Federal Student Loan Repayment Program

Calendar Year 2022





Message from the Acting Director

OPM is pleased to transmit the U.S. Office of Personnel Management's (OPM's) annual report to Congress on agencies' use of student loan repayments¹ as a strategic tool for the purposes of recruitment and retention during calendar year (CY) 2022. Section 5379 of title 5, United States Code, authorizes agencies to establish programs under which they may repay certain types of Federal student loans (including certain student loans that are made through Federal programs or are Federally insured or guaranteed) to recruit or retain highly qualified personnel in exchange for a service commitment from the employee. Agencies are required by 5 U.S.C. 5379(h)(1) to submit to OPM certain data regarding their student loan repayment programs, and OPM is, in turn, required by section 5379(h)(2) to compile the data and submit it in an annual report to Congress.

During CY 2022, OPM received responses from eighty-one (81) Federal agencies. Thirty-nine (39) of these agencies collectively provided 10,527 employees with a total of \$88.4 million in student loan repayment benefits.

Signed

Charles E. Ezell Acting Director

¹ OPM regulates the <u>Federal Student Loan Repayment</u> (SLR) discretionary authority for agencies at <u>part 537, title 5, Code of Federal Regulations</u>. SLR is often confused with the <u>U.S. Department of Education's Public Service Loan Forgiveness (PSLF) program</u>, which is available to Federal, state, local, and tribal government employees and many in the not-for-/non-profit sectors. The programs are distinct from one another; utilize different criteria for eligibility; have separate statutory authorities; and are administered very differently. OPM has no role in the PSLF.

Executive Summary

Federal agencies that utilize the student loan repayment authority of section 5379 of title 5, United States Code are required by section 5379(h)(1) to report annually to OPM on their use of student loan repayments during the previous calendar year (CY). Section 5379(h)(2) requires OPM to prepare, and annually submit to Congress, a report containing information provided by agencies that use this human capital authority. On February 13, 2023, OPM issued a memorandum (CPM 2023-02 - Request for CY 2022 Data on Student Loan Repayments) requesting agency reports on the use of student loan repayment during CY 2022.

Overall, for CY 2022, there were eighty-one (81) Federal agencies that reported, with thirty-nine (39) providing 10,527 employees with student loan repayment benefits totaling \$88,354,472.39. The average student loan repayment benefit in CY 2022 was \$8,393.13.

During CY 2022, the majority of student loan repayment benefits was provided by thirteen (13) agencies. All thirteen (13) paid over \$1 million in SLRP benefits.

- 1. Department of Defense
- 2. Department of Justice
- 3. Department of Health and Human Services
- 4. Department of State
- 5. Department of Veterans Affairs
- 6. Department of Homeland Security
- 7. Department of Agriculture
- 8. Department of Energy
- 9. Agency for International Development
- 10. Federal Energy Regulatory Commission
- 11. Department of Housing and Urban Development
- 12. Government Accountability Office
- 13. Department of the Interior

These agencies also represent slightly over 95 percent of the total SLRP funding paid and number of recipients for CY 2022 Government–wide. Overall, these agencies provided 9,990 employees with \$84.2 million in SLRP benefits. The combined total of the

remaining twenty-six (26) agencies provided 537 employees with \$4.1 million in SLRP benefits.

OPM strongly encourages agencies to establish metrics that can demonstrate the value of using student loan repayment and other discretionary incentives commensurate with the benefits gained. For example, an agency can track the retention rate of student loan repayment recipients over time and compare it to the retention rate for employees who do not receive student loan repayment benefits. An agency can also survey job candidates and hiring managers before and after implementation of this human capital tool.

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I. Background

Section 5379 of title 5, United States Code (U.S.C.), authorizes agencies to establish a program under which they may repay certain types of Federal student loans (including certain student loans that are made through Federal programs or are Federally insured, or guaranteed) as an incentive to recruit or retain highly qualified personnel. Under law, agencies may make payments to a loan holder of up to \$10,000 for an employee in a calendar year, up to an aggregate maximum of \$60,000 for any one employee. In return, the employee must sign an agreement to remain in the service of the paying agency for at least 3 years. If the employee separates voluntarily or is separated involuntarily for misconduct, unacceptable performance, or a negative suitability determination under part 731 of title 5, Code of Federal Regulations (CFR) before fulfilling the service agreement, they must reimburse the paying agency for all student loan repayment benefits received. 5 U.S.C. 5379(h)(1), requires agencies to report annually to OPM on their use of student loan repayments. The law also directs OPM to prepare and submit annually to Congress a report containing the following information:

- Number of Federal employees selected to receive student loan repayment benefits,
- Job classifications of the recipients, and
- The cost to the Federal Government of providing the student loan repayment benefits.

II. OPM's Annual Request to Agencies for SLRP Reports and Agency Responses

On February 13, 2023, OPM issued a memorandum for Human Resources Directors (<u>CPM 2023-02 - Request for CY 2022 Data on Student Loan Repayments</u>) requesting that agencies submit their annual written reports to OPM on their use of SLRP by March 31, 2023.

In accordance with <u>5 CFR 537.110(b)</u>, the memorandum required agencies to send OPM information on their use of the SLRP during CY 2022. OPM received responses from eighty-one (81) departments and independent agencies: positive responses from thirty-nine (39) agencies that used the authority and negative responses from forty-two

(42) agencies that did not use this authority. See Attachment 1 for a list of the reporting agencies.

In CY 2022, thirty-nine (39) Federal agencies that submitted data provided 10,527 employees with a total of \$88.4 million in SLRP benefits. For more detailed information by agency, see <u>Appendix 2. Details for Reporting Agencies for CY 2022</u>.

III. Agencies Providing SLRP Benefits Greater than \$1 Million

As referenced above, in CY 2022, thirteen (13) agencies made the most extensive use of student loan repayments. These agencies represent slightly over 95 percent of the total SLRP funding paid and number of recipients for CY 2022 Government-wide. Overall, these agencies provided 9,990 employees with \$84.2 million in SLRP benefits. The following table provides a comparison of the total number of SLRP recipients at each agency and the total amount spent. Following the table below, a high-level description is provided for each of the thirteen (13) agencies with the total number of employees receiving benefits, agency costs, and their top occupations.

