

Federal Student Loan Repayment Program

Calendar Year 2023



Message from the Acting Director

The U.S. Office of Personnel Management (OPM) is pleased to transmit its annual report to Congress on agencies' use of student loan repayment discretionary authority¹ during calendar year (CY) 2023. Section 5379 of title 5, United States Code, authorizes agencies to establish programs under which they may repay certain types of Federal student loans (including certain student loans that are made through Federal programs or are Federally insured or guaranteed) to recruit or retain highly qualified personnel in exchange for a service commitment from the employee. Agencies are required by 5 U.S.C. 5379(h)(1) to submit to OPM certain data regarding their student loan repayment programs, and OPM is, in turn, required by section 5379(h)(2) to compile the data and submit an annual report to Congress.

During CY 2023, OPM received responses from sixty-two (62) Federal agencies. Thirty-five (35) of these agencies collectively provided 14,294 employees with a total of \$136.8 million in student loan repayment benefits.



Charles E. Ezell
Acting Director

¹ OPM regulates the [Federal Student Loan Repayment](#) discretionary authority for agencies at [part 537, title 5, Code of Federal Regulations](#). The Student Loan Repayment Program (SLRP) is often confused with the [U.S. Department of Education's Public Service Loan Forgiveness \(PSLF\) program](#), which is available to Federal, state, local, and tribal government employees and many in the not-for-/non-profit sectors. The programs are distinct from one another; utilize different criteria for eligibility; have separate statutory authorities; and are administered very differently. OPM has no role in the PSLF program.

Executive Summary

Federal agencies that utilize the student loan repayment authority of [section 5379 of title 5, United States Code](#) are required by section 5379(h)(1) to report annually to OPM on their use of student loan repayments during the previous calendar year (CY). Section 5379(h)(2) requires OPM to prepare, and annually submit to Congress, a report containing information provided by agencies that use this human capital authority. On February 12, 2024, OPM issued a memorandum ([CPM 2024-04 Request for CY 2023 Data on Student Loan Repayments](#)) requesting agency reports on the use of student loan repayment during CY 2023. In this memorandum, OPM also invited agencies to provide additional details on their experiences in administering their [student loan repayment programs](#).

Overall, for CY 2023, there were sixty-two (62) Federal agencies that reported, with thirty-five (35) providing 14,294 employees with student loan repayment benefits totaling \$136.8 million. The average student loan repayment benefit in CY 2023 was \$9,567.83.

During CY 2023, the majority of student loan repayment benefits was provided by thirteen (13) agencies. All thirteen (13) paid over \$1 million in SLRP benefits.

1. Department of the Treasury
2. Department of Veterans Affairs
3. Department of Defense
4. Department of Justice
5. Department of Health and Human Services
6. Department of State
7. Department of Homeland Security
8. Department of Agriculture
9. Agency for International Development
10. Department of Housing and Urban Development
11. Department of Energy
12. Department of the Interior
13. Federal Energy Regulatory Commission

These agencies also represent slightly over 97 percent of the total SLRP funding paid and the total number of recipients for CY 2023 Government-wide. Overall, these agencies provided 13,881 employees with \$133.3 million in SLRP benefits. The combined total of the remaining twenty-two (22) agencies provided 413 employees with \$3.5 million in SLRP benefits.

OPM strongly encourages agencies to establish metrics that can demonstrate the value of using student loan repayment and other discretionary incentives commensurate with the benefits gained. For example, an agency can track the retention rate of student loan repayment recipients over time and compare it to the retention rate for employees who do not receive student loan repayment benefits. An agency can also survey job candidates and hiring managers before and after implementation of this human capital tool.

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I. Background

[Section 5379 of title 5, United States Code](#) (U.S.C.), authorizes agencies to establish a program under which they may repay certain types of Federal student loans (including certain student loans that are made through Federal programs or are Federally insured, or guaranteed) as an incentive to recruit or retain highly qualified personnel. Under law, agencies may make payments to a loan holder of up to \$10,000 for an employee in a calendar year, up to an aggregate maximum of \$60,000 for any one employee. In return, the employee must sign an agreement to remain in the service of the paying agency for at least 3 years. If the employee separates voluntarily or is separated involuntarily for misconduct, unacceptable performance, or a negative suitability determination under [part 731 of title 5, Code of Federal Regulations](#) (CFR) before fulfilling the service agreement, they must reimburse the paying agency for all student loan repayment benefits received. 5 U.S.C. 5379(h)(1), requires agencies to report annually to OPM on their use of student loan repayments. The law also directs OPM to prepare and submit annually to Congress a report containing the following information:

- Number of Federal employees selected to receive student loan repayment benefits,
- Job classifications of the recipients, and
- The cost to the Federal Government of providing the student loan repayment benefits.

II. OPM's Annual Request to Agencies for SLRP Reports and Agency Responses

On February 12, 2024, OPM issued a memorandum for Human Resources Directors ([CPM 2024-04 Request for CY 2023 Data on Student Loan Repayments](#)) requesting that agencies submit their annual written reports to OPM on their use of SLRP by March 31, 2024.

In accordance with [5 CFR 537.110\(b\)](#), the memorandum required agencies to send OPM information on their use of the SLRP during CY 2023. OPM received responses from sixty-two (62) departments and independent agencies: positive responses from thirty-five (35) agencies that used the authority and negative responses from twenty-seven (27) agencies that did not use this authority. See [Appendix 1](#) for a list of the

reporting agencies.

In CY 2023, thirty-five (35) Federal agencies that submitted data provided 14,294 employees with a total of \$136,762,561.85 in SLRP benefits. For more detailed information by agency, see [Appendix 2](#).

III. Agencies Providing SLRP Benefits Greater than \$1 Million

As referenced above, in CY 2023, thirteen (13) agencies made the most extensive use of student loan repayments. These agencies represent slightly over 97 percent of the total SLRP funding paid and the total number of recipients for CY 2023 Government-wide. Overall, these agencies provided 13,881 employees with \$133,253,750.83 million in SLRP benefits. The following table provides a comparison of the total number of SLRP recipients at each agency and the total amount of SLRP benefits paid, in rank order by total SLRP benefits paid. Following the table below, a high-level description is provided for each of the thirteen (13) agencies with the total number of employees receiving benefits, agency costs, and their top occupations.

CY 2023 Agencies Providing SLR Benefits Exceeding \$1 Million

Ranking	Agency Name	Number of Employees	Total SLRP Benefits Paid
1.	Department of the Treasury	4,413	\$41,163,357.89
2.	Department of Veterans Affairs	1,294	\$20,272,872.00
3.	Department of Defense	2,171	\$18,842,830.00
4.	Department of Justice	1,523	\$13,580,538.90
5.	Department of Health and Human Services	1,418	\$12,462,377.00
6.	Department of State	1,096	\$11,247,267.00
7.	Department of Homeland Security	500	\$4,514,677.65
8.	Department of Agriculture	456	\$4,200,952.00
9.	Agency for International Development	184	\$1,729,232.89
10.	Department of Housing and Urban Development	392	\$1,591,847.50
11.	Department of Energy	134	\$1,291,965.00
12.	Department of the Interior	146	\$1,183,409.00
13.	Federal Energy Regulatory Commission	154	\$1,172,424.00
	Total	13,881	\$133,253,750.83

The **Department of the Treasury (Treasury)** during CY 2023 reported providing 4,413 employees with student loan repayments, at a cost of \$41.2 million. At Treasury, Contact Representatives in the 0962 occupational series had the greatest number of employees receiving student loan repayments at 1,384. They were followed by 631 in the 0512 Internal Revenue Agent series; 511 in the 0592 Tax Examining series; 368 in the 2210 Information Technology Management series; 290 in the 0501 Financial Administration and Program series; and 243 in the 1169 Internal Revenue Officer series.

The **Department of Veterans Affairs (VA)** during CY 2023 reported providing 1,294 employees with student loan repayments, at a cost of \$20.3 million. At the VA, Social Work in the 0185 occupational series had the greatest number of employees receiving student loan repayments at 244.

The **Department of Defense (DOD)** during CY 2023 reported providing 2,171 employees with student loan repayments, at a cost of \$18.8 million. At DOD, professionals in the 1102 Contracting occupational series had the greatest number of employees at 411.

The **Department of Justice (DOJ)** during CY 2023 reported providing 1,523 employees with student loan repayments, at a cost of \$13.6 million. At DOJ, Special Agents in the occupational series 1811 had the greatest number of employees receiving student loan repayments at 236.

The **Department of Health and Human Services (HHS)** during CY 2023 reported providing 1,418 employees with student loan repayments, at a cost of \$12.5 million. At HHS, professionals in Consumer Safety Officers in the 0696 occupational series had the greatest number of employees receiving student loan repayments at 204.

The **Department of State (DOS)** during CY 2023 reported providing 1,096 employees with student loan repayments, at a cost of \$11.2 million. At DOS, the Foreign Affairs occupational series 0130 had the greatest number of employees receiving student loan repayments at 163. They were followed by the Passport and Visa Examining series 0967 at 158 employees and the 0343 Management and Program Analysis series at 127 employees.

The **Department of Homeland Security (DHS)** during CY 2023 reported providing 500 employees with student loan repayments, at a cost of \$4.5 million. At DHS, the 1811

occupational series for Criminal Investigation had the greatest number of employees receiving student loan repayments at 249.

The **Department of Agriculture (USDA)** during CY 2023 reported providing 456 employees with student loan repayments, at a cost of \$4.2 million. At USDA, the Agricultural Loan series 1165 had the greatest number of employees receiving student loan repayments at 154 employees. They were followed by Program Technicians in the 1101 occupational series at 62, and the Supervisory Veterinary Medical Officer series 0701 at 57 employees.

The **Agency for International Development (AID)** during CY 2023 reported providing 184 employees with student loan repayments, at a cost of \$1.7 million. At AID, Contracting professionals in the 1102 occupational series had the greatest number of employees receiving student loan repayments at 43. They were followed by 34 employees in the Management and Program Analysis series 0343.

The **Department of Housing and Urban Development (HUD)** during CY 2023 reported providing 392 employees with student loan repayments, at a cost of \$1.6 million. At HUD, the Management and Program Analysis 0343 occupational series had the greatest number of employees receiving student loan repayments at 59. They were followed by Equal Opportunity Compliance Specialists in the 0360 series at 26.

The **Department of Energy (DOE)** during CY 2023 reported providing 134 employees with student loan repayments, at a cost of \$1.3 million. At DOE, the Management and Program Analysis 0343 occupational series had the greatest number of employees receiving student loan repayments at 24.

The **Department of the Interior (DOI)** during CY 2023 reported providing 146 employees with student loan repayments, at a cost of \$1.2 million. At DOI, Petroleum Engineers in the 0881 occupational series had the greatest number of employees receiving student loan repayments at 16.

The **Federal Energy Regulatory Commission (FERC)** during CY 2023 reported providing 154 employees with student loan repayments, at a cost of \$1.2 million. At FERC, the General Attorney 0905 occupational series had the greatest number of employees receiving student loan repayments at 52.

Additional Departments and Agencies. Besides the above top thirteen (13) agencies, five (5) other agencies spent more than \$200,000 in 2023 to support their student loan repayment programs. (See Appendix 2. Details for Reporting Agencies for CY 2023 for detailed agency reports.)

IV. Conclusion

Agencies must ensure that the costs of using student loan repayments and other discretionary benefits are commensurate with the benefits gained. The use of discretionary tools such as student loan repayments requires close monitoring and evaluation as part of an agency's overall human capital expenditure. During CY 2023, OPM received data responses from sixty-two (62) Federal agencies. Thirty-five (35) of these agencies collectively provided 14,294 employees with a total of \$136,762,561.85 in student loan repayment benefits. OPM will continue to work with agencies to assist them in strategically using student loan repayment benefits, as well as other existing recruitment and retention tools, as necessary, to attract and retain employees to support agency mission and program needs.

