

## First Quarter No Fear Data for Fiscal Year 2022

U.S. Office of Personnel Management

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

### Complaint Activity: Sections 1614.704 (a), (b), and (c)

| Activity         | Number |
|------------------|--------|
| Complaints Filed | 01     |
| Complainants     | 01     |
| Repeat Filers    | 00     |

### Complaints by Basis: Section 1615.704 (d)

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

| Basis           | Number |
|-----------------|--------|
| Race            | 00     |
| Color           | 00     |
| Religion        | 00     |
| Reprisal        | 01     |
| Sex             | 00     |
| National Origin | 00     |
| Equal Pay Act   | 00     |
| Age             | 00     |
| Disability      | 02     |
| Non-EEO Basis   | 00     |

**Complaints by Issue: Section 1614.704 (e)**

| <b>Issue</b>                   | <b>Type</b> | <b>Number</b> |
|--------------------------------|-------------|---------------|
| Appointment/Hire               |             | 00            |
| Assignment of Duties           |             | 00            |
| Awards                         |             | 00            |
| Conversion to Full Time        |             | 00            |
| Disciplinary Action            | Total       | 00            |
|                                | Demotion    | 00            |
|                                | Reprimand   | 00            |
|                                | Suspension  | 00            |
|                                | Removal     | 00            |
|                                | Other       | 00            |
| Duty Hours                     |             | 00            |
| Evaluation/Appraisal           |             | 05            |
| Examination/Test               |             | 00            |
| Harassment                     | Total       | 01            |
|                                | Non-Sexual  | 01            |
|                                | Sexual      | 00            |
| Medical Examination            |             | 00            |
| Pay (Including Overtime)       |             | 00            |
| Promotion/Non-Selection        |             | 00            |
| Reassignment                   | Total       | 00            |
|                                | Non-Sexual  | 00            |
|                                | Sexual      | 00            |
| Reasonable Accommodation       |             | 01            |
| Reinstatement                  |             | 00            |
| Retirement                     |             | 00            |
| Termination                    |             | 00            |
| Terms/Conditions of Employment |             | 01            |
| Time and Attendance            |             | 00            |
| Training                       |             | 00            |
| Other – Telework               |             | 01            |

## Processing Time: Section 1614.704(f) the average length of time it has taken an agency to complete, respectively, investigation and final action for complaints pending for any length of time

### Complaints Pending for Any Length of Time

| Activity                                      | Number of Days |
|---|----------------|
| Average number of days in investigation stage | 93.50          |
| Average number of days in final action stage  | 51.50          |

### Complaints Pending Where Hearing Was Requested

| Activity                                      | Number of Days |
|---|----------------|
| Average number of days in investigation stage | 0              |
| Average number of days in final action stage* | 0              |

\*Average days processing time

### Complaints Pending Where Hearing Was Not Requested

| Activity                                      | Number of Days |
|---|----------------|
| Average number of days in investigation stage | 93.50          |
| Average number of days in final action stage  | 51.50          |

### Complaints Dismissed by Agency

| Activity                                | Number |
|---|--------|
| Total Complaints dismissed by Agency    | 0      |
| Average days pending prior to dismissal | 0      |

### Complaints Withdrawn by Complainants

| Activity                                   | Number |
|--|--------|
| Total complaints withdrawn by Complainants | 0      |

## Total Final Actions Finding Discrimination: Section 1614.704(i)

### Finding of Discrimination

| Activity                  | Number | Percentage |
|---------------------------|--------|------------|
| Finding without a hearing | 00     | 00         |
| Finding with a hearing    | 00     | 00         |

## Findings of Discrimination Rendered by Basis

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

### Total Findings

| Findings        | Number    | Percentage |
|-----------------|-----------|------------|
| <b>Total</b>    | <b>00</b> | <b>00</b>  |
| Race            | 00        | 00         |
| Color           | 00        | 00         |
| Religion        | 00        | 00         |
| Reprisal        | 00        | 00         |
| Sex             | 00        | 00         |
| National Origin | 00        | 00         |
| Equal Pay Act   | 00        | 00         |
| Age             | 00        | 00         |
| Disability      | 00        | 00         |
| Non-EEO         | 00        | 00         |

### Findings After Hearing

| Findings        | Number    | Percentage |
|-----------------|-----------|------------|
| <b>Total</b>    | <b>00</b> | <b>00</b>  |
| Race            | 00        | 00         |
| Color           | 00        | 00         |
| Religion        | 00        | 00         |
| Reprisal        | 00        | 00         |
| Sex             | 00        | 00         |
| National Origin | 00        | 00         |
| Equal Pay Act   | 00        | 00         |
| Age             | 00        | 00         |
| Disability      | 00        | 00         |
| Non-EEO         | 00        | 00         |

### Findings Without Hearing

| Findings     | Number    | Percentage |
|--------------|-----------|------------|
| <b>Total</b> | <b>00</b> | <b>00</b>  |
| Race         | 00        | 00         |
| Color        | 00        | 00         |
| Religion     | 00        | 00         |
| Reprisal     | 00        | 00         |
| Sex          | 00        | 00         |

## First Quarter No Fear Data for Fiscal Year 2022

| Findings        | Number | Percentage |
|-----------------|--------|------------|
| National Origin | 00     | 00         |
| Equal Pay Act   | 00     | 00         |
| Age             | 00     | 00         |
| Disability      | 00     | 00         |
| Non-EEO         | 00     | 00         |