CY 2022 Agencies Providing SLR Benefits Exceeding \$1 Million

Ranking	Agency Name	Number of	Total Costs for SLRP	
		Employees	Benefits Paid	
1.	Department of Defense	2,767	\$23,381,351.00	
2.	Department of Justice	1,437	\$12,828,621.67	
3.	Department of Health and Human Services	1,391	\$12,019,995.17	
4.	Department of State	1,087	\$10,468,841.00	
5.	Department of Veterans Affairs	827	\$7,463,697.00	
6.	Department of Homeland Security	609	\$5,674,192.00	
7.	Department of Agriculture	447	\$3,921,105.00	
8.	Department of Energy	199	\$1,841,663.00	
9.	Agency for International Development	185	\$1,806,202.00	
10.	Federal Energy Regulatory Commission	182	\$1,394,056.00	
11.	Department of Housing and Urban Development	413	\$1,297,879.78	
12.	Government Accountability Office	326	\$1,104,298.00	
13.	Department of the Interior	120	\$1,042,100.00	
	Total	9,990	\$84,244,001.62	

The **Department of Defense (DOD)** during CY 2022 reported providing 2,767 employees with student loan repayments, at a cost of \$23.4 million. At DOD, Contracting professionals in the 1102 occupational series had the greatest number of employees receiving student loan repayments at 480. They were followed by 172 in the 0801 General Engineering series; 166 in the 0830 Mechanical Engineering series; 148 in the 0840 Nuclear Engineering series; 139 in the 2210 Information Technology Specialist series; 133 in the 0855 Electronic Engineer series; and 131 in the 0610 Nursing series.

The **Department of Justice (DOJ)** during CY 2022 reported providing 1,437 employees with student loan repayments, at a cost of \$12.8 million. At DOJ, Special Agents in the 1811 occupational series had the greatest number of employees receiving student loan repayments at 243.

The **Department of Health and Human Services (HHS)** during CY 2022 reported providing 1,391 employees with student loan repayments, at a cost of \$12 million. At HHS, Consumer Safety occupations in the 0696 series had the greatest number of employees receiving student loan repayments at 223.

The **Department of State (DOS)** during CY 2022 reported providing 1,087 employees with student loan repayments, at a cost of \$10.5 million. At DOS, the Foreign Affairs occupational series 0130 had the greatest number of employees receiving student loan repayments at 157. They were followed by the Passport and Visa Examining series 0967 with 149 employees and 113 employees in the Management and Program Analysis series 0343.

The **Department of Veterans Affairs (VA)** during CY 2022 reported providing 827 employees with student loan repayments, at a cost of \$7.5 million. At the VA, professionals in the 0185 Social Work occupational series had the greatest number of employees receiving student loan repayments at 106.

The **Department of Homeland Security (DHS)** during CY 2022 reported providing 609 employees with student loan repayments, at a cost of \$5.7 million. At DHS, Criminal Investigators in the 1811 occupational series had the greatest number of employees receiving student loan repayment benefits at 311.

The **Department of Agriculture (USDA)** during CY 2022 reported providing 447 employees with student loan repayments, at a cost of \$3.9 million. At USDA, County

Program Technicians in the 1101 occupational series had the greatest number of employees receiving student loan repayments at 249.

The **Department of Energy (DOE)** during CY 2022 reported providing 199 employees with student loan repayments, at a cost of \$1.8 million. At DOE, Electrical Engineers in the 0850 occupational series had the greatest number of employees receiving student loan repayments at 27. They were followed by the Miscellaneous Administrative in the series 0301, Program and Management Analysis in the series 0343, and Physical Scientists in the 1301 series--all at 19 employees. There were also 18 General Engineers in the 0801 series.

The **Agency for International Development (AID)** during CY 2022 reported providing 185 employees with student loan repayments, at a cost of \$1.8 million. At AID, Contracting professionals in the 1102 occupational series had the greatest number of employees receiving student loan repayments at 43. They were followed by 37 employees in the Program and Management Analysis series 0343.

The **Federal Energy Regulatory Commission (FERC)** during CY 2022 reported providing 182 employees with student loan repayments, at a cost of \$1.4 million. At FERC, Attorneys in the 0905 occupational series had the greatest number of employees receiving student loan repayments at 58. They were followed by Energy Industry Analysts in the 1101 series at 41.

The **Department of Housing and Urban Development (HUD)** during CY 2022 reported providing 413 employees with student loan repayments, at a cost of \$1.3 million. At HUD, the General Business and Industry 1101 occupational series with multiple job titles had the greatest number of employees receiving student loan repayments at 127.

The **Government Accountability Office (GAO)** during CY 2022 reported providing 326 employees with student loan repayments, at a cost of \$1.1 million. At GAO, GAO Analysts in the 0347 occupational series had the greatest number of employees receiving student loan repayments at 209.

The **Department of the Interior (DOI)** during CY 2022 reported providing 120 employees with student loan repayments, at a cost of \$1 million. At DOI, Civil Engineers in the 0810 occupational series, Geologists in the 1350 series, and Contracting

professionals in the 1102 series all tied as the greatest number of employees receiving student loan repayments at 10 each. They were followed by 9 employees in the Program and Management Analysis series 0343.

Additional Departments and Agencies. Besides the above top thirteen (13) agencies, seven (7) other agencies spent more than \$200,000 in 2022 to support their student loan repayment programs. (See <u>Appendix 2. Details for Reporting Agencies for CY 2022</u> for detailed agency reports.)

IV. Conclusion

Agencies must ensure that the costs of using student loan repayments and other discretionary benefits are commensurate with the benefits gained. The use of discretionary tools such as student loan repayments requires close monitoring and evaluation as part of an agency's overall human capital expenditure.

During CY 2022, OPM received data responses from eighty-one (81) Federal agencies. Thirty-nine (39) of these agencies collectively provided 10,527 employees with a total of \$88.4 million in student loan repayment benefits. OPM will continue to work with agencies to assist them in strategically using student loan repayment benefits, as well as other existing recruitment and retention tools, as necessary, to attract and retain employees to support agency mission and program needs.