V. Appendix 1 — Reporting Agencies for CY 2023

A. Departments Reporting Using this Authority during CY 2023

- Agriculture (USDA)
- Commerce (DOC)
- Defense (DOD)
- Education (ED)
- Energy (DOE)
- Health and Human Services (HHS)
- Homeland Security (DHS)
- Housing and Urban Development (HUD)
- Interior (DOI)
- Justice (DOJ)
- Labor (DOL)
- State (DOS)
- Transportation (DOT)
- Treasury (Treasury)
- Treasury – Office of the Inspector General (Treasury-OIG)
- Veterans Affairs (VA)
- Veterans Affairs – Office of the Inspector General (VA-OIG)

B. Independent Agencies Reporting Using this Authority during CY 2023

- Agency for International Development (USAID)
- Agency for International Development - Office of Inspector General (USAID-OIG)
- Chemical Safety and Hazard Investigation Board (CSHIB)
- Commodity Futures Trading Commission (CFTC)
- Defense Nuclear Facilities Safety Board (DNFSB)
- Environmental Protection Agency (EPA)
- Farm Credit Administration (FCA)

- Federal Energy Regulatory Commission (FERC)
- Federal Retirement Thrift Investment Board (FRTIB)
- Federal Trade Commission (FTC)
- General Services Administration (GSA)
- Institute for Museum and Library Services (IMLS)
- Millennium Challenge Corporation (MCC)
- National Science Foundation (NSF)
- Nuclear Regulatory Commission (NRC)
- Office of Special Counsel (OSC)
- Pension Benefit Guarantee Corporation (PBGC)
- Postal Regulatory Commission (PRC)

C. Agencies Reporting Not Using this Authority during CY 2023

- Appraisal Subcommittee (AC)
- Barry Goldwater Scholarship & Excellence in Education Foundation (BGS and EEF)
- Consumer Financial Protection Bureau (CFPB)
- Consumer Product Safety Commission (CPSC)
- Defense Information Systems Agency (DISA)
- Department of Energy – Office of Inspector General (DOE-OIG)
- Equal Employment Opportunity Commission (EEOC)
- Federal Aviation Administration (FAA)
- Federal Election Commission (FEC)
- Federal Labor Relations Authority (FLRA)
- Federal Maritime Commission (FMC)
- Federal Mediation and Conciliation Service (FMCS)
- Federal Permitting Steering Committee – Federal Permitting Improvement Steering Council (FPSC-FPISC)
- Housing and Urban Development – Office of the Inspector General (HUD-OIG)
- Library of Congress (LOC)
- Morris K. Udall and Stewart L. Udall Foundation (Udall Foundation)
- National Aeronautics and Space Administration (NASA)
- National Archives and Records Administration (NARA)
- National Capital Planning Commission (NCPC)

- National Council on Disability (NCD)
- National Credit Union Administration (NCUA)
- National Labor Relations Board (NLRB)
- Nuclear Waste Technical Review Board (NWTRB)
- Occupational Safety and Health Review Commission (OSHRC)
- Office of Government Ethics (OGE)
- Office of Personnel Management (OPM)
- Surface Transportation Board (STB)

VI. Appendix 2 — Details for Reporting Agencies for CY 2023

A. Departments

1. Department of Agriculture

During CY 2023, USDA provided student loan repayment benefits to 456 employees. These payments represented a \$4,200,952.00 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0101	Social Scientist Specialist	3
GS	0102	Archaeology Technician	1
GS	0110	Economist	1
GS	0193	Archaeologist	1
GS	0201	Human Resources Specialist	4
GS	0301	Administrative Specialist	20
GS	0301	Administration and Program Specialist	2
GS	0301	Program Specialist	1
GS	0303	Government Information Specialist	3
GS	0303	Administrative Technician	2
GS	0303	Administrative Support Assistant	1
GS	0318	Secretary	2
ES	0340	Program Analyst	1
GS	0341	Administrative Officer	1
GS	0342	Support Services Administration	1
GS	0343	Program Analyst	18
GS	0343	Management and Program Analyst	7
GS	0401	Natural Resources Specialist	1
GS	0401	Biologist	1
ES	0401	Deputy Director Food and Production	1
GS	0403	Microbiologist	1
GS	0404	Biological Science Lab Technician	1
GS	0454	Rangeland Management Specialist	1
GS	0460	Forester	1
GS	0462	Forestry Technician	1
GS	0482	Fish Biologist	1
GS	0486	Wildlife Biologist	1
GS	0503	Financial Clerical and Technician	9
GS	0510	Accountant	16
GS	0510	Supervisory Accountant	11
GS	0525	Accounting Technician	5
GS	0560	Budget Analyst	1
GS	0701	Supervisory Veterinary Medical Officer	57
GS	0801	General Engineer	1
GS	0810	Civil Engineer	1
GS	0819	Environmental Engineer	1
GS	1084	Visual Information	2

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	1101	Program Technician	62
GS	1101	Loan Analyst	11
GS	1101	Supervisory Agricultural District Director	5
GS	1101	Agriculture Program Technology Specialist	1
GS	1102	Contracting Specialist	1
GS	1145	Agricultural Program Specialist	16
GS	1145	Supervisory Agricultural Program Specialist	7
GS	1146	Supervisory Agricultural Marketing Specialist	1
GS	1165	Agricultural Loan Assistant	60
GS	1165	Agricultural Loan Specialist	52
GS	1165	Supervisory Agricultural Loan Specialist	42
GS	1199	Loan Specialist (Student Trainee)	1
GS	1311	Physical Science Technician	1
GS	1373	Land Surveyor	1
GS	2210	IT Specialist	12

2. Department of Commerce

During CY 2023, DOC provided student loan repayment benefits to 91 employees. These payments represented a \$803,397.00 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
ZA	0201	Human Resources Specialist	2
GS	0301	Broadband Program Specialist	8
GS	0301	Supervisory Broadband Program Specialist	2
GS	0301	Telecommunications Policy Analyst	2
GS	0301	Telecommunications Policy Specialist	2
ZA	0301	Administrative Support Specialist	2
ZA	0340	Program Manager	1
ZA	0341	Supervisory Administrative Officer	1
ZA	0341	Administrative Officer	1
GS	0343	Management and Program Analyst	2
ZA	0343	Management Analyst	1
ZP	0401	Marine Habitat Resource Specialist	3
ZA	0501	Financial Management Specialist	1
GS	0560	Budget Analyst	2
ZT	0802	Engineering Technician	2
ZT	0802	Nuclear Engineer Technician	2
GS	0810	General Engineer	1
ZP	0810	Research Structural Engineer	1
ZP	0850	Electrical Engineer	1
GS	0855	Electronics Engineer	3
ZP	0855	Electronics Engineer	1
GS	0905	Attorney Advisor	2
GS	0905	General Attorney	4
GS	0905	Supervisory Attorney Advisory	2
ZA	1008	Interior Designer	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	1101	Export Administration Specialist	2
GS	1101	Export Policy Analyst	1
GS	1101	Trade and Industry Analyst	1
GS	1102	Contract Specialist	1
GS	1102	Supervisory Contract Specialist	1
ZA	1102	Contract Specialist	1
GS	1140	International Trade Specialist	4
ZP	1301	Physical Scientist	3
ZP	1301	Research Physical Scientist	2
ZP	1310	Physicist	1
ZP	1360	Oceanographer	1
ZP	1550	Computer Scientist	1
GS	1801	Export Compliance Scientist	1
GS	1801	International Trade Compliance Analyst	9
GS	1801	Investment and Compliance Specialist	1
GS	1801	Supervisory Trade Compliance Analyst	1
GS	1811	Criminal Investigator	6
GS	1811	Supervisory Criminal Investigator	2
ZP	2210	Information Technology Project Manager	1
ZP	2210	Information Technology Specialist	1

3. Department of Defense

During CY 2023, DOD provided student loan repayment benefits to 2,171 employees. These payments represented a \$18,842,830.00 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0018	Safety and Occupational Health Management	2
NH	0018	Safety and Occupational Health Management	1
DB	0020	Community Planning	1
GS	0020	Community Planning	1
GS	0025	Park Ranger	1
GS	0028	Environmental Protection Specialist	1
GS	0080	Security Administration	23
GG	0080	Security Administration	10
DJ	0080	Security Administration	2
DE	0080	Security Administration	1
NH	0080	Security Administration	1
GS	0086	Security Clerical and Assistance	1
GS	0089	Emergency Management	1
GS	0101	Social Science	4
GS	0110	Economist	1
GS	0130	Foreign Affairs	9
NH	0130	Foreign Affairs	2
GG	0132	Intelligence	25
GS	0170	History	3

