0905, Trial Attorney, 41 positions
- GS-0905, Senior Litigation Counsel, 3 positions
- GS-0905, Supervisory Assistant U.S. Attorney, 19 positions
- GS-0905, Supervisory Attorney Advisor, 3 positions
- GS-0905, Senior Trial Counsel, 1 position
- GS-0950, Supervisory Paralegal Specialist, 2 positions
- GS-0950, Paralegal Specialist, 29 positions
- GS-0986, Legal Assistant, 25 positions
- GS-1010, Language Specialist, 7 positions
- GS-1102, Supervisory Contracting Specialist, 1 position

- GS-1102, Contracting Officer, 1 position
- GS-1102, Contract Specialist, 2 positions
- GS-1550, Computer Scientist, 18 positions
- GS-1701, Assistant Director for Curriculum Design & Development, 1 position
- GS-1701, Education Specialist, 5 positions
- GS-1710, Special Education Teacher, 5 positions
- GS-1710, Teacher, 4 positions
- GS-1750, Instruments Systems Specialist, 1 position
- GS-1801, Supervisory Investigative Specialist, 3 positions
- GS-1801, Investigative Specialist, 15 positions
- GS-1801, Weapons of Mass Destruction Officer, 1 position
- GS-1802, ELSUR Operations Technician, 1 position
- GS-1811, Criminal Investigator, 1 position
- GS-1811, Supervisory Special Agent, 54 positions
- GS-1811, Special Agent, 305 positions
- GS-2210, Computer Specialist, 3 positions
- GS-2210, Supervisory Information Technology Specialist, 6 positions
- GS-2210, Information Technology Specialist, 99 positions

#### 9. Department of Veterans Affairs.

During calendar year 2019, the U.S. Department of Veterans Affairs provided student loan repayment benefits to 764 employees. These payments represented a \$6,162,573 expenditure. The following positions received benefits:

- GS-0018, Safety & Occupational Health Manager, 1 position
- GS-0028, Environmental Protection Specialist, 1 position
- GS-0060, Chaplain, 1 position
- GS-0083, Police Officer, 8 positions
- GS-0101, Therapist/Counselor, 12 positions
- GS-0102, Peer Specialist, 3 positions
- GS-0180, Psychologist, 62 positions
- GS-0181, Rehabilitation Technician, 3 positions
- GS-1085, Social Worker, 105 positions
- GS-0201, Human Resources Specialist, 101 positions
- GS-0203, Human Resources Assistant, 5 positions
- GS-0301, Administrative Specialist, 30 positions
- GS-0303, Administrative/Program Support Assistant, 4 positions

- GS-0318, Secretary, 2 positions
- GS-0340, Program Manager, 1 position
- GS-0341, Administrative Officer, 10 positions
- GS-0343, Management/Program Analyst, 16 positions
- GS-0344, Program Assistant, 1 position
- GS-0346, Logistics Management Specialist, 2 positions
- GS-0505, Financial Manager/Officer, 3 positions
- GS-0510, Accountant, 3 positions
- GS-0511, Auditor, 1 position
- GS-0540, Voucher Examiner, 1 position
- GS-0544, Civilian Pay Technician, 4 positions
- GS-0560, Budget Analyst, 6 positions
- GS-0601, Health Science Specialist, 19 positions
- GS-0620, Practical Nurse, 37 positions
- GS-0622, Medical Supply Technician, 1 position
- GS-0630, Dietician, 4 positions
- GS-0631, Occupational Therapist, 8 positions
- GS-0633, Physical Therapist, 20 positions
- GS-0635, Kinesio-therapist, 1 position
- GS-0640, Health Technician, 10 positions
- GS-0644, Medical Technologist, 34 positions
- GS-0647, Diagnostic Radiologic Technician, 6 positions
- GS-0648, Therapeutic Radiologic Technician, 1 position
- GS-0660, Pharmacist, 111 positions
- GS-0661, Pharmacy Technician, 4 positions
- GS-0665, Audiologist, 24 positions
- GS-0669, Medical Records Administrator, 2 positions
- ES-0670, Health Systems Administration (Director), 2 positions
- GS-0670, Health Systems Administration (Director), 5 positions
- GS-0671, Health Systems Specialist, 18 positions
- GS-0675, Medical Records Technician (Medical Coder), 1 position
- GS-0679, Medical Support Assistant, 26 positions
- GS-0682, Dental Hygienist, 1 position
- GS-0801, General Engineer, 20 positions
- GS-0858, Biomedical Engineer, 2 positions
- GS-0905, General Attorney, 2 positions
- GS-1008, Interior Designer, 1 position
- GS-1035, Public Affairs Specialist, 2 positions
- GS-1101, Acquisition & Materials Management Officer, 2 positions
- GS-1530, Statistician (Medicine), 1 position