V. Appendix 1. Reporting Agencies for CY 2022

A. Departments Reporting Using this Authority during CY 2022

- Agriculture (USDA)
- Commerce (DOC)
- Defense (DOD)
- Education (ED)
- Energy (DOE)
- Health and Human Services (HHS)
- Homeland Security (DHS)
- Housing and Urban Development (HUD)
- Interior (DOI)
- Justice (DOJ)
- Labor (DOL)
- State (DOS)
- Transportation (DOT)
- Treasury (Treasury)
- Veterans Affairs (VA)
- Veterans Affairs Office of the Inspector General (VA-OIG)

B. Independent Agencies Reporting Using this Authority During CY 2022

- Agency for International Development (USAID)
- Agency for International Development Office of Inspector General (USAID OIG)
- Chemical Safety and Hazard Investigation Board (CSHIB)
- Commodity Futures Trading Commission (CFTC)
- Defense Nuclear Facilities Safety Board (DNFSB)
- Environmental Protection Agency (EPA)
- Export-Import Bank (EIB)
- Farm Credit Administration (FCA)

- Farm Credit System Insurance Corporation (FCSIC)
- Federal Energy Regulatory Commission (FERC)
- Federal Retirement Thrift Investment Board (FRTIB)
- Federal Trade Commission (FTC)
- General Services Administration (GSA)
- Government Accountability Office (GAO)
- Institute for Museum and Library Services (IMLS)
- International Trade Commission (ITC)
- Library of Congress (LOC)
- Millennium Challenge Corporation (MCC)
- National Aeronautics and Space Administration (NASA)
- Office of Personnel Management (OPM)
- Office of Special Counsel (OSC)
- Pension Benefit Guarantee Corporation (PBGC)
- Postal Regulatory Commission (PRC)

C. Agencies Reporting Not Using this Authority during CY 2022

- Access Board (AB)
- American Battle Monument Commission (ABMC)
- Appraisal Subcommittee (AC)
- Arctic Research Commission (ARC)
- Armed Forces Retirement Home (AFRH)
- Barry Goldwater Scholarship & Excellence in Education Foundation (BGS and EEF)
- Commission on Civil Rights (CCR)
- Commission on Fine Arts (CFA)
- Consumer Product Safety Commission (CPSC)
- Court Services and Offender Supervision Agency for the District of Columbia (CSOSADC)
- Department of Energy Office of Inspector General (DOE-OIG)
- Equal Employment Opportunity Commission (EEOC)
- Federal Election Commission (FEC)
- Federal Labor Relations Authority (FLRA)

- Federal Maritime Commission (FMC)
- Federal Mediation and Conciliation Service (FMCS)
- Federal Permitting Steering Committee Federal Permitting Improvement Steering Council (FPSC-FPISC)
- Government Publishing Office (GPO)
- Inter-American Foundation (IAF)
- Morris K. Udall and Stewart L. Udall Foundation (Udall Foundation)
- National Archives and Records Administration (NARA)
- National Capital Planning Commission (NCPC)
- National Credit Union Administration (NCUA)
- National Endowment for the Humanities (NEH)
- National Indian Gaming Commission (NIGC)
- National Labor Relations Board (NLRB)
- National Mediation Board (NIB)
- National Science Foundation (NSF)
- National Transportation Safety Board (NTSB)
- Nuclear Regulatory Commission (NRC)
- Nuclear Waste Technical Review Board (NWTRB)
- Occupational Safety and Health Review Commission (OSHRC)
- Office of Navajo and Hopi Indian Relocation (ONHIR)
- Peace Corps (PC)
- Pretrial Services Agency for the District of Columbia (PSA)
- Railroad Retirement Board (RRB)
- Selective Service System (SSS)
- Small Business Administration (SBA)
- Social Security Administration (SSA)
- Surface Transportation Board (STB)
- Tennessee Valley Authority (TVA)
- Trade and Development Agency (TDA)

VI. Appendix 2. Details for Reporting Agencies for CY 2022

A. Departments

1. Department of Agriculture

During CY 2022, USDA provided student loan repayment benefits to 447 employees. These payments represented a \$3,921,105 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
ES	0101	Deputy Director	1
GS	0301	Administrative Specialist	10
GS	0303	Administrative Technician	1
GS	0318	Secretary Office Administration	1
GS	0341	Administrative Officer	1
GS	0343	Management Analyst	2
GS	0343	Management and Program Analyst	6
GS	0401	Natural Resources Management and Biological Sciences	3
GS	0403	Microbiologist	2
GS	0404	Biological Science Lab Technician	1
GS	0460	Forestry	1
GS	0482	Fish Biology	1
GS	0501	Financial Management Specialist	2
GS	0510	Systems Accountant	17
GS	0560	Budget Analyst	3
GS	0701	Supervisory Veterinary Medical Officer	74
GS	0810	Civil Engineer	1
GS	0819	Environmental Engineer	1
GS	1101	County Program Technician	249
GS	1102	Supervisory Contract Specialist	1
GS	1145	Agriculture Program Specialist	10
GS	1146	Dairy Products Marketing Specialist	1
GS	1165	Loan Specialist	56
GS	1315	Research Hydrologist	1
GS	1316	Hydraulic Technician	1

2. Department of Commerce

During CY 2022, DOC provided student loan repayment benefits to 70 employees. These payments represented a \$623,289 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0301	Management and Program Analyst	1
GS	0301	Supervisory Broadband Specialist	1
GS	0301	Broadband Program Specialist	5

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
ZA	0301	Management and Program Analyst	2
ZP	0401	Marine Habitat Resource Specialist Management	3
ZP	0401	Natural Resources Specialist	1
GS	0560	Budget Officer	1
ZA	0560	Budget Analyst	1
GS	0801	General Engineer	2
ZT	0802	Nuclear Engineering Technician	2
ZT	0802	Engineering Technician	1
ZP	0855	Electronics Engineer	2
GS	0905	Attorney-Advisor	6
GS	0905	General Attorney	3
ZA	1008	Interior Designer	2
GS	1101	Export Policy Analyst	1
GS	1101	Supervisory Export Policy Analyst	1
GS	1102	Supervisory Contract Specialist	1
ZP	1301	Physical Scientist	2
ZP	1301	Research Physical Scientist	1
ZP	1320	Research Chemist	1
ZP	1360	Oceanographer	1
ZP	1360	Information Technology Specialist	2
ZP	1550	Computer Scientist	1
GS	1801	International Trade Compliance Analyst	11
GS	1801	International Trade Specialist	3
GS	1801	Export Compliance Specialist	3
GS	1811	Criminal Investigator	8
GS	1811	Supervisory Criminal Investigator	1