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0180	Psychology	14
GS	0185	Social Work	11
GS	0193	Archeology	1
GS	0201	Human Resources Management	32
GG	0201	Human Resources Management	6
NH	0201	Human Resources Management	4
GS	0301	Miscellaneous Administration and Program	14
GG	0301	Miscellaneous Administration and Program	6
DE	0301	Miscellaneous Administration and Program	5
NH	0301	Miscellaneous Administration and Program	4
AD	0301	Miscellaneous Administration and Program	3
NH	0340	Program Management	11
GG	0340	Program Management	5
DE	0340	Program Management	2
DJ	0340	Program Management	1
GS	0340	Program Management	1
GS	0341	Administrative Officer	1
NH	0341	Administrative Officer	1
GS	0343	Management and Program Analysis	39
NH	0343	Management and Program Analysis	16
AD	0343	Management and Program Analysis	6
DE	0343	Management and Program Analysis	3
GG	0343	Management and Program Analysis	2
DO	0343	Management and Program Analysis	1
GS	0346	Logistics Management	69
NH	0346	Logistics Management	4
NT	0346	Logistics Management	1
GS	0399	Administrative/Office Support Student Trainee	1
GS	0401	General Natural Resources Management and Biological Sciences	12
DR	0401	General Natural Resources Management and Biological Sciences	1
NH	0401	General Natural Resources Management and Biological Sciences	1
NP	0401	General Natural Resources Management and Biological Sciences	1
DB	0403	Microbiology	1
GS	0403	Microbiology	1
GS	0501	Financial Administration and Program	70
NH	0501	Financial Administration and Program	7
DE	0501	Financial Administration and Program	2
DO	0501	Financial Administration and Program	1
NO	0501	Financial Administration and Program	1
GS	0510	Accounting	15
NH	0510	Accounting	1
GS	0511	Auditing	5
AD	0511	Auditing	4
GS	0560	Budget Analysis	17
GG	0560	Budget Analysis	7
NH	0560	Budget Analysis	3
DE	0560	Budget Analysis	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0601	General Health Science	2
DB	0601	General Health Science	1
NH	0601	General Health Science	1
GP	0602	Medical Officer	5
GS	0610	Nurse	62
GS	0620	Practical Nurse	5
GS	0631	Occupational Therapist	1
GS	0633	Physical Therapist	1
GS	0640	Health Aid and Technician	1
GS	0649	Medical Instrument Technician	1
GS	0660	Pharmacist	2
GS	0668	Podiatrist	1
GS	0671	Health System Specialist	3
GS	0682	Dental Hygiene	1
GS	0690	Industrial Hygiene	1
GS	0801	General Engineering	74
DB	0801	General Engineering	37
GG	0801	General Engineering	28
NH	0801	General Engineering	25
DR	0801	General Engineering	1
GS	0802	Engineering Technical	16
DE	0802	Engineering Technical	4
NJ	0802	Engineering Technical	1
NH	0803	Safety Engineering	2
GS	0803	Safety Engineering	1
DR	0806	Materials Engineering	4
GS	0806	Materials Engineering	3
DB	0806	Materials Engineering	2
NP	0806	Materials Engineering	2
GS	0808	Architecture	10
GS	0809	Construction Control Technical	1
GS	0810	Civil Engineering	47
GS	0819	Environmental Engineering	4
GS	0830	Mechanical Engineering	85
DB	0830	Mechanical Engineering	21
NP	0830	Mechanical Engineering	1
GS	0840	Nuclear Engineering	68
BN	0840	Nuclear Engineering	2
NP	0840	Nuclear Engineering	1
GS	0850	Electrical Engineering	30
DB	0850	Electrical Engineering	16
NH	0850	Electrical Engineering	10
NP	0850	Electrical Engineering	1
GS	0854	Computer Engineering	15
DB	0854	Computer Engineering	11
NH	0854	Computer Engineering	2
DR	0854	Computer Engineering	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0855	Electronics Engineering	55
DB	0855	Electronics Engineering	16
NH	0855	Electronics Engineering	10
DR	0855	Electronics Engineering	3
GG	0855	Electronics Engineering	3
NP	0855	Electronics Engineering	2
DB	0858	Bioengineering and Biomedical Engineering	1
GS	0858	Bioengineering and Biomedical Engineering	1
GS	0861	Aerospace Engineering	31
DB	0861	Aerospace Engineering	6
NH	0861	Aerospace Engineering	6
DR	0861	Aerospace Engineering	2
NP	0861	Aerospace Engineering	1
GS	0871	Naval Architecture	17
NH	0871	Naval Architecture	1
DB	0893	Chemical Engineering	2
NH	0893	Chemical Engineering	1
NJ	0895	Industrial Engineering Technical	1
GS	0896	Industrial Engineering	8
DB	0896	Industrial Engineering	1
NH	0896	Industrial Engineering	1
GS	0905	General Attorney	19
NH	0905	General Attorney	4
DE	0905	General Attorney	1
GS	0950	Paralegal Specialist	2
GS	1035	Public Affairs	1
GS	1084	Visual Information	1
GS	1101	General Business and Industry	69
NH	1101	General Business and Industry	5
GG	1101	General Business and Industry	3
GS	1102	Contracting	341
NH	1102	Contracting	54
GG	1102	Contracting	11
NO	1102	Contracting	5
GS	1152	Production Control	1
GS	1170	Realty	3
GS	1176	Building Management	1
GS	1301	General Physical Science	6
DB	1301	General Physical Science	1
NH	1301	General Physical Science	1
GS	1306	Health Physics	10
NH	1306	Health Physics	1
NP	1306	Health Physics	1
DB	1310	Physics	2
DR	1310	Physics	1
GG	1310	Physics	1
NP	1310	Physics	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	1311	Physical Science Technician	20
GS	1315	Hydrology	1
GS	1320	Chemistry	5
DB	1320	Chemistry	2
DR	1320	Chemistry	1
GG	1320	Chemistry	1
GS	1340	Meteorology	4
NP	1340	Meteorology	1
DB	1382	Food Technology	1
GS	1515	Operations Research	33
NH	1515	Operations Research	9
ND	1515	Operations Research	1
NH	1520	Mathematics	1
GS	1550	Computer Science	41
DB	1550	Computer Science	23
NH	1550	Computer Science	6
GG	1550	Computer Science	4
DR	1550	Computer Science	2
NP	1550	Computer Science	2
DB	1560	Data Science	2
GS	1601	Equipment, Facilities, and Services	1
NH	1601	Equipment, Facilities, and Services	1
DE	1640	Facility Operations Services	2
NH	1640	Facility Operations Services	1
GS	1670	Equipment Services	1
GS	1701	General Education and Training	2
NH	1750	Instructional Systems	1
GG	1801	General Inspection, Investigation, Enforcement and Compliance	1
AD	1805	Investigative Analysis	4
GL	1811	Criminal Investigating	12
GS	1811	Criminal Investigating	3
DE	1910	Quality Assurance	5
GS	1910	Quality Assurance	2
NH	1910	Quality Assurance	1
GS	2010	Inventory Management	17
DE	2010	Inventory Management	1
IP	2210	Information Technology Management	65
NH	2210	Information Technology Management	41
GG	2210	Information Technology Management	8
DE	2210	Information Technology Management	6
DO	2210	Information Technology Management	1
WG	2602	Electronic Measurement Equipment Mechanic	1

4. Department of Education

During CY 2023, ED provided student loan repayment benefits to 5 employees. These payments represented a \$39,461.00 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
AD	0343	Supervisory Management and Program Analyst	1
GS	0501	Financial Management Analyst	2
AD	1730	Associate Research Scientist	1
GS	2210	Lead IT Specialist	1

5. Department of Energy

During CY 2023, DOE provided student loan repayment benefits to 134 employees. These payments represented a \$1,291,965.00 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0018	Safety and Occupational Health Manager	1
GS	0080	Security Specialist	1
GS	0089	Emergency Management Specialist	1
NQ	0089	Emergency Management Specialist	1
GS	0110	Economist	4
GS	0110	Industry Economist	1
EN	0130	Foreign Affairs Specialist	7
GS	0132	Intelligence Research Specialist	2
NQ	0201	Human Resources Specialist (Recruitment, Placement and Classification)	2
GS	0201	Supervisory Human Resources Specialist (Classification/Compensation)	1
NQ	0201	Human Resources Specialist (Human Resource Development)	1
ES	0301	Chief Information Officer	1
GS	0301	Administrative Specialist	1
GS	0301	Business Operations Coordinator	1
GS	0301	Program Support Specialist	1
GS	0301	Senior Science Advisor (Policy and International Programs)	1
NQ	0301	Intergovernmental Affairs Specialist	1
GS	0308	Records and Information Management Specialist	1
NQ	0310	Foreign Affairs Specialist	1
GS	0340	Program Manager	3
ES	0340	Deputy Director for Risk Management Tools and Technologies	1
GS	0343	Management and Program Analyst	14
EN	0343	Program Analyst	6
GS	0343	Management Analyst	2
GS	0343	Program Analyst	1
GS	0343	Supervisory Management and Program Analyst	1
NQ	0510	Accountant	1
GS	0560	Budget Analyst	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0560	Budget Officer	1
EN	0801	General Engineer	8
GS	0801	General Engineer	5
EN	0801	General Engineer (Facility Representative)	2
EN	0801	General Engineer (Safety Basis)	1
EN	0801	Supervisory General Engineer	1
NN	0801	General Engineer	1
GS	0810	Civil Engineer	1
GS	0840	Nuclear Engineer	4
GS	0850	Electrical Engineer	2
AD	0850	Electrical Engineer	1
GS	0905	Attorney-Adviser (General)	1
GS	0905	General Attorney	1
NQ	0905	General Attorney	1
NQ	0950	Paralegal Specialist	1
GS	1035	Public Affairs Specialist	1
NQ	1082	Editor	1
GS	1101	Audit Liaison	1
GS	1101	Supervisory Business Management Specialist	1
NQ	1101	Industrial Relations Specialist	1
GS	1102	Contract Specialist	6
NQ	1102	Contract Specialist	3
GS	1102	Supervisory Contract Specialist	1
GS	1109	Grants Management Specialist	3
GS	1130	Public Utilities Specialist	1
GS	1165	Loan Specialist (Commercial)	1
GS	1301	Physical Scientist	10
EN	1301	Supervisory Physical Scientist	1
NN	1301	Physical Scientist	1
GS	1310	Physicist	1
GS	1515	Operations Research Analyst	1
GS	1530	Survey Statistician	4
GS	2210	Information Technology Cybersecurity Specialist	1
GS	2210	Information Technology Specialist (APPSW/SYSADMIN)	1
GS	2210	IT Cybersecurity Specialist	1
GS	2210	IT Cybersecurity Specialist (CYBERMGT)	1
WB	2610	Electronic Integrated Systems Mechanic (EEC)	1

6. Department of Health and Human Services

During CY 2023, HHS provided student loan repayment benefits to 1,418 employees. These payments represented a \$12,462,377.00 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0018	Safety and Occupational Health Specialist	3
GS	0018	Occupational Safety and Health Manager	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0028	Environmental Protection Specialist	1
GS	0080	Personnel Security Specialist (Adjudicator)	2
GS	0101	Social/Behavior Science Admin (PO)	17
GS	0101	Social Scientist	7
GS	0101	Social Science Analyst	6
AD	0101	Social Scientist	3
GS	0101	Field Program Specialist	2
GS	0101	Social and Behavioral Science Admin	2
AD	0101	Social Science Analyst	1
GS	0101	Lead Social Science Analyst	1
GS	0101	Social and Behavioral Science Admin (PO and SRO)	1
GS	0110	Economist	6
GS	0131	International Relations Specialist	1
GS	0132	Intelligence Research Specialist	1
GS	0180	Psychologist	1
GS	0180	Research Psychologist	1
GS	0185	Social Worker (Clinical)	1
GS	0201	Human Resources Specialist	4
GS	0201	Human Resources Specialist (Recruitment and Placement)	4
GS	0201	Lead Human Resources Specialist	2
GS	0201	Human Resources Specialist (Information Systems)	1
GS	0201	Human Resources Specialist (Employment and Benefits)	1
GS	0260	Supervisory Equal Employment Specialist	2
GS	0260	EEO Specialist	1
GS	0301	Project Specialist	19
GS	0301	Program Specialist	14
GS	0301	Regulatory Counsel	11
GS	0301	Project Manager	10
GS	0301	Regulatory Information Specialist	7
GS	0301	Program Support Specialist	6
GS	0301	Policy Analyst	5
GS	0301	Management Officer	4
GS	0301	Congressional Affairs Specialist	4
GS	0301	Administrative Management Specialist	4
AD	0301	Regulatory Counsel	3
GS	0301	Branch Chief	3
GS	0301	Executive Assistant	3
AD	0301	Data Scientist	2
GS	0301	Staff Assistant	2
GS	0301	Ethics Specialist	2
GS	0301	Senior Advisor	2
GS	0301	PMF (Program Specialist)	2
GS	0301	Lead Regulatory Counsel	2
AD	0301	Division Director	1
AD	0301	Associate Director	1
AD	0301	Office Director	1
AD	0301	Associate Director of Pharmacy	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0301	Lead Program Specialist	1
GS	0301	Management Services Officer	1
GS	0301	Global Operations Specialist	1
GS	0301	Lead Project Manager	1
GS	0301	Supervisory Program Management Specialist	1
GS	0301	Public Information Specialist	1
GS	0301	Strategic Performance Management	1
GS	0301	Miscellaneous Administration	1
GS	0301	Workforce Resources Specialist	1
GS	0301	Program Specialist (IRB Coordinator)	1
GS	0301	Ethics Program Specialist	1
GS	0301	Policy Coordinator	1
GS	0301	Legislative Liaison	1
GS	0301	Committee Management Specialist	1
GS	0301	Director Administration	1
GS	0301	Technical Information Specialist	1
GS	0301	Supervisory Regulatory Counsel	1
GS	0301	Information Management Specialist	1
GS	0301	Supervisory Business Process	1
GS	0301	Supervisory Admin Management Specialist	1
GS	0301	Regulatory Policy Analyst	1
GS	0301	Supervisory Workforce Development Specialist	1
GS	0301	Supervisory Patient Coordinator	1
GS	0301	Supervisory Protocol Navigator	1
GS	0301	Recent Graduate (Program Specialist)	1
GS	0301	Supervisory Program Specialist	1
GS	0303	Consumer Safety Technician	6
GS	0303	Administrative Support Assistant	2
GS	0303	Administrative Assistant	2
GS	0303	Program Support Assistant	1
GS	0303	Administrative Technician (OA)	1
GS	0303	Customer Safety Technician	1
GS	0303	Emergency Services Dispatcher (OA)	1
GS	0303	Staff Assistant	1
GS	0306	Government Information Specialist	2
GS	0340	Supervisory Program Manager	1
GS	0341	Administrative Officer	45
GS	0341	Lead Administrative Officer	2
GS	0341	Administrative Assistant	2
ES	0341	Director of Management	1
GS	0343	Management Analyst	64
GS	0343	Program Analyst	50
GS	0343	Management and Program Analyst	8
GS	0343	Supervisory Management Analyst	5
GS	0343	Lead Program Analyst	3
GS	0343	Management Analyst (Contracts)	2
GS	0343	Lead Management Analyst	2