- GS-1601, Biological Equipment Specialist, 1 position
- GS-1701, Health Care Education Specialist, 1 position
- GS-1715, Vocational Development Specialist, 1 position
- GS-1811, Criminal Investigator, 2 positions
- GS-2010, Inventory Management Specialist, 1 position
- WL-3566, Housekeeping Aid, 1 position
- WG-4102, Painter, 1 position
- WG-4204, Pipefitter, 1 position
- WG-4607, Carpenter, 1 position
- WG-5026, Pest Control Worker, 1 position
- WG-5306, Air Conditioning Equipment Mechanic, 1 position
- WS-7408, Food Service Worker Supervisor, 1 position

10. Department of Treasury.

During calendar year 2019, the U.S. Department of Treasury provided student loan repayment benefits to 45 employees. These payments represented a \$396,753 expenditure. The following positions received benefits:

- ES-0301, DAS, 2 positions
- GS-0080, Security Officer, 1 position
- GS-0132, Intelligence Research Specialist, 3 positions
- GS-0301, Congressional Liaison, 1 position
- GS-0301, Director, 1 position
- GS-0301, Non-Receipt Specialist, 1 position
- GS-0301, Operations Specialist, 1 position
- GS-0301, Policy Advisor, 6 positions
- GS-0301, Program Analyst, 3 positions
- GS-0301, Regulatory Policy Specialist, 1 position
- GS-0341, Administrative Officer, 1 position
- GS-0343, Management & Program Analyst, 2 positions
- GS-0343, Program Analyst, 1 position
- GS-0501, Risk Specialist, 1 position
- GS-0510, Systems Accountant, 1 position
- GS-0511, Auditor, 4 positions
- GS-0511, Supervisory Auditor, 1 position
- GS-0801, Engineer, 2 positions
- GS-0905, Attorney, 1 position
- GS-0905, Attorney-Advisor, 1 position
- GS-1160, Financial Analyst, 2 positions

- GS-1160, Financial Specialist, 1 position
- GS-1160, Portfolio Manager, 1 position
- GS-1320, Chemist, 1 position
- GS-1801, Chief, Public-Private Enforcement, 1 position
- GS-1801, Senior Fraud Program Manager, 1 position
- GS-1811, Criminal Investigator, 1 position
- GS-2210, Information Technology Specialist, 2 positions

11. Department of Homeland Security.

During calendar year 2019, the U.S. Department of Homeland Security provided student loan repayment benefits to 336 employees. These payments represented a \$3,146,862 expenditure. The following positions received benefits:

- GS-0028, Environmental Protection Specialist, 1 position
- GS-0080, Personnel Security Specialist, 3 positions
- LE-0083, Uniformed Officer, 47 positions
- LE-0083, Deputy Chief, 1 position
- GS-0132, Intelligence Operations Specialist, 14 positions
- GS-0132, Intelligence Research Specialist, 7 positions
- ES-0180, Chief Personnel Research Psychologist, 1 position
- GS-0180, Personnel Research Psychologist, 1 position
- GS-0201, Human Resources Specialist, 7 positions
- GS-0201, Supervisory Human Resources Specialist, 3 positions
- GS-0260, Equal Employment Opportunity Specialist, 1 position
- GS-0301, Protective Operation Specialist, 1 position
- GS-0301, Administrative Specialist, 2 positions
- GS-0301, Passport Program Specialist, 1 position
- GS-0301, Communications Specialist, 1 position
- GS-0301, Policy Analyst, 2 positions
- GS-0301, Component Privacy Officer, 1 position
- GS-0301, Supervisory Policy Advisor, 1 position
- GS-0303, investigative Support Assistant, 1 position
- GS-0308, Records and Information Management, 1 position
- GS-0340, Senior Acquisition Management, 1 position
- GS-0341, Technical Program Manager, 1 position
- GS-0341, Administrative Officer, 3 positions
- GS-0343, Management & Program Analyst, 8 positions
- GS-0343, Program Analyst, 1 position
- GS-0343, Supervisory Program Analyst, 1 position