3. Department of Defense

During CY 2022, DOD provided student loan repayment benefits to 2,767 employees. These payments represented a \$23,381,351 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0018	Safety and Occupational Health Management	4
NH	0018	Safety and Occupational Health Management	2
DB	0020	Community Planning	1
GS	0020	Community Planning	3
GS	0028	Environmental Protection Specialist	2
DB	0062	Clothing Design	1
DJ	0080	Security Administration	1
GG	0080	Security Administration	4
GS	0080	Security Administration	26
NH	0080	Security Administration	2
NO	0080	Security Administration	2
GS	0086	Security Clerical and Assistance	1
GS	0101	Social Science	5

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0130	Foreign Affairs	5
GG	0132	Intelligence	26
GS	0170	History	3
DB	0180	Psychology	1
GS	0180	Psychology	50
ND	0180	Psychology	1
GS	0185	Social Work	45
GS	0193	Archeology	1
AD	0201	Human Resources Management	1
GG	0201	Human Resources Management	4
GS	0201	Human Resources Management	33
NH	0201	Human Resources Management	3
GS	0260	Equal Employment Opportunity	3
AD	0301	Miscellaneous Administration and Program	3
DE	0301	Miscellaneous Administration and Program	4
DO	0301	Miscellaneous Administration and Program	1
GS	0301	Miscellaneous Administration and Program	20
NH	0301	Miscellaneous Administration and Program	8
NT	0301	Miscellaneous Administration and Program	1
GS	0303	Miscellaneous Clerk and Assistant	1
GS	0308	Records and Information Management	2
NH	0308	Records and Information Management	1
DE	0340	Program Management	2
DJ	0340	Program Management	1
GG	0340	Program Management	4
NH	0340	Program Management	12
NO	0340	Program Management	4
GG	0341	Administrative Officer	2
GS	0341	Administrative Officer	2
NH	0341	Administrative Officer	1
NO	0342	Support Services Administration	2
AD	0343	Management and Program Analysis	5
DE	0343	Management and Program Analysis	1
DJ	0343	Management and Program Analysis	1
GG	0343	Management and Program Analysis	1
GS	0343	Management and Program Analysis	39
NH	0343	Management and Program Analysis	31
NM	0343	Management and Program Analysis	1
NO	0343	Management and Program Analysis	3
GS	0346	Logistics Management	76
NH	0346	Logistics Management	6
NO	0346	Logistics Management	3
NT	0346	Logistics Management	8
GS	0391	Telecommunications	2
DB	0401	General Natural Resources Mgmt and Biological Sciences	1
DR	0401	General Natural Resources Mgmt and Biological Sciences	2

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0401	General Natural Resources Management and Biological Sciences	10
NH	0401	General Natural Resources Management and Biological Sciences	1
GS	0482	Fish Biology	1
GS	0501	Financial Administration and Program	75
NH	0501	Financial Administration and Program	12
NO	0501	Financial Administration and Program	2
GS	0510	Accounting	15
NH	0510	Accounting	3
NO	0510	Accounting	1
AD	0511	Auditing	4
GS	0511	Auditing	5
GG	0560	Budget Analysis	3
GS	0560	Budget Analysis	18
NH	0560	Budget Analysis	7
GS	0601	General Health Science	5
GP	0602	Medical Officer	6
GS	0603	Physician Assistant	1
GS	0610	Nurse	131
GS	0620	Practical Nurse	25
GS	0633	Physical Therapist	1
GS	0647	Diagnostic Radiologic Technologist	1
GS	0649	Medical Instrument Technician	1
GS	0660	Pharmacist	1
GS	0669	Medical Records Administration	1
GS	0671	Health System Specialist	1
GS	0690	Industrial Hygiene	1
GS	0701	Veterinary Medical Science	1
DB	0801	General Engineering	24
DR	0801	General Engineering	2
GG	0801	General Engineering	21
GS	0801	General Engineering	94
ND	0801	General Engineering	4
NH	0801	General Engineering	26
NP	0801	General Engineering	1
DE	0802	Engineering Technical	1
GS	0802	Engineering Technical	18
NH	0803	Safety Engineering	2
DB	0806	Materials Engineering	3
DR	0806	Materials Engineering	6
GS	0806	Materials Engineering	4
NP	0806	Materials Engineering	1
GS	0808	Architecture	5
DB	0810	Civil Engineering	1
GS	0810	Civil Engineering	48
GS	0819	Environmental Engineering	7
DB	0830	Mechanical Engineering	13

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0830	Mechanical Engineering	140
ND	0830	Mechanical Engineering	3
NH	0830	Mechanical Engineering	8
NP	0830	Mechanical Engineering	2
GS	0840	Nuclear Engineering	148
DB	0850	Electrical Engineering	10
GS	0850	Electrical Engineering	36
DB	0854	Computer Engineering	10
DR	0854	Computer Engineering	2
GS	0854	Computer Engineering	17
ND	0854	Computer Engineering	3
NH	0854	Computer Engineering	4
DB	0855	Electronics Engineering	10
DR	0855	Electronics Engineering	2
GG	0855	Electronics Engineering	2
GS	0855	Electronics Engineering	95
ND	0855	Electronics Engineering	7
NH	0855	Electronics Engineering	16
NP	0855	Electronics Engineering	1
GS	0856	Electronics Technical	1
NR	0856	Electronics Technical	3
GS	0858	Bioengineering and Biomedical Engineering	1
DB	0861	Aerospace Engineering	8
DR	0861	Aerospace Engineering	2
GS	0861	Aerospace Engineering	30
NH	0861	Aerospace Engineering	8
NP	0861	Aerospace Engineering	1
GS	0871	Naval Architecture	20
DR	0893	Chemical Engineering	1
GS	0893	Chemical Engineering	4
NH	0893	Chemical Engineering	1
GS	0896	Industrial Engineering	11
NH	0896	Industrial Engineering	1
GS	0904	Law Clerk	1
AD	0905	General Attorney	1
GS	0905	General Attorney	18
NH	0905	General Attorney	3
AD	0950	Paralegal Specialist	1
GS	0950	Paralegal Specialist	2
GS	1001	General Arts and Information	2
GS	1015	Museum Curator	1
GS	1016	Museum Specialist and Technician	2
GS	1035	Public Affairs	3
NH	1083	Technical Writing and Editing	1
GS	1084	Visual Information	1
GS	1101	General Business and Industry	90