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0343	Management Analysis Officer	2
GS	0343	Supervisory Program Analyst	2
AD	0343	Program Analyst	1
GS	0343	Supervisory Management and Program Analyst	1
GS	0399	Student Trainee	1
GS	0401	Biologist	27
AD	0401	Pharmaceutical Scientist	4
AD	0401	Biologist	3
GS	0401	Interdisciplinary Scientist	3
AD	0401	Interdisciplinary Scientist	2
GS	0401	Biological Reviewer	2
RG	0401	Staff Scientist 1	2
AD	0401	Biological Scientist	1
AD	0401	Senior Research Scientist	1
AD	0401	Science Policy Analyst	1
AD	0401	Supervisory Pharmacokinetics	1
AD	0401	Pharmacokineticist	1
GS	0401	Biologist (Lab Coordinator)	1
GS	0401	Biologist Regulatory Reviewer	1
GS	0401	Research Biologist	1
GS	0401	Supervisory Biologist	1
RF	0401	NIH Distinguished Investigator	1
RG	0401	Investigator 1	1
RG	0401	Staff Fellow	1
RG	0401	Senior Staff Fellow	1
GS	0403	Microbiologist	7
GS	0403	Research Microbiologist	2
AD	0403	Senior Pharmaceutical Quality	1
AD	0403	Senior Microbiologist	1
RS	0403	SBRBPAS Expert (Parasitologist)	1
GS	0404	Biological Science Lab Technician	1
GS	0405	Pharmacologist	5
RG	0405	Staff Fellow	4
AD	0405	Pharmacokineticist	2
AD	0405	Pharmacologist	1
AD	0405	Senior Pharmaceutical Quality Assessor	1
AD	0405	Supervisory Interdisciplinary Scientist	1
AD	0405	Senior Interdisciplinary Scientist	1
AD	0405	Biopharmaceutics Reviewer	1
AD	0405	Senior Pharmacologist	1
GS	0405	Lead Pharmacologist	1
RG	0405	Senior Staff Fellow	1
GS	0414	Entomologist	1
GS	0415	Toxicologist	7
AD	0415	Senior Toxicologist	2
GS	0415	Supervisory Toxicologist	1
RG	0415	Staff Fellow	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0440	Geneticist (Counselor)	4
GS	0487	Animal Scientist	2
GS	0501	Financial Management Analyst	7
GS	0501	Supervisory Financial Management Analyst	2
GS	0501	Financial Data Analyst	1
ES	0505	Dep CFO/DIR, Office of Financial Management	1
GS	0505	Financial Manager	1
GS	0510	Accountant	6
GS	0510	Supervisory Accountant	2
GS	0510	Staff Accountant	1
GS	0510	Accountant (Systems)	1
GS	0511	Auditor	6
GS	0511	Supervisory Auditor	1
GS	0511	Auditor (COVID-19)	1
GS	0560	Budget Analyst	15
GS	0560	Supervisory Budget Analyst	2
ES	0560	Division Director	1
GS	0560	Budget Officer	1
GS	0601	Health Scientist Admin (Program Officer)	42
GS	0601	Regulatory Health Project Manager	12
GS	0601	Senior Regulatory Health Project Manager	12
GS	0601	Health Science Policy Analyst	10
AD	0601	Clinical Analyst	9
GS	0601	Health Specialist	9
GS	0601	Health Scientist	8
AD	0601	Project Coordinator	7
GS	0601	General Health Scientist	5
GS	0601	Epidemiologist	4
GS	0601	Health Science Administrator	4
GS	0601	Regulatory Health Program Coordinator	4
GS	0601	Health Scientist Admin (SRO)	3
GS	0601	Technology Transfer and Patent Specialist	3
AD	0601	Senior Regulatory Health Project Manager	2
AD	0601	Science Policy Analyst	2
AD	0601	Regulatory Health Project Manager	2
AD	0601	Epidemiologist	2
GS	0601	Health Program Specialist	2
GS	0601	Patient Product Information Specialist	2
GS	0601	Regulatory Affairs Specialist	2
GS	0601	Science Policy Analyst	2
GS	0601	Scientific Program Analyst	2
GS	0601	Supervisory Health Science Admin (PO)	2
AD	0601	Supervisory Health Scientist	1
AD	0601	Project Manager	1
AD	0601	General Health Science	1
AD	0601	Lead Clinical Analyst	1
AD	0601	Supervisory Regulatory Health Information Specialist	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
AD	0601	Lead General Health Scientist	1
GS	0601	Biomedical Informatics Project Manager	1
GS	0601	Clinical Analyst	1
GS	0601	Clinical Science Analyst	1
GS	0601	Clinical Trials Program Coordinator	1
GS	0601	Clinical Trials Specialist	1
GS	0601	Health Scientist (Bioinformatics)	1
GS	0601	Health Science Project Manager	1
GS	0601	Health Sciences Safety Specialist	1
GS	0601	Investigational New Drug Specialist	1
GS	0601	Lead General Health Scientist	1
GS	0601	Lead Health Science Policy Analyst	1
GS	0601	PMF (Health Specialist)	1
GS	0601	Scientific Diversity Officer	1
GS	0601	Scientific Program Specialist	1
GS	0601	Senior Invention Development and Marketing Specialist	1
GS	0601	Supervisory Health Scientist	1
GS	0601	Supervisory Regulatory Health	1
GS	0601	Supervisory Health Science Admin (SCI REV OFC)	1
GS	0601	Supervisory Health Science Admin (PRG OFCR)	1
GS	0601	Supervisory Technology Transfer and Patent Specialist	1
GS	0601	Supervisory Health Science Policy Analyst	1
RF	0601	Science Program Leader, Tier 2	1
RG	0601	Senior Staff Fellow	1
RG	0601	Staff Fellow	1
GP	0602	Physician	27
AD	0602	Physician	4
AD	0602	Supervisory Physician	3
AD	0602	Lead Physician	3
GP	0602	Lead Physician	2
AD	0602	Deputy Office Director (Supervisory)	1
AD	0602	Senior Physician	1
GP	0602	Medical Officer	1
GP	0602	Physician (Exp Reviewer)	1
GP	0602	Supervisory Physician	1
GP	0602	Physician (Clinical)	1
GS	0602	Physician (Research)	1
RF	0602	Clinical Director	1
RF	0602	Senior Investigator	1
RF	0602	Clinical Director, NHGRI	1
RF	0602	Senior Investigator (HS)	1
RG	0602	Staff Clinician	1
GS	0603	Physician Assistant	3
GS	0610	Nurse (Clinical Research)	18
GS	0610	Nurse (Research Specialist)	8
GS	0610	ADV Practice Nurse (Nurse Practitioner)	4
GS	0610	Nurse (Clinical Research/Clinical Educator)	3

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0610	Nurse (Clinical Research/Safety and Quality)	3
GS	0610	ADV Practice Nurse (Clinical Nurse Specialist)	2
GS	0610	Nurse (Consultant)	2
GS	0610	Nurse (Educator)	1
GS	0610	Supervisory Nurse (Research Specialist)	1
RG	0610	Staff Scientist 1	1
GS	0620	Licensed Practical Nurse	1
GS	0638	Recreation Therapist	1
GS	0644	Clinical Laboratory Scientist	3
GS	0644	Clinical Laboratory Scientist (Reg Affairs)	1
GS	0647	Lead DIA Radiology Technician (MRI)	1
GS	0660	Pharmacist	18
AD	0660	Pharmacist	14
AD	0660	Senior Pharmacist	6
AD	0660	Lead Pharmacist	3
AD	0660	Senior Pharmacokineticist	2
AD	0660	Regional Health Project Manager	1
GS	0660	Lead Pharmacist	1
GS	0660	Pharmacist (Clinical)	1
RG	0660	Staff Fellow	1
GS	0661	Pharmacy Technician	1
GS	0685	Public Health Analyst	6
GS	0685	Public Health Advisor	3
AD	0685	Lead Public Health Specialist	1
AD	0685	Public Health Analyst	1
GS	0685	Supervisory Public Health Advisor	1
GS	0685	Public Health Analyst (COVID-19)	1
GS	0696	Consumer Safety Officer	167
AD	0696	Consumer Safety Officer	37
GS	0696	Supervisory Consumer Safety Officer	14
AD	0696	Regulatory Health Project Manager	13
RG	0696	Staff Fellow	5
GS	0696	Lead Consumer Safety Officer	3
AD	0696	Senior Regulatory Health Project Manager	2
AD	0696	Supervisory Consumer Safety Officer	2
AD	0696	Investigator	2
AD	0696	Division Director	1
AD	0696	Assistant Director	1
AD	0696	Lead Consumer Safety Officer	1
GS	0696	Compliance Officer	1
GS	0696	Medical Device Senior Operations	1
GS	0701	Veterinary Medical Officer	7
RG	0701	Staff Scientist 1	4
GS	0701	Supervisory Veterinary Medical Officer	1
GS	0801	General Engineer	6
GS	0801	Supervisory General Engineer	2
GS	0806	Materials Engineer	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0819	Environmental Engineer	2
GS	0854	Lead Computer Engineer	1
GS	0854	Computer Engineer	1
GS	0858	Biomedical Engineer	1
GS	0880	Mining Engineer	1
GS	0905	General Attorney	7
GS	0905	Attorney-Adviser	2
GS	1001	Health Communications Specialist	6
GS	1001	Supervisory Health Communications Specialist	2
AD	1001	Deputy Division Director	1
AD	1001	Office Director	1
GS	1001	Supervisory Online Information Development Specialist	1
GS	1001	Digital Communications Specialist	1
GS	1001	Communications Specialist	1
GS	1035	Public Affairs Specialist	6
GS	1035	Supervisory Public Affairs Specialist	2
GS	1035	Lead Public Affairs Specialist	1
GS	1040	Interpreter (Spanish)	1
GS	1071	Audiovisual Production Specialist	1
GS	1082	Writer-Editor	2
GS	1084	Visual Information Specialist	1
GS	1101	Acquisition Program Specialist	1
GS	1102	Contract Specialist	20
GS	1102	Supervisory Contract Specialist	6
GS	1102	Lead Contract Specialist	4
GS	1105	Purchasing Agent	2
GS	1109	Grants Management Specialist	23
GS	1109	Supervisory Grants Management Specialist	6
GS	1109	Grants Management Specialist (COVID-19)	1
GS	1109	Supervisory Grants Management Specialist (Policy)	1
GS	1306	Health Physicist	2
RF	1306	Senior Investigator	1
GS	1320	Chemist	31
GS	1320	Supervisory Chemist	4
RG	1320	Staff Scientist 1	2
AD	1320	Senior Pharm Quality Assessor	1
AD	1320	Lead Pharmacokineticist	1
AD	1320	Pharmaceutical Scientist	1
AD	1320	Research Scientist	1
RG	1320	Staff Fellow	1
GS	1412	Technical Information Specialist	6
GS	1515	Operations Research Analyst	7
AD	1515	Supervisory Operations Research Analysis	1
GS	1529	Mathematical Statistician	3
GS	1529	Research Mathematical Statistician	1
RF	1529	Senior Scientific Officer	1
GS	1530	Statistician	3

