

U.S. OFFICE OF PERSONNEL MANAGEMENT

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Complaint Activity Sec.1614.704 (a), (b), and (c)	2015 thru 12/31
Number of Complaints Filed	9
Number of Complainants	9
Repeat Filers	0
Complaints by Basis Sec 1615.704 (d) <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>	2015 thru 12/31
Race	02
Color	01
Religion	00
Reprisal	07
Sex	05
National Origin	00
Equal Pay Act	00
Age	02
Disability	07
Non-EEO basis	00

Complaints by Issue Sec. 1614.704 (e)	2015 thru 12/31
Appointment/Hire	01
Assignment of Duties	00
Awards	00
Conversion to Full Time	00
Disciplinary Action	01
(1) Demotion	00
(2) Reprimand	00
(3) Suspension	01
(4) Removal	00
(5) Other	00
Duty Hours	00
Evaluation/Appraisal	01
Examination/Test	01
Harassment	01
(1) Non-Sexual	01
(2) Sexual	00
Medical Examination	00
Pay (Including Overtime)	00
Promotion/Non-Selection	01
Reassignment	00
Denied	00
Directed	00
Reasonable Accommodation	01
Reinstatement	00
Retirement	02
Termination	00

Terms/Conditions of Employment	04
Time and Attendance	01
Training	00
Other	02

Processing Time		2015 thru 12/31
<i>Sec 1614.704(f) the average length of time it has taken an agency to complete, respectively, investigation and final action for:</i>		
Complaints pending (for any length of time) during fiscal year		
Average number of days in investigation stage		150.0
Average number of days in final action stage		323.0
Complaints pending (for any length of time) during fiscal year where hearing was requested		
Average number of days in investigation stage		0
Average number of days in final action stage (average days processing time)		0
Complaints pending (for any length of time) during fiscal year where hearing was not requested		
Average number of days in investigation stage		56.0
Average number of days in final action stage		453.0
Complaints dismissed by Agency		
Total Complaints Dismissed by Agency		2
Average days pending prior to dismissal		162.0
Complaints Withdrawn by Complainants		
Total complaints Withdrawn by Complainants		00

Total Final Actions Finding Discrimination (Sec. 1614.704(i))		2015 thru 12/31
	#	%
Total Number of findings	00	00
a. Without a hearing	00	00
b. With a hearing	00	00
Findings of discrimination Rendered by Basis		2015 thru 12/31
<i>Note: complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>		
	#	%
Total Number of findings	00	00
Race	00	00
Color	00	00
Religion	00	00
Reprisal	00	00
Sex	00	00
National Origin	00	00
Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00
Findings After Hearing	00	00
Race	00	00
Color	00	00
Religion	00	00
Reprisal	00	00
Sex	00	00
National Origin	00	00

Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00
Findings Without Hearing	00	00
Race	00	00
Color	00	00
Religion	00	00
Reprisal	00	00
Sex	00	00
National Origin	00	00
Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00

Findings of Discrimination Rendered by Issue		2015 thru 12/31
	#	%
Total Number of findings	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00
Disciplinary Action	00	00
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
Harassment	00	00
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
Reassignment	00	00
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00
Findings After Hearing	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00
Disciplinary Action	00	00

Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
Harassment	00	00
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
Reassignment	00	00
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00
Findings Without Hearing	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00
Disciplinary Action	00	00
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
Harassment	00	00
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
Reassignment	00	00
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00

Pending Complaints Filed in Previous Fiscal Years by Status (Sec. 1614.704(k))	2015 thru 12/31
Total complaints from previous Fiscal years	72
Total Complainants	72
Status of complaints pending from previous fiscal years	
Investigation	02
Hearing	56
Final Agency Action	14
Appeal with EEOC Office of Federal Operations	01

Complaint Investigations	2015 thru 12/31
Pending Completion Where Investigation Exceeds Required Time Frames	00