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
NH	1101	General Business and Industry	16
GG	1102	Contracting	2
GS	1102	Contracting	401
NH	1102	Contracting	61
NO	1102	Contracting	5
NT	1102	Contracting	11
GS	1152	Production Control	3
GS	1170	Realty Specialist	2
GS	1176	Building Management	1
DB	1301	General Physical Science	1
DR	1301	General Physical Science	3
GS	1301	General Physical Science	5
NH	1301	General Physical Science	1
GS	1306	Health Physics	14
NH	1306	Health Physics	1
DB	1310	Physics	3
DR	1310	Physics	4
GG	1310	Physics	2
GS	1310	Physics	1
NP	1310	Physics	2
GS	1311	Physical Science Technician	30
GS	1315	Hydrology	1
DB	1320	Chemistry	1
DR	1320	Chemistry	2
GG	1320	Chemistry	1
GS	1320	Chemistry	10
NH	1320	Chemistry	1
NP	1320	Chemistry	1
GS	1340	Meteorology	2
NP	1340	Meteorology	1
GS	1350	Geology	1
GS	1410	Librarian	1
ES	1515	Operations Research	1
GS	1515	Operations Research	40
ND	1515	Operations Research	2
NH	1515	Operations Research	7
GG	1520	Mathematics	2
GS	1520	Mathematics	2
ND	1520	Mathematics	3
DB	1550	Computer Science	12
DR	1550	Computer Science	1
GG	1550	Computer Science	5
GS	1550	Computer Science	61
ND	1550	Computer Science	18
NH	1550	Computer Science	4
NP	1550	Computer Science	3

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	1601	Equipment, Facilities, and Services	2
NH	1640	Facility Operations Services	1
GS	1701	General Education and Training	1
GG	1801	General Inspection, Investigation, Enforcement and Compliance	1
NO	1801	General Inspection, Investigation, Enforcement and Compliance	1
AD	1805	Investigative Analysis	2
GL	1811	Criminal Investigating	17
GS	1811	Criminal Investigating	2
GS	1910	Quality Assurance	1
NH	2003	Supply Program Management	1
GS	2010	Inventory Management	17
AD	2210	Information Technology Management	2
DE	2210	Information Technology Management	5
DO	2210	Information Technology Management	2
GG	2210	Information Technology Management	3
GS	2210	Information Technology Management	69
NH	2210	Information Technology Management	43
NO	2210	Information Technology Management	15
WG	3414	Machining	1

4. Department of Education

During CY 2022, ED provided student loan repayment benefits to six employees. These payments represented a \$55,400 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
AD	0343	Supervisory Management and Program Analysis	1
GS	0501	Financial Management Analyst	3
GS	1720	Supervisory Education Program Specialist	1
AD	1730	Associate Research Scientist	1

5. Department of Energy

During CY 2022, DOE provided student loan repayment benefits to 199 employees. These payments represented a \$1,841,663 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0018	Safety and Occupational Health Manager	1
GS	0028	Supervisory Environmental Protection Specialist	1
GS	0800	Security Specialist	2
GS	0080	Supervisory Security Specialist	1
NQ	0800	Personnel Security Specialist	3
GS	0110	Economist	1
GS	0110	Industry Economist	2
EN	0130	Foreign Affairs Specialist	3

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0131	International Relations Specialist	1
GS	0132	Intelligence Research Specialist	10
GS	0201	Assistant Director of Human Resources	1
GS	0201	Human Resources Specialist (Employee/Labor Relations)	2
GS	0201	Supervisory Human Resources Specialist	1
GS	0201	Supervisory Human Resources Specialist (Classification/Compensation)	2
GS	0201	Supervisory Human Resources Specialist (Recruitment and Placement)	1
NQ	0201	Human Resources Officer	1
NQ	0201	Human Resources Specialist	1
EN	0301	Legislative Affairs Specialist	1
ES	0301	Chief Information Officer	2
GS	0301	Administrative Specialist	1
GS	0301	Business Operations Coordinator	2
GS	0301	Chief of Staff	1
GS	0301	Energy Project Manager	1
GS	0301	Energy Technical Project Specialist	1
GS	0301	Energy Technology Program Specialist	6
GS	0301	Lead, Policy Advisor	1
GS	0301	Senior Power Operations Specialist	2
GS	0301	Supervisory Energy Technology Program Specialist	1
GS	0308	Supervisory Records and Information Management Specialist	1
EJ	0340	Deputy Director, Office of Administration	1
EN	0343	Program Analyst	2
GS	0343	Management Analyst	3
GS	0343	Management and Program Analyst	4
GS	0343	Program Analyst	4
GS	0343	Supervisory Management and Program Analyst	5
NQ	0343	Management Analyst	1
GS	0401	Natural Resource Specialist	1
GS	0501	Project Controls Analyst	1
GS	0501	Supervisory Financial Analyst	2
GS	0510	Accountant	2
NQ	0510	Accountant	1
GS	0560	Budget Analyst	4
GS	0560	Budget Officer	1
EN	0690	Industrial Hygienist	1
EN	0801	General Engineer	8
GS	0801	General Engineer	8
NN	0801	General Engineer	2
GS	0810	Civil Engineer	4
GS	0840	Nuclear Engineer	4
NN	0840	Nuclear Engineer	1
AD	0850	Electrical Engineer (Power System Real Time Electrical Engineer)	1
GS	0850	Electrical Engineer	26
GS	0905	Attorney-Adviser (General)	2
NQ	0905	General Attorney	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	1035	Public Affairs Specialist (Digital Media Expert)	1
GS	1101	Audit Liaison	2
NQ	1101	Contract Industrial Relations Specialist	1
GS	1102	Contract Specialist	5
GS	1102	Supervisory Contract Specialist	1
NQ	1102	Contract Specialist	3
GS	1109	Grants Management Specialist	2
GS	1109	Supervisory Grants Management Specialist	1
GS	1165	Loan Specialist (Commercial)	1
EN	1301	Physical Scientist	1
GS	1301	Physical Scientist	18
GS	1310	Physicist	1
GS	1515	Operations Research Analyst	5
GS	1515	Supervisory Operations Research Analyst	1
GS	1529	Mathematical Statistician	2
GS	1530	Survey Statistician	2
GS	1712	Training Specialist	1
EJ	2210	Associate Deputy Chief Information Officer For Cybersecurity	1
GS	2210	Information Technology Specialist	2
GS	2210	Information Technology Specialist (APPSW/SYSADMIN)	1
GS	2210	Information Technology Cybersecurity Specialist	1
GS	2210	Information Technology Cybersecurity Specialist (INFOSEC)	2

