



Millennials

Finding Opportunity In Federal Service

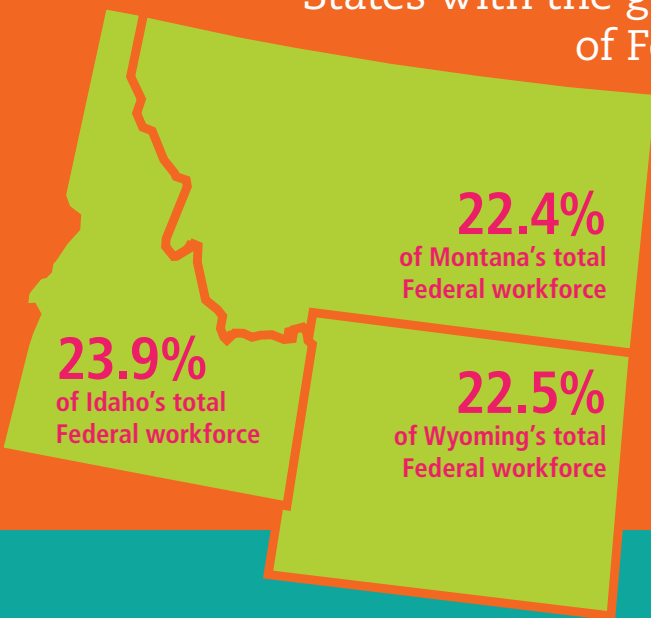
WHO ARE THE MILLENNIALS?

They are the **336,609** Federal workers who were born after 1980



8 out of 10 work outside the DC region

States with the greatest proportion of Federal millennials



In all four states, significant numbers are working in the health industry and in the biological sciences.



Millennials represent **16%** of the total Federal workforce

48% have a bachelor's degree or higher, and median salary is \$54,570 a year



almost **40,000** Millennial Feds work in STEM occupations



Gov-wide Top 10 Occupations for Millennials

#1	Compliance Inspection and Support	5%
#2	Misc. Administration and Program	3%
#3	Misc. Clerk and Assistant	3%
#4	Forestry Technician	3%
#5	Management and Program Analysis	3%
#6	Nurse	3%
#7	Border Patrol Enforcement Series	2%
#8	Information Technology Management	2%
#9	Contracting	2%
#10	Air Traffic Control	2%

millennials believe in the promise of government

nearly **2/3** are satisfied with their jobs

83% say their supervisors treat them with respect



86% say the work they do is important



80% say they can see how their work relates to their agency's goals and priorities

77% say their supervisors listen to what they have to say



We're listening.

@USOPM

@OPMDirector



Federal Employee Viewpoint Survey Results
Employees Influencing Change

United States Office of Personnel Management