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	1530	Statistician (Health)	1
GS	1530	Lead Statistician	1
GS	1640	Supervisory Facility Operation	1
GS	1712	Training Specialist	4
GS	1712	Training Specialist (EIRB)	1
GS	1725	Public Health Educator	1
GS	1805	Investigative Analyst	1
GS	1811	Criminal Investigator	11
GS	1811	Supervisory Criminal Investigator	2
GS	1910	Quality Assurance Specialist	1
GS	2210	Information Technology Specialist	9
GS	2210	Information Technology Project Manager	5
GS	2210	Supervisory IT Specialist	5
GS	2210	IT Specialist (APPSW)	2
GS	2210	IT Specialist (INFOSEC)	2
AD	2210	IT Specialist	1
GS	2210	IT Specialist (CUSTSPT)	1
GS	2210	IT Specialist (ISSO)	1
GS	2210	Lead IT Specialist	1
GS	2210	Lead IT Specialist (APPSW/DATAMGT)	1
GS	2210	Supervisory IT Cybersecurity Specialist	1
GS	2210	Supervisory IT Specialist (Security)	1
AD	2210	Division Director	1

7. Department of Homeland Security

During CY 2023, DHS provided student loan repayment benefits to 500 employees. These payments represented a \$4,514,677.65 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0080	Personnel Security Specialist	4
GS	0080	Supervisory Security Specialist	1
GS	0080	Lead Security Specialist (Access Control)	1
GS	0080	Security Specialist (Access Control)	1
LE	0083	Officer	38
LE	0083	Officer-Technician	8
LE	0083	Lieutenant	3
LE	0083	Sergeant	2
LE	0083	Captain	1
LE	0083	Sergeant-Technician	1
GS	0101	Supervisory Social Science Research Specialist	3
GS	0101	Social Science Program Specialist	1
GS	0101	Forensic Interview Specialist	1
GS	0132	Intelligence Operations Specialist	20
GS	0132	Intelligence Research Specialist	17
GS	0132	Intelligence Research Specialist (Protective)	4

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0132	Supervisory Intelligence Research Specialist	2
GS	0132	Supervisory Intelligence Operations Specialist	1
GS	0180	Clinical Psychologist	2
GS	0185	Social Worker	2
GS	0201	Human Resources Specialist (Classification)	1
GS	0201	Supervisory Human Resources Specialist (Classification)	1
GS	0201	Supervisory Human Resources Specialist	1
GS	0201	Human Resources Specialist (Employee Relations)	1
GS	0201	Human Resources Specialist (Performance Management)	1
GS	0201	Human Resources Officer	1
GS	0201	Lead Human Resources Specialist (Recruitment and Placement)	1
GS	0201	Human Resources Specialist (Recruitment and Placement)	1
GS	0301	Mission Support Specialist	5
GS	0301	Supervisory Program Specialist	2
GS	0301	Parole Program Specialist	2
GS	0301	Administrative Operations Specialist	2
GS	0301	Executive Officer	1
GS	0301	Partnership and Engagement Specialist	1
GS	0301	Administrative Specialist	1
GS	0301	Staff Assistant	1
GS	0301	Legislative Research Specialist	1
GS	0301	Technical Equipment and Fleet Specialist	1
GS	0306	Government Information Specialist	1
GS	0340	Program Manager	2
GS	0341	Administrative Officer	5
GS	0342	Support Services Supervisor	1
GS	0343	Management and Program Analyst	21
GS	0343	Supervisory Management and Program Analyst	4
GS	0391	Telecommunications Specialist (Technical Security)	1
GS	0501	Financial Management Analyst	2
GS	0501	Supervisory Financial Business Administrator	1
ES	0505	Deputy Chief Financial Officer	1
GS	0510	Accountant	1
GS	0560	Budget Analyst	2
GS	0560	Supervisory Budget Analyst	1
GS	0610	Clinical Nurse	4
GS	0701	Supervisory Veterinary Medical Officer	1
GS	0901	Legal Administrative Specialist	1
GS	0905	General Attorney	5
GS	0905	Supervisory General Attorney	2
GS	0986	Legal Assistant OA	1
GS	1101	Debarment Analysis	1
GS	1101	Procurement and Business Resources Management Analyst	1
GS	1102	Contract Specialist	7
GS	1102	Procurement Analyst	2
GS	1102	Supervisory Contract Specialist	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	1750	Instructional Systems Specialist	1
GS	1801	Deportation Officer	4
GS	1801	Network Intrusion Forensics Analyst	4
GS	1801	Technical Security Investigator	2
GS	1801	Law Enforcement Specialist (Instructor)	2
GS	1801	Advanced Technology Security Specialist	1
GS	1801	Law Enforcement Specialist	1
GS	1801	Supervisory Detention and Deportation Officer	1
GS	1801	Detention and Deportation Officer	1
GS	1801	Supervisory Cyber-Financial Forensic Analyst	1
GS	1805	Investigative Analyst (Criminal Research)	1
GS	1805	Investigative Analyst	1
GS	1811	Special Agent	159
GS	1811	Criminal Investigator	55
GS	1811	Supervisory Criminal Investigator	9
GL	1811	Special Agent	8
GS	1811	Senior Special Agent	4
GS	1811	ATSAIC	4
GL	1811	Criminal Investigator	3
GS	1811	ASAIC	3
GS	1811	RAIC	2
ES	1811	Supervisory Criminal Investigator	1
GS	1811	Assistant Inspector	1
GS	2010	Inventory Management Specialist	2
GS	2210	Information Technology Specialist	6
GS	2210	IT Specialist (INFOSEC)	6
GS	2210	Supervisory IT Specialist (INFOSEC)	3
GS	2210	IT Cybersecurity Specialist (DEV/DTA)	2
GS	2210	IT Cybersecurity Specialist	1
GS	2210	IT Project Manager	1
DC	2230	Cybersecurity Specialist	2
DC	2230	Associate Cybersecurity Specialist	1

8. Department of Housing and Urban Development

During CY 2023, HUD provided student loan repayment benefits to 392 employees. These payments represented a \$1,591,847.50 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0012	Financial Analyst	1
GS	0028	Environmental Protection Specialist	1
GS	0028	Field Environmental Officer	1
GS	0089	Emergency Management Specialist	1
GS	0101	Social Science Analyst	1
GS	0110	Economist	1
GS	0110	Senior Researcher - Interdisciplinary	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0201	ELR Specialist	1
GS	0201	Human Resources Business Advisor	1
GS	0201	Supervisory Human Resources Specialist	1
GS	0301	Community Planning and Development Representative	16
GS	0301	Senior Community Planning and Development Representative	12
GS	0301	Community Planning and Development Specialist	3
GS	0301	Management Information Specialist	3
GS	0301	Information Specialist	2
GS	0301	Program Manager	2
GS	0301	Sup CPD Specialist	2
GS	0301	Administrative Staff Specialist	1
GS	0301	Community Development Specialist	1
GS	0301	Community Programs Specialist	1
GS	0301	CPD Director	1
GS	0301	Customer Service Analyst	1
GS	0301	Deputy Director	1
GS	0301	Field Management Officer	1
GS	0301	Field Office Director	1
GS	0301	Management and Information Specialist	1
GS	0301	Program Coordinator	1
GS	0301	Relocation Specialist	1
GS	0301	Representative	1
GS	0301	Security Specialist	1
GS	0301	Senior Advisor	1
GS	0301	Senior Financial Analyst	1
GS	0301	Senior Project Manager	1
GS	0301	SNAPs Specialist	1
GS	0301	Special Needs Assistance Specialist	1
GS	0301	Sr. Program Advisor	1
GS	0303	Customer Service Representative	1
GS	0303	Housing Program Assistant	1
GS	0306	Chief, FOIA Office	1
GS	0308	Records and Information Management Specialist	1
ES	0340	Director, Office of MF Production	1
GS	0342	Support Services Specialist	2
GS	0343	Program Analyst	30
GS	0343	Management Analyst	18
GS	0343	Management and Program Analyst	6
GS	0343	Program Analyst (GTR)	2
GS	0343	Senior Management and Program Analyst	1
GS	0343	Senior Program Analyst	1
GS	0343	Supervisory Management Analyst	1
GS	0360	Equal Opportunity Compliance Specialist	26
GS	0360	Lead Equal Opportunity Compliance Specialist	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0360	Supervisory Equal Opportunity Compliance Specialist	1
GS	0501	Financial Operations Analyst	6
GS	0501	Senior Financial Operations Analyst	2
GS	0501	Supervisory Financial Operations Analyst	2
GS	0501	Financial Management Analyst	1
GS	0510	Accountant	3
GS	0510	Supervisory Accountant	2
GS	0510	Accountant (Staff)	1
GS	0510	Senior Accountant	1
GS	0510	Staff Accountant	1
GS	0511	Auditor	2
GS	0511	Supervisory Auditor	1
GS	0511	Supervisory Financial Auditor	1
GS	0560	Budget Analyst	1
GS	0560	Deputy Director, Budget Division	1
GS	0560	Director, BPRD	1
GS	0801	Engineer (General)	2
GS	0801	General Engineer	1
GS	0828	Construction Analyst	3
GS	0904	Law Clerk	1
GS	0905	Attorney-Advisor	15
GS	0905	Trial Attorney	12
GS	0905	Associate Regional Counsel for Litigation	2
GS	0905	Assistant General Counsel	1
GS	0905	Attorney-Advisor (General)	1
ES	0935	Administrative Law Judge	1
GS	0950	Paralegal Specialist	7
GS	110	Regional Economist	1
GS	1100	Director	1
GS	1101	Portfolio Management Specialist	22
GS	1101	Account Executive	13
GS	1101	Senior Account Executive	10
GS	1101	Housing Program Specialist	7
GS	1101	Senior Underwriter	6
GS	1101	Affordable Housing Specialist	3
GS	1101	Neighborhood and Community Investment Specialist	3
GS	1101	Senior SF Housing Specialist	3
GS	1101	Branch Chief	2
GS	1101	Grants Evaluation Specialist	2
GS	1101	Housing Program Officer	2
GS	1101	Housing Program Policy Specialist	2
GS	1101	Labor Standards Specialist	2
GS	1101	Lead Grants Eval. Spec. (Team Leader)	2
GS	1101	Lead Grants Management Specialist	2
GS	1101	Supervisory Assessment Manager	2
GS	1101	Branch Chief, Account Executive Team	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	1101	Branch Chief, Underwriter Team	1
GS	1101	Chief, Technical Specialist Branch	1
GS	1101	Contracting Officer Representative (COR)	1
GS	1101	Credit Policy Specialist	1
GS	1101	Credit Risk Officer	1
GS	1101	Deputy Director	1
GS	1101	Director	1
GS	1101	Director of Operations	1
GS	1101	Division Director	1
GS	1101	Grant Specialist	1
GS	1101	Lead Contracting Officer Rep (COR)	1
GS	1101	Lead Grants Evaluation Specialist	1
GS	1101	Loan Guarantee Specialist	1
GS	1101	Marketing and Outreach Specialist	1
GS	1101	Mortgage Banking Analyst	1
GS	1101	Production Division Director	1
GS	1101	Program Advisor	1
GS	1101	Real Estate Analyst	1
GS	1101	Recapitalization Program Specialist	1
GS	1101	Recapitalization Transaction Specialist	1
GS	1101	Resolution Specialist	1
GS	1101	Satellite Office Director	1
GS	1101	Senior Business Analyst	1
GS	1101	Senior Housing Program Officer	1
GS	1101	Senior Loan Guarantee Specialist	1
GS	1101	Senior Operational Risk Analyst	1
GS	1101	Senior Policy Advisor	1
GS	1101	Senior Single Family Specialist	1
GS	1101	SFH REO Director	1
GS	1101	Sr. Native American Program Specialist	1
GS	1101	Supervisory Housing Program Specialist	1
GS	1101	Supervisory Loan Servicing Specialist	1
GS	1101	Supervisory Recapitalization Transaction Specialist	1
GS	1101	Supervisory Strategic Acquisition Officer	1
GS	1101	Underwriter	1
GS	1101	Underwriting Analyst	1
GS	1102	Contract Specialist	5
GS	1102	Procurement Analyst	1
GS	1102	Supervisory Contract Specialist	1
GS	1109	Grants Management Specialist	1
GS	1109	Lead Grants Management Specialist	1
GS	1120	Special Needs Assistance Specialist	1
GS	1120	Senior Account Executive	1
GS	1160	Financial Analyst	15
GS	1160	Senior Financial Analyst	2
GS	1160	Dir of Ops, Financial Mgmt. Div	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	1171	Appraiser	3
GS	1171	Review Appraiser	1
GS	1301	Environmental Scientist	1
GS	2210	IT Specialist	1