6. Department of Health and Human Services

During CY 2022, HHS provided student loan repayment benefits to 1,391 employees. These payments represented a \$12,019,995.17 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0018	Safety and Occupational Health Management	1
GS	0028	Environmental Protection Specialist	2
GS	0800	Security Administration	3
AD	0101	Social Science	2
GS	0101	Social Science	16
GS	0110	Economist	8
GS	0131	International Relations	2
GS	0180	Psychology	3
GS	0185	Social Work	1
GS	0201	Human Resources Management	8
GS	0260	Equal Employment Opportunity	4
AD	0301	Miscellaneous Administration and Program	13
GS	0301	Miscellaneous Administration and Program	131
SL	0301	Miscellaneous Administration and Program	1
GS	0303	Miscellaneous Clerk and Assistant	13
GS	0306	Government Information	3
GS	0340	Program Management	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
ES	0341	Administrative Officer	2
GS	0341	Administrative Officer	50
GS	0343	Management Program Analysis	140
AD	0401	General Biological Science	7
GS	0401	General Biological Science	29
RF	0401	General Biological Science	2
RG	0401	General Biological Science	5
AD	0403	Microbiology	2
GS	0403	Microbiology	8
RG	0403	Microbiology	1
GS	0404	Biological Science Technician	2
AD	0405	Pharmacology	5
GS	0405	Pharmacology	9
RF	0405	Pharmacology	1
RG	0405	Pharmacology	3
AD	0415	Toxicology	3
GS	0415	Toxicology	6
GS	0440	Genetics	3
GS	0487	Animal Science	2
GS	0501	Financial Administration and Program	11
ES	0505	Financial Management	1
GS	0505	Financial Management	1
GS	0510	Accounting	11
GS	0511	Auditing	5
ES	0560	Budget Analysis	1
GS	0560	Budget Analysis	15
AD	0601	General Health Science	19
GS	0601	General Health Science	156
RF	0601	General Health Science	2
RG	0601	General Health Science	3
AD	0602	Medical Officer	12
GP	0602	Medical Officer	47
GS	0602	Medical Officer	1
RF	0602	Medical Officer	3
RG	0602	Medical Officer	2
GS	0603	Physician's Assistant	1
GS	0610	Nurse	49
GS	0620	Practical Nurse	1
GS	0638	Recreational Therapist	1
GS	0640	Health Aid and Technician	3
GS	0644	Medical Technologist	3
GS	0647	Diagnostic Radiologic Technologist	1
AD	0660	Pharmacist	12
GS	0660	Pharmacist	41
RG	0660	Pharmacist	2
GS	0661	Pharmacy Technician	1
AD	0685	Public Health Program Specialist	4

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0685	Public Health Program Specialist	14
AD	0696	Consumer Safety	25
ES	0696	Consumer Safety	1
GS	0696	Consumer Safety	196
RG	0696	Consumer Safety	1
AD	0701	Veterinary Medical Science	1
GS	0701	Veterinary Medical Science	12
RG	0701	Veterinary Medical Science	4
GS	0801	General Engineering	7
GS	0819	Environmental Engineering	2
GS	0854	Computer Engineering	1
GS	0880	Mining Engineering	1
GS	0890	Agricultural Engineering	1
GS	0905	General Attorney	6
GS	1001	General Arts and Information	14
GS	1035	Public Affairs	6
GS	1082	Writing and Editing	3
GS	1083	Technical Writing and Editing	2
GS	1084	Visual Information	2
GS	1101	General Business and Industry	3
GS	1102	Contracting	38
GS	1105	Purchasing	1
GS	1109	Grants Management	22
GS	1306	Health Physics	1
GS	1410	Librarian	1
GS	1412	Technician Information Services	7
AD	1515	Operations Research	1
GS	1515	Operations Research	11
AD	1529	Mathematical Statistician	1
GS	1529	Mathematical Statistician	5
RF	1529	Mathematical Statistician	1
RG	1529	Mathematical Statistician	2
GS	1530	Statistician	3
RG	1530	Statistician	1
GS	1640	Facility Operations	1
GS	1701	General Education and Training	1
GS	1712	Training Instruction	4
GS	1725	Public Health Educator	2
GS	1805	Investigative Analysis	1
GS	1811	Criminal Investigating	10
GS	1910	Quality Assurance	1
GS	2010	Inventory Management	2
GS	2210	Information Technology Management	24
WS	2606	Electronic Industrial Controls Mechanic	1
WG	2810	Electrician (High Voltage)	1
WS	4742	Utility Systems Repairing-Operating	1
AD	1320	Chemistry	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	1320	Chemistry	37
RF	1320	Chemistry	1
RG	1320	Chemistry	5