## Findings of Discrimination Rendered by Issue

### All Findings

| Findings                       | Type       | Number    | Percentage |
|--------------------------------|------------|-----------|------------|
| <b>Total</b>                   |            | <b>00</b> | <b>00</b>  |
| Appointment/Hire               |            | 00        | 00         |
| Assignment of Duties           |            | 00        | 00         |
| Awards                         |            | 00        | 00         |
| Conversion to full time        |            | 00        | 00         |
| Disciplinary Action            | Total      | 00        | 00         |
|                                | Demotion   | 00        | 00         |
|                                | Reprimand  | 00        | 00         |
|                                | Suspension | 00        | 00         |
|                                | Removal    | 00        | 00         |
|                                | Other      | 00        | 00         |
| Duty Hours                     |            | 00        | 00         |
| Evaluation/Appraisal           |            | 00        | 00         |
| Examination/Test               |            | 00        | 00         |
| Harassment                     | Total      | 00        | 00         |
|                                | Non-sexual | 00        | 00         |
|                                | Sexual     | 00        | 00         |
| Medical Examination            |            | 00        | 00         |
| Pay (Including Overtime)       |            | 00        | 00         |
| Promotion/Non-Selection        |            | 00        | 00         |
| Reassignment                   | Total      | 00        | 00         |
|                                | Denied     | 00        | 00         |
|                                | Directed   | 00        | 00         |
| Reasonable Accommodation       |            | 00        | 00         |
| Reinstatement                  |            | 00        | 00         |
| Termination                    |            | 00        | 00         |
| Terms/Conditions of Employment |            | 00        | 00         |
| Time and Attendance            |            | 00        | 00         |
| Training                       |            | 00        | 00         |
| Other                          |            | 00        | 00         |

## Findings After Hearing

| Findings                      | Type       | Number    | Percentage |
|-------------------------------|------------|-----------|------------|
| <b>Total</b>                  |            | <b>00</b> | <b>00</b>  |
| Appointment/Hire              |            | 00        | 00         |
| Assignment of Duties          |            | 00        | 00         |
| Awards                        |            | 00        | 00         |
| Conversion to Full Time       |            | 00        | 00         |
| Disciplinary Action           | Total      | 00        | 00         |
|                               | Demotion   | 00        | 00         |
|                               | Reprimand  | 00        | 00         |
|                               | Suspension | 00        | 00         |
|                               | Removal    | 00        | 00         |
|                               | Other      | 00        | 00         |
| Duty Hours                    |            | 00        | 00         |
| Evaluation/Appraisal          |            | 00        | 00         |
| Examination/Test              |            | 00        | 00         |
| Harassment                    | Total      | 00        | 00         |
|                               | Non-Sexual | 00        | 00         |
|                               | Sexual     | 00        | 00         |
| Medical Examination           |            | 00        | 00         |
| Pay (Including Overtime)      |            | 00        | 00         |
| Promotion/Non-Selection       |            | 00        | 00         |
| Reassignment                  | Total      | 00        | 00         |
|                               | Denied     | 00        | 00         |
|                               | Directed   | 00        | 00         |
| Reasonable Accommodation      |            | 00        | 00         |
| Reinstatement                 |            | 00        | 00         |
| Termination                   |            | 00        | 00         |
| Terms/Condition of Employment |            | 00        | 00         |
| Time and Attendance           |            | 00        | 00         |
| Training                      |            | 00        | 00         |
| Other                         |            | 00        | 00         |

## Findings Without Hearing

| Findings                       | Type       | Number    | Percentage |
|--------------------------------|------------|-----------|------------|
| <b>Total</b>                   |            | <b>00</b> | <b>00</b>  |
| Appointment/Hire               |            | 00        | 00         |
| Assignment of Duties           |            | 00        | 00         |
| Awards                         |            | 00        | 00         |
| Conversion to Full Time        |            | 00        | 00         |
| Disciplinary Action            | Total      | 00        | 00         |
|                                | Demotion   | 00        | 00         |
|                                | Reprimand  | 00        | 00         |
|                                | Removal    | 00        | 00         |
|                                | Other      | 00        | 00         |
| Duty Hours                     |            | 00        | 00         |
| Evaluation/Appraisal           |            | 00        | 00         |
| Examination/Test               |            | 00        | 00         |
| Harassment                     | Total      | 00        | 00         |
|                                | Non-Sexual | 00        | 00         |
|                                | Sexual     | 00        | 00         |
| Medical Examination            |            | 00        | 00         |
| Pay (Including Overtime)       |            | 00        | 00         |
| Promotion/Non-Selection        |            | 00        | 00         |
| Reassignment                   | Total      | 00        | 00         |
|                                | Denied     | 00        | 00         |
|                                | Directed   | 00        | 00         |
| Reasonable Accommodation       |            | 00        | 00         |
| Reinstatement                  |            | 00        | 00         |
| Termination                    |            | 00        | 00         |
| Terms/Conditions of Employment |            | 00        | 00         |
| Time and Attendance            |            | 00        | 00         |
| Training                       |            | 00        | 00         |
| Other                          |            | 00        | 00         |

## Pending Complaints Filed in Previous Fiscal Years by Status: Section 1614.704(k)

| Pending Complaints                          | Number |
|---|--------|
| Total complaints from previous fiscal years | 30     |
| Total complaints                            | 30     |

## Status of Complaints Pending from Previous Fiscal Years

| Status  | Number |
|---|--------|
| Investigation                                 | 06     |
| Hearing                                       | 24     |
| Final Agency Action                           | 50     |
| Appeal with EEOC Office of Federal Operations | 11     |

## Complaint Investigations

| Complaint Investigations  | Number |
|---|--------|
| Pending completion where investigation exceeds required time frames | 00     |