9. Department of the Interior

During CY 2023, DOI provided student loan repayment benefits to 146 employees. These payments represented a \$1,183,409.00 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0018	Safety and Occupational Health Specialist	1
GS	0023	Outdoor Recreation Planner	1
GS	0025	Park Ranger (Interpretation)	2
GS	0025	Park Ranger	1
GS	0025	Park Manager (Superintendent)	1
GS	0028	Environmental Protection Specialist	6
GS	0028	Supervisory Environmental Protection	1
GS	0089	Emergency Management Specialist (GIS)	1
GS	0110	Economist	1
GS	0150	Geographer	2
GS	0170	Historian	2
GS	0185	Supervisory Social Worker	1
GS	0193	Archaeologist	2
GS	0201	Human Resources Specialist	2
GS	0201	Human Resources Specialist (Info Systems)	1
GS	0203	Human Resources Assistant	1
GS	0301	Planning and Environmental Specialist	2
GS	0301	Regional Liaison	1
GS	0301	Management Support Specialist	1
GS	0301	Regional Tribal Liaison	1
GS	0301	Renewable Energy Program Specialist	1
GS	0301	Program Specialist (GIS)	1
GS	0303	Administrative Support Assistant (OA)	1
GS	0340	Program Manager	3
ES	0340	Associate Director for Acquisition	1
ES	0340	Deputy Director, Field Ops	1
GS	0341	Administrative Officer	1
GS	0343	Management Analyst	3
GS	0343	Management and Program Specialist	2
GS	0343	Program Analyst	1
GS	0343	Management Analyst (FBMS)	1
GS	0343	Regulatory Specialist	1
GS	0401	Biologist	3
GS	0401	Natural Resources Specialist	2
GS	0401	Environmental Risk Assessment Specialist	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0401	Climate Resilience Planning Specialist	1
GS	0401	Marine Biologist	1
GS	0401	Biologist (Marine)	1
GS	0404	Biological Science Technician	1
GS	0408	Ecologist (Protected Species)	1
GS	0460	Supervisory Forester	1
GS	0501	Financial Systems Specialist	1
GS	0501	Financial Specialist	1
GS	0503	Recreation Fee Technician	1
GS	0510	Accountant	2
GS	0510	Accountant (Forensic)	1
GS	0511	Supervisory Auditor (Performance)	2
GS	0511	Auditor	1
GS	0560	Supervisory Budget Analyst	1
GS	0560	Budget Analyst	1
GS	0801	General Engineer	1
GS	0810	Civil Engineer	7
GS	0850	Supervisory Electrical Engineer	1
GS	0881	Petroleum Engineer	16
GS	0881	Supervisory Petroleum Engineer	2
GS	0905	Attorney-Adviser (General)	1
GS	0965	Supervisory Land Law Examiner	1
GS	1001	Digital Media Asset Manager	1
GS	1001	Exhibit Designer	1
GS	1015	Museum Curator	1
GS	1035	Public Affairs Specialist	1
GS	1101	Indian Self Determination Specialist	1
GS	1101	Fiduciary Trust Officer	1
GS	1102	Contract Specialist	7
GS	1102	Lead Contract Specialist	3
GS	1102	Supervisory Contract Specialist	1
GS	1105	Purchasing Agent	1
GS	1170	Realty Specialist	1
GS	1301	Physical Scientist	3
GS	1350	Geologist	9
GS	1370	Cartographer	2
GS	1373	Land Supervisor (BIA Specialist)	1
GS	1412	Technical Information Specialist	1
GS	1750	Instructional Systems Specialist	1
GS	1801	Inspector	2
GL	1811	Criminal Investigator	1
GS	2210	IT Specialist	3
GS	2210	IT Specialist (APPSW/SYSADMIN)	2
GS	2210	IT Specialist (APPSW)	1
GS	2210	IT Cybersecurity Specialist (INFOSEC)	1

10. Department of Justice

During CY 2023, DOJ provided student loan repayment benefits to 1,523 employees. These payments represented a \$13,580,538.90 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0060	Chaplain	8
GS	0080	Security Specialist	24
GS	0080	Physical Security Specialist	3
GS	0080	Supervisory Personnel Security Specialist	1
GS	0080	Supervisory Security Specialist	1
GS	0083	Supervisory Police Officer	3
GS	0083	Police Officer	1
GS	0099	Security Trainee	1
GS	0101	Correctional Treatment Specialist	18
GS	0101	Victim Specialist	10
GS	0101	Forensic Child Interview Specialist	1
GS	0132	Intelligence Analyst	58
GS	0132	Supervisory Intelligence Analyst	3
GS	0180	Clinical Psychologist	37
GS	0180	Personal Research Psychologist	1
GS	0185	Social Worker	4
GS	0201	Human Resources Specialist	14
GS	0201	Supervisory Human Resources Specialist	2
GS	0301	Staff Operations Specialist	78
GS	0301	Administrative Specialist-FO	11
GS	0301	Administrative Specialist	8
GS	0301	Research Analyst	8
GS	0301	Supervisory Administrative Specialist	7
GS	0301	English Monitor Analyst	4
GS	0301	Mission Support Analyst	4
GS	0301	Administrative Services Specialist	3
GS	0301	Applicant Recruiter/Coordinator	3
GS	0301	Case Analyst	3
GS	0301	Crisis Management Specialist	3
GS	0301	Victim Witness Specialist	3
GS	0301	International Affairs Specialist	2
GS	0301	Legislative Affairs Specialist	2
GS	0301	Liaison Specialist	2
GS	0301	Resident Agency Specialist	2
GS	0301	Associate Organizational Ombudsman	1
GS	0301	Community Outreach Specialist	1
GS	0301	Emergency Action Specialist	1
GS	0301	Law Enforcement Coordinator Specialist	1
GS	0301	Operations Manager	1
GS	0303	Operational Support Technician	29
GS	0303	Evidence Technician	8

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0303	Threat Intake Examiner	3
GS	0303	Supervisory Threat Intake Examiner	2
GS	0303	Grand Jury Coordinator	1
GS	0303	Office Support Assistant	1
GS	0306	Government Information Specialist	11
GS	0308	Records and Information Specialist	3
GS	0318	Secretary OA	5
GS	0318	Secretary Management Assistant	3
GS	0340	Program Manager	2
GS	0341	Administrative Officer	4
GS	0342	Legal	1
GS	0343	Management and Program Analyst	85
GS	0343	Program Analyst	19
GS	0343	Supervisory Management and Program Analyst	12
GS	0343	LEAD Program Analyst	1
GS	0344	Management and Program Assistant	1
GS	0391	Telecommunications Specialist	8
GS	0391	Telecommunications Manager	1
GS	0392	Operations Care Center Technician	5
GS	0401	Biologist	1
GS	0501	Financial Management Analyst	7
GS	0501	Accountant Analyst	2
GS	0501	Financial Analyst	1
GS	0501	Financial Liaison Specialist	1
GS	0501	Lead Financial Management Analyst	1
GS	0501	Supervisory Financial Management Analyst	1
GS	0501	Financial Technician	1
GS	0510	Forensic Accountant	33
GS	0510	Accountant	8
GS	0511	Auditor (Bankruptcy)	4
GS	0511	Auditor	3
GS	0511	Supervisory Auditor	1
GS	0560	Budget Analyst	9
GS	0560	Budget Officer	2
GS	0560	Supervisory Budget Analyst	2
GS	0602	Physician	8
GS	0602	Medical Officer	1
GS	0603	Physician Assistant	11
GS	0610	Nurse	60
GS	0610	Advanced Practice Nurse	45
GS	0610	Clinical Nurse	12
GS	0610	Supervisory Nurse	7
GS	0610	Nurse Practitioner	6
GS	0610	Advanced Practice Nurse (Psychiatric)	2
GS	0610	Nurse Specialist	1
GL	0620	Practical Nurse	2
GL	0638	Recreational Therapist	2

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0644	Clinical Laboratory Scientist	2
GL	0651	Respiratory Therapist	1
GS	0660	Pharmacist	4
GS	0670	Assistant Health System Administrator	1
GP	0680	Dentist	3
GL	0682	Dental	1
GS	0830	Mechanical Engineer	1
GS	0855	Electronics Engineer	8
GS	0856	Electronics Technician	30
GS	0856	Lead Electronics Technician	1
GS	0901	Legal Administrative Specialist	10
GS	0904	Law Clerk	1
AD	0905	Assistant U.S. Attorney	77
GS	0905	Trial Attorney	45
GS	0905	Attorney Advisor	10
GS	0905	General Attorney	6
AD	0905	Supervisory Assistant U.S. Attorney	5
AD	0905	Assistant U.S. Trustee	4
GS	0905	Law Clerk	1
AD	0905	Senior Litigation Counsel	1
GS	0905	Supervisory Attorney Advisor (General)	1
GS	0905	Supervisory Trial Attorney	1
GS	0950	Paralegal Specialist	44
GS	0950	Supervisory Paralegal Specialist	4
GS	0963	Legal Instruments Examiner	1
GS	0963	Supervisory Legal Instruments Examiner	1
GS	0986	Legal Assistant OA	17
GA	0986	Supervisory Legal	2
GS	0986	Legal Assistant (Bankruptcy/OA)	1
GS	1001	Multimedia Specialist	2
GS	1035	Public Affairs Specialist	1
GS	1040	Language Specialist	9
GS	1060	Photographer	1
GS	1102	Contract Specialist	1
GS	1176	LEAD Building Management Specialist	1
GS	1301	Physical Scientist	1
GS	1320	Research Chemist	2
GS	1412	Technical Information Specialist	1
GS	1550	Computer Scientist	16
GS	1560	Data Scientist	2
GS	1640	Facility Operations	1
GS	1670	Equipment Specialist	3
GS	1701	Education Specialist	2
GS	1702	TRNG Technician	2
GS	1710	Teacher	14
GS	1710	Teacher Special Education	7
GS	1710	Teacher Supervisor	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	1712	Training Specialist	2
GS	1801	Investigative Specialist	25
GS	1801	Intake Research Specialist	5
GS	1801	Supervisory Investigative Specialist	5
GS	1801	Digital Investigative Analyst	3
GS	1801	Forensic Operations Specialist	3
GS	1801	Surveillance Specialist	3
GS	1801	Identity Research Specialist	1
GS	1802	Quality Assurance	10
GS	1802	ELSUR Operations Technician	1
GS	1805	Investigative Analyst	1
GS	1811	Special Agent	236
GS	1811	Supervisory Special Agent	21
GS	2005	Supply	8
GS	2210	IT Specialist	45
GS	2210	IT Specialist (SYSADMN/CUSTSPT)	17
GS	2210	IT Specialist (DATAMGT)	4
GS	2210	Supervisory IT Program Manager	3
GS	2210	IT Specialist (INFOSEC)	2