7. Department of Homeland Security

During CY 2022, DHS provided student loan repayment benefits to 609 employees. These payments represented a \$5,674,192 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0080	Supervisory Personnel Security Specialist	1
GS	0080	Personnel Security Specialist	3
GS	0080	Supervisory Security Specialist	1
LE	0083	Lieutenant	1
LE	0083	Sergeant	3
LE	0083	Officer	52
GS	0101	Social Science Program Specialist	3
GS	0101	Employee Assistance Program Specialist	1
GS	0101	Social Science Research Specialist	1
GS	0101	Supervisory Social Science Research Specialist	1
GS	0132	Intelligence Operations Specialist	28
GS	0132	Intelligence Research Specialist	13
GS	0132	Supervisory Intelligence Operations Specialist	3
GS	0132	Intelligence Operations Specialist	9
GS	0180	Clinical Psychologist	1
GS	0180	Psychologist	1
GS	0199	Student Trainee (Intelligence)	1
GS	0201	Supervisory Human Resources Specialist	2
GS	0201	Human Resources Specialist	6
GS	0301	Mission Support Specialist	14
GS	0301	Parole Program Specialist	1
GS	0301	Administrative Operations Specialist	13
GS	0301	Vehicle Fleet Specialist	1
GS	0301	Staff Assistant	1
GS	0301	Recruitment Support Specialist	1
GS	0301	Passport Program Specialist	1
GS	0301	Outreach and Recruitment Officer	1
GS	0301	Operations Specialist (Logistics)	1
GS	0301	Lead Administrative Specialist	1
GS	0301	Executive Officer	1
GS	0301	Executive Assistant	1
GS	0301	Communications Specialist	1
GS	0301	Administrative Specialist	1
GS	0301	Partnership and Engagement Specialist	1
GS	0306	Government Information Specialist (FOIA)	2
GS	0340	Program Manager	2

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0341	Administrative Officer	2
GS	0343	Lead Management and Program Analyst	2
GS	0343	Supervisory Management and Program Analyst	3
GS	0343	Management and Program Analyst	24
GS	0391	Telecommunications Specialist	1
GS	0401	General Biological Scientist	1
GS	0510	Accountant	2
GS	0510	Supervisory Accountant	1
GS	0511	Auditor	1
GS	0560	Supervisory Budget Analyst	4
GS	0610	Clinical Nurse	4
GS	0808	Architect	1
GS	0893	Chemical Engineer	1
GS	0905	Supervisory General Attorney	2
GS	0905	General Attorney	6
SL	0905	Associate Chief Counsel (Administrative)	1
GS	0986	Legal Assistant (Office Automation)	2
GS	1101	Debarment Analyst	1
GS	1102	Contract Specialist	11
GS	1102	Procurement Analyst	1
GS	1102	Supervisory Contract Specialist	1
GS	1170	Realty Specialist	1
GS	1301	Physical Scientist	1
GS	1530	Statistician	1
GS	1750	Instructional Systems Specialist	1
GL	1801	Investigative Protection Officer	3
GS	1801	Evidence Systems Specialist (Forensic)	1
GS	1801	Deportation Officer	5
GS	1801	Network Intrusion Forensics Analyst	3
GS	1801	Technical Security Investigator	1
GS	1801	Marine Inspector	1
GS	1801	Detention and Deportation Officer	1
GS	1801	Counterfeit Management Specialist	1
GS	1801	Advanced Technology Security Specialist	1
GS	1801	Supervisory Detention and Deportation Officer	1
GS	1805	Investigative Analyst	1
ES	1811	Special Agent in Charge	1
GS	1811	Supervisory Criminal Investigator	20
GS	1811	Criminal Investigator	290
GS	2010	Inventory Management Specialist	1
GS	2210	Information Technology Cybersecurity Manager (Policy/Information)	1
GS	2210	Information Technology Project Manager	2
GS	2210	Supervisory Information Technology Specialist (Information Security)	2
GS	2210	Information Technology Cybersecurity Specialist (Data Management)	5
GS	2210	Information Technology Specialist	8
GS	2210	Information Technology Specialist (Information Security)	8

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
DC	2230	Cybersecurity Specialist	1