- GS-0381, Telecommunications Specialist, 1 position
- GS-0501, Financial Analyst, 1 position
- GS-0560, Budget Analyst, 3 positions
- GS-0701, Veterinary Medical Officer, 1 position
- GS-0905, Attorney-Advisor, 3 positions
- GS-1035, Public Affairs Specialist, 1 position
- GS-1301, Physical Scientist, 1 position
- GS-1515, Operations Research Analyst, 1 position
- SG-1801, Investigative Protection Officer, 1 position
- GS-1802, Investigative Support Assistant, 4 positions
- GS-1802, Protective Armored Specialist, 1 position
- GS-1805, Investigative Analyst, 6 positions
- GS-1811, Special Agent, 173 positions
- GS-2210, Information Technology Specialist, 26 positions
- GS-2210, Supervisory Information Technology Specialist, 1 position

## 12. Department of Transportation

During calendar year 2019, the U.S. Department of Transportation provided student loan repayment benefits to 54 employees. These payments represented a \$416,283 expenditure. The following positions received benefits:

- GS-0089, Emergency Management Specialist (1)
- GS-0110, Economist (2)
- GS-0180, Research Psychologist (1)
- GS-0301, Executive Assistant (1)
- GS-0301, Organization Development Specialist (1)
- GS-0301, Program Specialist (1)
- GS-0303, Staff Assistant (OA) (1)
- GS-0343, Management and Program Analysis Officer (1)
- GS-0343, Management and Program Analyst (8)
- GS-0343, Program Analyst (1)
- GS-0511, Auditor (5)
- GS-0511, Supervisory Auditor (2)
- GS-0801, General Engineer (3)
- GS-0905, Attorney-Advisor (3)
- GS-0905, Trial Attorney (1)
- GS-1101, Property Management Officer (1)
- GS-1102, Supervisory Contract Specialist (1)

- GS-1801, Safety Defects Investigator (1)
- GS-1811, Criminal Investigator (1)
- GS-1811, Supervisory Criminal Investigator (1)
- GS-2101, Transportation Specialist (1)
- GS-2121, Railroad Safety Inspector (3)
- GS-2121, Supervisory Railroad Safety Specialist (1)
- GS-2125, Highway Safety Specialist (5)
- GS-2210, Information Technology Specialist (4)
- GS-2210, Information Technology Specialist (Network) (1)
- GS-2210, Supervisory IT Specialist (Info. Sec.) (1)
- GS-2210, Supervisory IT Specialist (1)

## B. Independent Agencies

### 1. Nuclear Regulatory Commission.

During calendar year 2019, the Nuclear Regulatory Commission provided student loan repayment benefits to 6 employees. These payments represented a \$59,612 expenditure. The following positions received benefits:

- GG-0201, Human Resources Officer, 1 position
- GG-0511, Senior Auditor, 1 position
- GG-0801, Liability and Risk Analyst, 1 position
- GG-0840, Senior Engineer (Technical Advisory), 1 position
- GG-0905, Attorney, 2 positions

### 2. Library of Congress.

During calendar year 2019, the Library of Congress provided student loan repayment benefits to 1 employee. This payment represented a \$3,820 expenditure. The following position received those benefits:

- GS-0343, Program Analyst, 1 position

### 3. National Aeronautics and Space Administration.

During calendar year 2019, the National Aeronautical and Space Administration provided student loan repayment benefits to 9 employees. These payments represented a \$78,248 expenditure. The following positions received benefits:



- GS-1102, Contract Specialist, 3 positions
- GS-0861, Aerospace Engineer, 4 positions
- GS-0801, Biofluid Sensor Systems Engineer, 1 position
- Research Material Engineer, 1 position

#### 4. Federal Retirement Thrift Investment Board.

During calendar year 2019, the Federal Retirement Thrift Investment Board provided student loan repayment benefits to 4 employees. These payments represented a \$40,000 expenditure. The following positions received benefits:

- GS-0510, Supervisory Accountant, 1 position
- GS-1102, Contract Specialist, 2 positions
- GS-0301, Supervisory Project Manager, 1 position

#### 5. Agency for International Development (Office of the Inspector General).

During calendar year 2019, the Agency for International Development, Office of the Inspector General, provided student loan repayment benefits to 16 employees. These payments represented a \$151,100 expenditure. The following positions received benefits:

- ES-0905, Counsel to the Inspector General, 1 position
- FO-0343, Program Analyst, 2 positions
- FO-1811, Criminal Investigator, 1 position
- FP-0511, Auditor, 2 positions
- FP-1811, Criminal Investigator, 2 positions
- GS-0136, International COOP Specialist, 1 position
- GS-0343, Program Analyst, 1 position
- GS-0511, Auditor, 1 position
- GS-0905, Attorney Advisory – General, 1 position
- GS-1811, Criminal Investigator, 2 positions
- GS-2201, Information Technology Specialist, 2 positions

#### 6. Farm Credit Administration.

During calendar year 2019, the Farm Credit Administration provided student loan repayment benefits to 21 employees. These payments represented a \$57,209 expenditure. The following positions received benefits:

- VH-0301, Data Analyst, 1 position
- VH-0570, FCA Examiner, 14 positions
- VH-0905, Attorney Advisor, 1 position
- VH-1101, Policy Analyst, 1 position
- VH-1160, Financial Analyst, 2 positions
- VH-0510, Accountant, 1 position
- VH-1810, Investigator, 1 position

#### 7. Federal Trade Commission.

During calendar year 2019, the Federal Trade Commission provided student loan repayment benefits to 32 employees. These payments represented a \$181,356 expenditure. The following positions received benefits:

- GS-0905, General Attorney, 29 positions
- GS-0904, Law Clerk, 3 positions

#### 8. Uniformed Services University of the Health Sciences.

During calendar year 2019, the Uniformed Services University of the Health Sciences provided student loan repayment benefits to 6 employees. These payments represented a \$60,000 expenditure. The following positions received benefits:

- GS-0201, Human Resources Specialist, 3 positions
- AD-0601, Associate Professor, 1 position
- GS-1750, Supervisory Instructional Design Specialist, 1 position
- GS-2210, Information Technology Specialist, 1 position

#### 9. General Services Administration.

During calendar year 2019, the General Services Administration provided student loan repayment benefits to 3 employees. These payments represented a \$19,524 expenditure. The following positions received benefits:

- GS-0301, General Misc., 2 positions
- GS-0340, Program Management 1 position

10. U.S. Office of Special Counsel.

During calendar year 2019, the U.S. Office of Special Counsel provided student loan repayment benefits to 25 employees. These payments represented a \$112,700 expenditure. The following positions received benefits:

- GS-0905, Attorney, 19 positions
- GS-0303, Administration & Program Assistant, 2 positions
- GS-0301, Program Specialist, 1 position
- GS-0560, Budget Analyst, 2 positions
- GS-1810, Investigator, 1 position

11. Office of Personnel Management.

During calendar year 2019, the Office of Personnel Management provided student loan repayment benefits to 2 employees. These payments represented a \$11,500 expenditure. The following positions received benefits:

- GS-1530, Statistician, 1 position
- GS-0301, Project Management Specialist, 1 position

12. Environmental Protection Agency.

During calendar year 2019, the Environmental Protection Agency provided student loan repayment benefits to 1 employee. This payment represented a \$10,000 expenditure. The following position received benefits:

- RG-0401, Computational Biologist, 1 position

13. Government Accountability Office.

During calendar year 2019, the Government Accountability Office provided student loan repayment benefits to 444 employees. These payments represented a \$1,287,922 expenditure. The following positions received benefits:

- AC-0301, Administrative & Mission Support Associate, 1 position
- AC-0301, Administrative & Mission Support Assistant, 1 position
- AC-0303, Administrative Assistant, 1 position
- AC-0303, Executive Assistant, 1 position

- AC-0303, Mission Support Assistant, 1 position
- CS-1001, Communications Analyst (Visual), 2 positions
- CS-1001, Communications Analyst (Written), 1 position
- MK-0180, Supervisory Counseling Psychologist, 1 position
- MK-0343, Management & Program Analyst, 1 position
- MK-1001, Supervisory Communications Analyst, 1 position
- MK-1640, Supervisory Facilities Operations Specialist, 1 position
- PA-0905, Assistant General Counsel, 3 positions
- PA-0905, Attorney-Advisory, 1 position
- PA-0905, Senior Attorney, 15 positions
- PA-0905, Senior Staff Attorney, 3 positions
- PA-0905, Staff Attorney, 3 positions
- PE-0101, Senior Social Science Analyst, 7 positions
- PE-0110, Senior Economist, 1 position
- PE-0347, Analyst, 114 positions
- PE-0347, Analyst (PDP Analyst), 2 positions
- PE-0347, Assistant Director, 14 positions
- PE-0347, Senior Analyst, 168 positions
- PE-0511, Auditor, 26 position
- PE-0511, Senior Auditor, 20 positions
- PE-0610, Nurse Consultant, 1 position
- PE-1301, Physical Scientist, 2 positions
- PE-1530, Assistant Director – Statistician, 1 position
- PE-1550, Assistant Director – Information Systems, 1 position
- PE-1550, Computer Scientist, 1 position
- PE-1550, Information Systems Analyst, 1 position
- PE-1550, Information Technology Analyst, 4 positions
- PE-1550, Senior Information Technology Analyst, 11 positions
- PE-1550, Senior Information Technology Specialist, 3 positions
- PE-2210, Information Technology Auditor, 3 positions
- PE-2210, Information Technology Specialist (PDP), 2 positions
- PE-2210, Information Technology Specialist, 3 positions
- PE-2210, Senior Information Technology Specialist, 4 positions
- PY-0180, Counseling Psychologist, 2 positions
- PY-0201, Human Resources Specialist (ER), 1 position
- PY-0301, Disability Program Manager, 1 position
- PY-0308, Records & Information Management Specialist, 1 position
- PY-0343, Management Analyst, 3 positions
- PU-0343, Management & Program Analyst, 1 position
- PY-0343, Program Analyst, 1 position

- PY-0950, Paralegal Specialist, 2 positions
- PY-1035, Public Affairs Specialist, 1 position
- PY-1410, Librarian, 1 position
- PY-1712, Training Administrator, 2 positions
- PY-2210, Information Technology Specialist, 1 position
- PY-2210, Information Technology Specialist (Networks), 1 position

#### 14. Pension Benefit Guarantee Corporation.

During calendar year 2019, the Pension Benefit Guarantee Corporation provided student loan repayment benefits to 30 employees. These payments represented a \$278,444 expenditure. The following positions received benefits:

- GS-0510, Accountant, 2 positions
- GS-0525, Accountant Technician, 1 position
- GS-1510, Actuary, 2 positions
- GS-1510, Actuary Supervisor, 1 position
- GS-0511, Auditor, 3 positions
- GS-0511, Auditor – Supervisory, 1 position
- GS-1001, Director, 1 position
- GS-1160, Financial Analyst, 4 positions
- GS-0905, General Attorney, 8 positions
- GS-2210, Information Technology Specialist, 1 position
- GS-0341, Administrative Officer, 2 positions
- GS-0303, Administrative Support Assistant, 1 position
- GS-0301, Management Information Specialist, 1 position
- GS-0344, Management Program Assistant, 1 position
- GS-1035, Public Affairs Specialist, 1 position

#### 15. Federal Energy Regulatory Commission.

During calendar year 2019, the Federal Energy Regulatory Commission provided student loan repayment benefits to 180 employees. These payments represented a \$1,289,929 expenditure. The following positions received benefits:

- GS-0023, Outdoor Recreation Planner, 2 positions
- GS-0028, Environmental Protection Specialist, 2 positions
- GS-0080, Security Specialist (Executive Protection), 1 position
- GS-0080, Personnel Security Specialist, 1 position

- GS-0110, Economist, 12 positions
- GS-0170, Historian, 1 position
- GS-0193, Archeologist, 2 positions
- GS-0201, Human Resources Specialist, 5 positions
- GS-0201, Human Resources Specialist (Employee Development), 1 position
- GS-0201, Human Resources Specialist, 1 position
- GS-0201, Supervisory Human Resources Specialist, 1 position
- GS-0260, Equal Employment Specialist, 1 position
- GS-0301, Graphic Artist & Web Designer, 1 position
- GS, 0301, Management Information Specialist, 1 position
- GS-0301, Travel Management Specialist, 1 position
- GS-0303, Administrative Management Assistant, 1 position
- GS-0341, Administrative Officer, 1 position
- GS-0343, Management Analyst, 6 positions
- GS-0343, Program Analyst, 1 position
- GS-0343, Management and Program Analyst, 1 position
- GS-0401, Environmental Biologist, 2 positions
- GS-0482, Fish Biologist, 2 positions
- GS-0486, Wildlife Biologist, 1 position
- GS-0510, Accountant, 1 position
- GS-0510, Accountant (Litigation), 1 position
- GS-0511, Auditor, 4 positions
- GS-0511, Supervisory Auditor, 1 position
- GS-0810, Civil Engineer, 4 positions
- GS-0810, Civil Engineer (Litigation), 1 position
- GS-0819, Environmental Engineer, 3 positions
- GS-0850, Electrical Engineer, 4 positions
- GS-0904, Law Clerk, 4 positions
- GS-0905, Trial Attorney, 2 positions
- GS-0905, Trial Attorney (Public Utilities), 1 position
- GS-0905, Attorney – Advisory (General), 5 positions
- GS-0905, Supervisory Attorney (Public Utilities), 4 positions
- GS-0905, Paralegal Specialist, 1 position
- GS-0905, Attorney – Advisory (Public Utilities), 41 positions
- GS-0905, Attorney – Advisor (General), 1 position
- GS-0950, Paralegal Specialist, 2 positions
- GS-0110, Economist, 1 position
- GS-1101, Energy Industry Analyst, 21 positions
- GS-1101, Energy Industry Analyst (Litigation), 2 positions
- GS-1101, Energy Industry Analyst (Reliability), 3 positions

- GS-1101, Data Scientist, 1 position
- GS-1101, Energy Industry Analyst (Electric), 12 positions
- GS-1101, Energy Industry Analyst (Pipeline), 3 positions
- GS-1102, Contract Specialist, 1 position
- GS-1102, Lead Contract Specialist, 1 position
- GS-2210, Information Technology Specialist, 3 positions
- GS-2210, Information Technology Specialist, 4 positions

16. Commodity Futures Trading Commission.

During calendar year 2019, the Commodity Futures Trading Commission provided student loan repayment benefits to 86 employees. These payments represented a \$776,548 expenditure. The following positions received benefits:

- CT-0110, Economist, 7 positions
- CT-0201, Human Resources Management, 4 positions
- CT-0301, Miscellaneous Administration & Programs, 2 positions
- CT-0303, Miscellaneous Clerk & Assistant, 1 position
- CT-0342, Support Services Specialist, 1 position
- CT-0391, Telecommunications Specialist, 1 position
- CT-0511, Auditing, 10 positions
- CT-0560, Budget Analysis, 1 position
- CT-0905, Attorney, 40 positions
- CT-1101, General Business & Industry, 16 positions
- CT-1801, Futures Trading Investigator, 2 positions
- CT-2210, Information Technology Management, 1 position

Total Number of Benefit Recipients (all Agencies): 9,098

Total Financial Cost (all Agencies): \$72,335,266



**U.S. Office of Personnel Management**

Employee Services

1900 E Street, NW, Washington, DC 20415

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