11. Department of Labor

During CY 2023, DOL provided student loan repayment benefits to 3 employees. These payments represented a \$23,785.40 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0801	General Engineer	1
GS	1801	Labor Investigator	2

12. Department of State

During CY 2023, DOS provided student loan repayment benefits to 1,096 employees. These payments represented a \$11,247,267.00 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
FS	0010	Executive (PAS)	1
GS	0101	Social Science	3
GS	0110	Economist	1
GS	0130	Foreign Affairs	163
GS	0132	Intelligence	14
GS	0170	History	1
GS	0201	Human Resources Management	46
GS	0301	Miscellaneous Administration and Program	25
GS	0306	Government Information Series	6

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0308	Records and Information Management	3
GS	0318	Secretary	2
GS	0340	Program Management	1
GS	0341	Administrative Officer	4
GS	0342	Support Services Administration	4
GS	0343	Management and Program Analysis	127
GS	0344	Management and Program Clerical and Assistance	1
GS	0501	Financial Administration and Program	15
GS	0510	Accounting	8
GS	0511	Auditing	6
GS	0560	Budget Analysis	21
GS	0601	General Medical and Healthcare Series	1
GS	0610	Nursing Series	1
GS	0690	Industrial Hygiene Series	3
GS	0801	General Engineering	3
GS	0802	Engineering Technician	1
GS	0808	Architecture	3
GS	0830	Mechanical Engineering	2
GS	0905	General Attorney	23
GS	0950	Paralegal Specialist	3
GS	0967	Passport and Visa Examining	158
GS	1035	Public Affairs	20
GS	1040	Language Specialist	2
GS	1082	Writing and Editing	1
GS	1101	General Business and Industry	1
GS	1102	Contracting	22
GS	1109	Grants Management	9
GS	1301	General Physical Science	2
GS	1530	Statistics	1
GS	1560	Data Scientist	3
GS	1712	Training Instruction	2
GS	1801	General Inspection, Investigation, and Compliance	2
GS	1805	Investigative Analysis	2
GS	1811	Criminal Investigation	1
FS	2010	Management Officer	28
GS	2030	Distribution Facilities and Storage Management	1
FS	2101	Financial Management	2
FS	2201	Human Resources Management	2
GS	2210	Information and Technology Management	37
FS	2301	General Services	5
FS	2501	Special Agent	26
FS	2550	Security Engineering	1
FS	2560	Security Engineering	2
FS	2880	Information Management	22
FS	2884	Information Tech Management	4
FS	3001	Consular Affairs	42
FS	3012	Consular Support Officer	39

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
FS	4200	Regional Public Engagement Specialist	2
FS	4400	Public Diplomacy	52
FS	5015	Economics	27
FS	5505	Political Affairs	45
FS	6115	Medical Provider	5
FS	6217	Facility Maintenance	4
FS	6218	Construction Engineering	6
FS	9017	Office Management	25
FS	9040	Support	1

13. Department of Transportation

During CY 2023, DOT provided student loan repayment benefits to 82 employees. These payments represented a \$716,321.00 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0028	Environmental Protection Specialist	5
GS	0110	Economist	1
GS	0201	Human Resources Specialist	1
GS	0201	Supervisory Human Resources Specialist	1
GS	0301	Safety Recall Specialist	1
GS	0301	Executive Assistant	1
GS	0301	Supervisory Executive Assistant	1
GS	0306	Government Information Specialist	1
GS	0340	Program Manager	1
GS	0343	Management and Program Analyst	6
GS	0343	Management and Program Analysis Officer	1
GS	0343	Management Analyst	1
GS	0343	Program Analyst	5
GS	0501	Financial Management Specialist	1
GS	0501	Financial Specialist	2
GS	0501	Transportation Finance Specialist	2
GS	0511	Auditor	4
GS	0511	Supervisory Auditor	1
GS	0801	General Engineer	2
GS	0802	Engineering Technician	1
GS	0810	Civil Engineer	13
GS	0810	Lead Civil Engineer	1
GS	0810	Supervisory Civil Engineer	1
GS	0905	Attorney Advisor	1
GS	1001	Digital Communications Specialist	1
GS	1082	Writer Editor	1
GS	1102	Contract Specialist	1
GS	1102	Lead Contract Specialist	1
GS	1109	Grants Management Specialist	2
GS	1170	Lead Realty Specialist	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	1801	Automotive Enforcement Investigator	1
GS	1801	Safety Data Investigator	1
GS	1811	Criminal Investigator	3
GS	1811	Supervisory Criminal Investigator	1
GS	2101	Transportation Specialist	4
GS	2101	Supervisory Transportation Analyst	1
GS	2101	Traffic Safety Data Analyst	1
GS	2110	Transportation Industry Analyst	1
GS	2121	Railroad Safety Inspector	3
GS	2121	Supervisory Railroad Safety Specialist	1
GS	2121	Railroad Safety Specialist	1
GS	2125	Highway Safety Specialist	1
GS	2210	Information Technology Specialist	1

14. Department of the Treasury

During CY 2023, Treasury provided student loan repayment benefits to 4,413 employees. These payments represented a \$41,163,357.89 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0080	Lead Security Specialist	1
GS	0080	Personnel Security Specialist	1
GS	0080	Senior Personnel Security Specialist	1
GS	0089	Emergency Management	5
GS	0101	Social Science	6
GS	0110	Economist	5
GS	0110	International Economist	1
GS	0132	Intelligence Operations Specialist	1
GS	0132	Intelligence Research Specialist	1
GS	0201	Human Resources Management	137
IR	0201	Human Resources Management	14
GS	0203	Human Resources Assistance	13
ES	0203	Human Resources Assistance	1
GS	0301	Miscellaneous Administration and Program Series	5
GS	0301	Program Administration Specialist	5
GS	0301	Policy Advisor	4
GS	0301	Sanctions Licensing Officer	2
GS	0301	Strategic Policy Specialist	2
GS	0301	Administrative Support Specialist	1
GS	0301	Assistant Director	1
GS	0301	Executive Assistant	1
GS	0301	Regulatory Program Advisor	1
GS	0301	Sanctions Licensing Specialist	1
GS	0301	Sanctions Policy Analyst	1
GS	0301	Senior Advisor	1
GS	0301	Senior Licensing Examining Officer	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0303	Miscellaneous Clerk and Assistant	158
IR	0303	Miscellaneous Clerk and Assistant	4
GS	0303	Sanctions Mission Support Assistant	1
GS	0332	Computer Clerk and Assistant	5
GS	0332	Computer Operation	2
IR	0340	Program Management	1
GS	0340	Program Manager	1
GS	0341	Administrative Officer	4
GS	0342	Administrative Officer	1
GS	0343	Management and Program Analysis	10
GS	0344	Management and Program Clerical and Assistance	2
GS	0356	Data Transcriber	1
GS	0501	Financial Administration and Program	289
IR	0501	Financial Administration and Program	1
GS	0503	Financial Clerical and Assistance Program	71
IR	0503	Financial Clerical and Assistance Program	1
GS	0505	Financial Manager	2
GS	0511	Auditing	1
GS	0512	Internal Revenue Agent	610
IR	0512	Internal Revenue Agent	21
GS	0525	Accounting Technician	13
GS	0526	Tax Specialist	66
IR	0526	Tax Specialist	6
GS	0544	Civilian Pay	4
GS	0560	Budget Analysis	2
IR	0560	Budget Analysis	1
GS	0592	Tax Examining	490
IR	0592	Tax Examining	21
GS	0801	General Engineering	21
GS	0901	General Legal and Kindred Administration	14
GS	0905	Attorney Advisor	1
GS	0930	Hearings and Appeals	50
GS	0962	Contact Representative	1319
IR	0962	Contact Representative	64
EX	0962	Contact Representative	1
GS	0987	Tax Law Specialist	22
IR	0987	Tax Law Specialist	1
GS	1035	Legislative and Public Affairs Specialist	1
GS	1040	Language Specialist	2
GS	1101	General Business and Industry	5
GS	1101	Communications Specialist	1
GS	1102	Contracting	16
IR	1102	Contracting	3
GS	1150	Senior Portfolio Manager	1
GS	1160	Financial Analyst	3
GS	1160	Financial Analysis	2
GS	1160	Compliance Certification Officer	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	1160	Deputy Director	1
GS	1169	Internal Revenue Officer	234
IR	1169	Internal Revenue Officer	9
GS	1171	Appraising	3
GS	1515	Operations Research	8
GS	1529	Mathematical Statistics	1
GS	1530	Statistics	4
GS	1530	Data Scientist	1
GS	1550	Computer Science	4
GS	1801	Inspection, Investigation, Enforcement and Compliance	5
GS	1801	Senior Sanctions Coordinator	5
GS	1801	Investigative Specialist	3
GS	1801	Sanctions Investigator	2
GS	1801	Petitions Coordinator	1
GS	1801	Sanctions Licensing Officer	1
GS	1801	Senior Enforcement Investment Coordinator	1
GS	1801	Senior Fraud Program Manager	1
GS	1805	Investigative Analysis	23
IR	1805	Investigative Analysis	3
GS	1811	Criminal Investigation	189
GL	1811	Criminal Investigation	13
IR	1811	Criminal Investigation	3
GS	2210	Information Technology Management	318
IR	2210	Information Technology Management	37
GS	2210	IT Specialist	11
GS	2210	IT Manager	1
GS	2210	IT Program Manager	1

15. Department of Treasury – Office of the Inspector General

During CY 2023, Treasury-OIG provided student loan repayment benefits to 2 employees. These payments represented a \$18,000.00 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	2210	IT Specialist	1
GS	2210	IT Program Manager	1

16. Department of Veterans Affairs

During CY 2023, VA provided student loan repayment benefits to 1,294 employees. These payments represented a \$20,272,872.00 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0018	Safety and Occupational Health Specialist	2

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0028	Environmental Protection Specialist	1
GS	0060	Chaplain	4
GS	0080	Security Administration	4
GS	0083	Police	10
GS	0086	Security Assistant	3
GS	0089	Emergency Management Specialist	1
GS	0101	Social Science	3
GS	0102	Social Science Aid and Technician	1
GS	0180	Psychology	26
GS	0182	Marriage and Family Therapist	4
GS	0183	Licensed Professional Mental Health Counselor	10
GS	0185	Social Work	244
GS	0201	Human Resources Management	128
GS	0203	Human Resources Assistance	6
GS	0301	Miscellaneous Administration and Program	37
GS	0303	Miscellaneous Clerk and Assistant	15
GS	0304	Information Receptionist	1
GS	0306	Government Information Specialist	1
GS	0318	Secretary	1
GS	0340	Program Management	1
GS	0341	Administrative Officer	9
GS	0343	Management and Program Analysis	25
GS	0346	Logistics Management	1
GS	0501	Financial Administration and Program	3
GS	0505	Financial Management	2
GS	0510	Accounting	5
GS	0511	Auditor	1
GS	0560	Budget Analysis	4
GS	0601	General Health Science	21
GS	0620	Practical Nurse	102
GS	0621	Nursing Assistant	15
GS	0622	Medical Supply Aide and Technician	5
GS	0630	Dietitian and Nutritionist	17
GS	0631	Occupational Therapist	18
GS	0633	Physical Therapist	16
GS	0636	Physical Therapist Assistant	2
GS	0638	Recreation/Creative Arts Therapist	4
GS	0640	Health Aid and Technician	26
GS	0644	Medical Technologist	55
GS	0645	Medical Technician	4
GS	0646	Histopathology Technician	1
GS	0647	Diagnostic Radiologic Technologist	37
GS	0649	Medical Instrument Technician	16
GS	0660	Pharmacist	98
GS	0661	Pharmacy Technician	42
GS	0665	Speech Pathology and Audiology	15
GS	0667	Orthotist and Prosthetist	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0669	Medical Records Administration	3
GS	0670	Health Systems Administration	4
GS	0671	Health Systems Specialist	36
GS	0672	Prosthetic Representative	1
GS	0673	Hospital House Keeping Officer	2
GS	0675	Medical Records Technician	3
GS	0679	Medical Support Assistance	138
GS	0682	Dental Hygienist	1
GS	0690	Industrial Hygienist	2
GS	0801	General Engineering	13
GS	0802	Engineering Technician	1
GS	0858	Bioengineering and Biomedical Engineering	9
GS	1008	Interior Design	1
GS	1035	Public Affairs Specialist	2
GS	1306	Health Physicist	1
GS	1601	Equipment Facilities, And Services	8
GS	1702	Education Technician	1
GS	1712	Training Instruction	1
GS	1715	Vocational Rehabilitation Specialist	1
GS	2005	Supply Technician	1
GS	2101	Mobility Transportation Specialist	2
GS	2102	Transportation Assistant	1
WG	3566	Housekeeping Aid	4
WG	4102	Painter	1
WG	4701	Maintenance Supervisor	1
WG	4749	Maintenance Helper	1
WG	5003	Gardener	1
WG	5402	Boiler Plant Operator	2
WG	7404	Cook	1
WG	7408	Food Service Worker	3

17. Department of Veterans Affairs – Office of the Inspector General

During CY 2023, VA – OIG provided student loan repayment benefits to 14 employees. These payments represented a \$88,844.00 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0343	Management Analyst	1
GS	0511	Auditor	3
GS	0610	Nurse	3
GS	0671	Health Systems Specialist	2
GS	0996	Veterans Claims Examiner	2
GS	1530	Statistician	1
GS	1560	Data Scientist	1
GS	1811	Criminal Investigator	1

B. Independent Agencies

1. Agency for International Development

During CY 2023, USAID provided student loan repayment benefits to 184 employees. These payments represented a \$1,729,232.89 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title	Number of Positions
FS	0028	Environmental Protection Specialist	8
FS	0101	Social Science	1
GS	0101	STEM	1
FS	0110	Economist	2
GS	0110	Economist	2
GS	0201	Human Resources Management	6
FS	0301	Miscellaneous Administration and Program	16
FS	0341	Administrative Officer	6
GS	0343	Management and Program Analysis	21
FS	0343	Management and Program Analysis	13
FS	0401	General Natural Management and Biological Sciences	9
FS	0501	Financial Administration and Program	5
GS	0511	Auditing	1
GS	0560	Budget Analysis	4
GS	0600	STEM	6
FS	0685	Public Health Program Specialist	16
FS	0801	General Engineering	1
FS	0905	General Attorney	2
FS	1101	Business Opportunity Specialist	5
FS	1102	Contracting	23
GS	1102	Contracting	20
FS	1301	Energy Officer	1
FS	1710	Educational and Vocational	8
GS	2210	Informational Technology Management	7

2. Agency for International Development - Office of Inspector General

During CY 2023, USAID - OIG provided student loan repayment benefits to 23 employees. These payments represented a \$207,179.43 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title	Number of Positions
GS	0201	Human Resources Specialist	2
GS	0343	Program Analyst	3
FP	0343	Program Analyst	2
FP	0511	Auditor	3
GS	0511	Auditor	4
GS	1082	Writer Editor	2

Pay Plan	Series	Occupational Title	Number of Positions
GS	1805	Investigative Analyst	1
FP	1811	Criminal Investigator	2
GS	1811	Criminal Investigator	1
GS	2210	IT Specialist, Network	3

3. Chemical Safety and Hazard Investigation Board

During CY 2023, CSHIB provided student loan repayment benefits to 1 employee. This payment represented a \$10,000.00 expenditure. The following position received this benefit:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0501	Director of Financial Operations	1

4. Commodity Futures Trading Commission

During CY 2023, CFTC provided student loan repayment benefits to 49 employees. These payments represented a \$426,131.30 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
CT	0110	Economist	4
CT	0201	HR Management	5
CT	0301	Miscellaneous Administration and Program	1
CT	0343	Management and Program Analysis	1
CT	0511	Auditing	7
CT	0905	Attorney	14
CT	1101	General Business and Industry	14
CT	1801	General Inspection, Investigation, and Compliance	1
CT	2210	IT Management	2

5. Defense Nuclear Facilities Safety Board

During CY 2023, DNFSB provided student loan repayment benefits to 7 employees. These payments represented a \$58,889.00 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
DN	0801	Engineer	1
GS	0301	Supervisor	1
DN	0801	Engineer	3
GS	0905	Attorney Advisor	1
GS	2210	IT Specialist	1

6. Environmental Protection Agency

During CY 2023, EPA provided student loan repayment benefits to 2 employees. These payments represented a \$18,750.00 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	2210	IT Specialist (CUSTSPT)	1
GS	2210	IT Specialist (DATAMGT)	1

7. Farm Credit Administration

During CY 2023, FCA provided student loan repayment benefits to 42 employees. These payments represented a \$353,564.43 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
VH	0080	Personnel Security and Emergency Prep	1
VH	0110	Economist	1
VH	0201	HR Specialist	3
VH	0301	Director	2
VH	0303	Administrative Assistant	1
VH	0501	Financial Management Analyst	1
VH	0570	FCA Examiner	30
VH	0905	Attorney	1
VH	1101	Policy Analyst	2

8. Federal Energy Regulatory Commission

During CY 2023, FERC provided student loan repayment benefits to 154 employees. These payments represented a \$1,172,424.00 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0023	Outdoor Recreation Planner	1
GS	0028	Environmental Protection Specialist	2
GS	0080	Personnel Security Specialist	1
GS	0080	Security Specialist (Insider Threat)	1
GS	0080	Physical Security Specialist	1
GS	0110	Economist	7
GS	0193	Archaeologist	2
GS	0201	Human Resources Specialist (LER)	2
GS	0201	Human Resources Specialist	1
GS	0201	Human Resources Specialist (Recruitment and Placement)	1
GS	0201	Supervisory HR Specialist	1
GS	0201	Supervisory Human Resources Specialist (Development)	1
GS	0260	Equal Employment Specialist	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0301	Hydropower Resource Analyst	2
GS	0301	Management Information Specialist	2
GS	0301	Agenda/Document Analyst	1
GD	0301	Office Administrative Coordinator	1
GS	0301	Supervisory Congressional Liaison Specialist	1
GS	0301	Supervisory Energy Market Advisor	1
GS	0301	Systems Support Specialist	1
GS	0308	Records and Information Management Specialist	2
GS	0341	Administrative Officer	1
GS	0343	Management Analyst	2
GS	0343	Program Analyst	2
GS	0401	Environmental Biologist	1
GS	0482	Fish Biologist	1
GS	0510	Accountant	1
GS	0511	Auditor	2
GS	0801	General Engineer	1
GS	0810	Civil Engineer	3
GS	0819	Environmental Engineer	2
GS	0850	Electrical Engineer (Litigation)	1
GS	0904	Law Clerk	4
GS	0905	Attorney-Adviser (General)	5
GS	0905	Trial Attorney	4
GS	0905	Attorney-Adviser (Environmental Justice and Equity)	2
GS	0905	Attorney-Adviser (Public Utilities)	37
GS	0905	Attorney-Adviser Administrative	1
GS	0905	Attorney-Adviser	1
SL	0905	Senior Legal Counsel	1
GS	0905	Supervisory Attorney-Adviser (Public Utilities)	1
GS	0950	Paralegal Specialist	2
GS	1035	Public Affairs Specialist	1
GS	1084	Visual Information Specialist (Graphic Design)	1
GS	1101	Energy Industry Analyst	18
GS	1101	Energy Industry Analyst (Litigation)	5
GS	1101	Energy Industry Analyst (Electric)	3
GS	1101	Energy Industry Analyst (Data Analysis)	1
GS	1101	Energy Industry Analyst (Outreach)	1
GS	1101	Energy Industry Analyst (Pipeline)	1
GS	1101	Energy Industry Analyst (Reliability)	1
GS	1101	Supervisory Energy Industry Analyst	1
GS	1350	Geologist	2
GS	2210	IT Specialist (INFOSEC)	4
GS	2210	IT Cybersecurity Specialist	2
GS	2210	IT Project Manager	1
GS	2210	IT Specialist	1
GS	2210	IT Specialist (Data Management)	1
GS	2210	Lead IT Specialist (INFOSEC)	1
GS	2210	Supervisory IT Specialist	1

9. Federal Retirement Thrift Investment Board

During CY 2023, FRTIB provided student loan repayment benefits to 4 employees. These payments represented a \$40,000.00 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0301	Mission Support Specialist	1
GS	0340	Program Manager	1
GS	0560	Business and Financial Analyst	1
GS	0905	Attorney-Advisor	1

10. Federal Trade Commission

During CY 2023, FTC provided student loan repayment benefits to 26 employees. These payments represented a \$150,427.00 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0904	Law Clerk	1
GS	0905	General Attorney	25

11. General Services Administration

During CY 2023, GSA provided student loan repayment benefits to 10 employees. These payments represented a \$100,000.00 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0501	Financial Management Analyst	1
GS	0808	Architect	1
GS	0809	Construction Control Representative	1
GS	1101	Project Manager	2
GS	1170	Realty Specialist	3
GS	1176	Building Management Specialist	1
GS	2210	IT Specialist (INFOSEC)	1

12. Institute for Museum and Library Services

During CY 2023, IMLS provided student loan repayment benefits to 2 employees. These payments represented a \$6,000.00 expenditure. The following position received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0301	Program Specialist	1
GS	0905	Attorney Advisor	1

13. Millennium Challenge Corporation

During CY 2023, MCC provided student loan repayment benefits to 18 employees. These payments represented a \$147,972.45 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
MC	0080	Security Specialist	1
MC	0301	Associate Director	2
MC	0301	Director	1
MC	0301	Managing Director	1
MC	0301	Program Officer	2
MC	0301	Resident Country Director	1
MC	0301	Senior Policy Officer	2
MC	0301	Senior Program Officer	2
MC	0501	Director	1
MC	0905	Associate General Counsel	2
MC	1102	Lead Contract Specialist	1
MC	1102	Supervisory Contract Specialist	2

14. National Science Foundation

During CY 2023, NSF provided student loan repayment benefits to 3 employees. These payments represented a \$30,000.00 expenditure. The following position received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0340	Management Analyst	1
GS	0510	Accountant	1
GS	1640	Facility Operations Specialist	1

Nuclear Regulatory Commission

During CY 2023, NRC provided student loan repayment benefits to 5 employees. These payments represented a \$45,250.00 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GG	0801	Reactor Inspector	1
GG	0801	Reactor Engineer (Examiner)	1
GG	0806	Materials Engineer	1
GG	0905	Attorney	1
GG	1035	Public Affairs Specialist	1

15. Office of Special Counsel

During CY 2023, OSC provided student loan repayment benefits to 19 employees. These payments represented a \$190,000.00 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0201	Human Resources Management	1
GS	0301	Miscellaneous Administration and Program	1
GS	0560	Budget Analysis	1
GS	0905	Attorney-Advisor	16

16. Pension Benefit Guarantee Corporation

During CY 2023, PBGC provided student loan repayment benefits to two employees. These payments represented a \$20,000.00 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0511	Auditor	1
GS	0560	Budget Analyst	1

17. Postal Regulatory Commission

During CY 2023, PRC provided student loan repayment benefits to 3 employees. These payments represented a \$14,839.01 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
OCC	0201	HR Specialist	1
OCC	1101	Data Analyst	1
OCC	2210	Data Developer	1

Total SLRP Financial Cost (all Agencies): \$136,762,561.85

Total Number of SLRP Recipients (all Agencies): 14,294

Average SLRP Amount Paid per Recipient (all Agencies) \$9,567.83



U.S. Office of Personnel Management

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