8. Department of Housing and Urban Development

During CY 2022, HUD provided student loan repayment benefits to 413 employees. These payments represented a \$1,297,879.78 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0101	PMS	1
GS	0101	Social Science Analyst	2
GS	0110	Field Economist	2
GS	0110	Regional Economist	1
GS	0201	Flexiplace Managing Officer	1
GS	0201	Human Resources Specialist	2
GS	0201	Supervisory Human Resources Specialist	1
GS	0235	Human Resources Specialist -Employee Development	1
GS	0300	Mortgage Housing Specialist	1
GS	0301	Administrative Management Specialist	1
GS	0301	Administrative Specialist	1
GS	0301	Administrative Staff Specialist	1
GS	0301	Advance Coordinator	1
GS	0301	Assistant Director	2
GS	0301	Community Development Representative	1
GS	0301	Community Planning and Development	1
GS	0301	Community Planning and Development Representative	22
GS	0301	Community Planning and Development Specialist	8
GS	0301	Community Planning and Development	1
GS	0301	Deputy Regional Administrator	1
GS	0301	Emergency Planning Specialist	1
GS	0301	Field Management Officer	1
GS	0301	Field Office Director	1
GS	0301	Management Information Specialist	2
GS	0301	Program Analyst	1
GS	0301	Program Coordinator	1
GS	0301	Program Manager	3
GS	0301	Program Specialist	1
GS	0301	Program Support Specialist	2
GS	0301	Regional Relocation Specialist	1
GS	0301	Senior Community Planning and Development Representative	9
GS	0301	Senior Community Planning and Development Specialist	1
GS	0301	Special Needs Assistance Specialist	1
GS	0301	Supervisory Assessment Manager	1
GS	0301	Supervisory Community Planning and Development Specialist	2
GS	0301	Technical Assistance Specialist	1
GS	0301	Underwriter	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0303	Management Analyst	1
GS	0303	Staff Assistant	1
GS	0304	Satellite Office Director	1
GS	0306	Branch Chief, Freedom of Information Act Branch	1
GS	0306	Government Information Specialist	1
GS	0319	Administrative Assistant	1
GS	0340	Director	1
GS	0341	Administrative Officer	1
GS	0343	Deputy Director Tech Mgmt	1
GS	0343	Management Analyst	14
GS	0343	Management Analyst Trainee	3
GS	0343	Management and Program Analyst	6
GS	0343	Policy Analyst	1
GS	0343	Program Analyst	26
GS	0343	Program and Management Analyst	2
GS	0343	Senior Management Analyst	1
GS	0343	Supervisory Management Analyst	2
GS	0347	Equal Opportunity Specialist	1
GS	0360	Enforcement Branch Chief	1
GS	0360	Equal Housing Opportunity Specialist	1
GS	0360	Equal Opportunity Specialist	18
GS	0360	Lead Equal Opportunity Specialist	2
GS	0360	Supervisory Equal Opportunity Specialist	2
GS	0361	Equal Opportunity Assistant	2
GS	0399	Program Analyst	1
GS	0500	Accountant	1
GS	0501	Budget and Financial Analyst	1
GS	0501	Financial Analyst	1
GS	0501	Financial Operations Analyst	3
GS	0501	Senior Financial Operations Analyst	1
GS	0501	Supervisory Financial Operations Analyst	2
GS	0510	Accountant	3
GS	0510	Accountant (Staff)	1
GS	0510	Senior Accountant	2
GS	0510	Supervisory Accountant	2
GS	0511	Auditor	2
GS	0511	Supervisory Auditor (REAC)	1
GS	0560	Budget Analyst	4
GS	0560	Senior Budget Analyst	1
GS	0801	General Engineer	2
GS	0828	Construction Analyst	1
GS	0900	Trial Attorney	1
GS	0905	Assistant General Counsel	2
GS	0905	Attorney-Advisor	17
GS	0905	Chief Counsel	1
GS	0905	Deputy Assistant General Counsel	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0905	Paralegal Specialist	1
GS	0905	Trial Attorney	9
GS	0950	Paralegal Specialist	7
GS	1001	Senior Account Executive	1
GS	1011	Senior Single Family Housing Specialist	1
GS	1101	Account Executive	17
GS	1101	Acting Branch Chief	1
GS	1101	Affordable Housing Specialist	1
GS	1101	Asset Resolution Specialist	1
GS	1101	Branch Chief	5
GS	1101	CAOM	1
GS	1101	Closing Coordinator	2
GS	1101	Contract Industrial Relations Specialist	1
GS	1101	Contract Oversight Specialist	1
GS	1101	Contracting Officer Representative	1
GS	1101	Credit Policy Specialist	1
GS	1101	Credit Risk Officer	1
GS	1101	Director of Headquarter Operations	1
GS	1101	Director of Operations and Customer Service	1
GS	1101	Director, Grants Evaluation	1
GS	1101	Division Director	2
GS	1101	Enforcement Analyst	1
GS	1101	FHA Underwriter	1
GS	1101	Funding Specialist	1
GS	1101	Grant Specialist	3
GS	1101	Grants Evaluation Specialist	3
GS	1101	Housing Program Policy Specialist	1
GS	1101	Housing Program Specialist	5
GS	1101	Housing Program Specialist (SLM)	1
GS	1101	Housing Senior Advisor	1
GS	1101	Labor Standards Specialist	1
GS	1101	Lead Grants Management Specialist	1
GS	1101	Loan Servicing Specialist	1
GS	1101	MBS Specialist	1
GS	1101	MF AM Account Executive	1
GS	1101	Multifamily Housing Grant Specialist	1
GS	1101	Neighborhood and Community Investment Specialist	7
GS	1101	Portfolio Management Specialist	17
GS	1101	Portfolio Manager	1
GS	1101	Program Advisor	1
GS	1101	Rad Closing Coordinator	1
GS	1101	Recapitalization Program Specialist	1
GS	1101	Recapitalization Transaction Specialist	2
GS	1101	REO Director	1
GS	1101	Senior Account Executive	7
GS	1101	Senior Affordable Housing Specialist	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	1101	Senior Business Analyst	1
GS	1101	Senior Counterparty Risk Analyst	1
GS	1101	Senior Community Planning and Development Rep	1
GS	1101	Senior Housing Program Officer	1
GS	1101	Senior Housing Program Specialist	1
GS	1101	Senior Operational Risk Analyst	1
GS	1101	Senior Policy Advisor	1
GS	1101	Senior Program Development Specialist	1
GS	1101	Senior Single Family Housing Specialist	2
GS	1101	Senior Underwriter	6
GS	1101	SF Housing Spec (QAD)	1
GS	1101	Space Management Specialist	1
GS	1101	Supervisory Recapitalization Transaction Specialist	1
GS	1101	Transaction Manager	1
GS	1101	Troubled Asset Specialist	1
GS	1101	Underwriter	5
GS	1101	Underwriter/COR	1
GS	1102	Acquisition Liaison Specialist	1
GS	1102	Contract Specialist	2
GS	1102	Procurement Analyst	2
GS	1102	Supervisory Contract Specialist	1
GS	1104	Neighborhood and Community Investment Specialist	1
GS	1109	Grants Management Specialist	2
GS	1120	Portfolio Management Specialist	2
GS	1160	Financial Analyst	13
GS	1160	Senior Financial Analyst	3
GS	1160	Senior Financial Analyst - Healthcare	1
GS	1170	Senior Realty Specialist	1
GS	1171	Appraiser	1
GS	1171	Review Appraiser	2
GS	1172	Building Management Specialist	1
GS	1173	Senior Account Executive	1
GS	1300	Neighborhood and Community Specialist	1
GS	1301	Environmental Scientist	1
GS	1401	Branch Chief/Supervisor	1
GS	1712	Supervisory Training Officer	1
GS	2210	Information Technology Specialist	4
GS	8333	Senior Financial Analyst	1

9. Department of the Interior

During CY 2022, DOI provided student loan repayment benefits to 120 employees. These payments represented a \$1,042,100 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0023	Outdoor Recreation Planner	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GL	0025	Park Ranger (Protection)	1
GS	0025	Park Ranger (I)	1
GS	0028	Environmental Protection Specialist	1
GS	0089	Emergency Management Specialist (GIS)	1
GS	0089	Supervisory Emergency Management Specialist	1
GS	0089	Emergency Management Specialist	1
GS	0090	Park Guide	1
GS	0101	Social Scientist	1
GS	0110	Economist	1
GS	0150	Geographer	1
GS	0170	Supervisory Historian	1
GS	0170	Historian	1
GS	0193	Archeologist	3
GS	0201	Human Resources Specialist	3
GS	0201	Human Resources Specialist (Employee Relations/Labor Relations)	1
GS	0201	Supervisory Human Resources Specialist	1
GS	0203	Human Resources Assistant (Recruitment and Placement)	1
GS	0203	Human Resources Assistant (OA)	1
GS	0301	Geographic Information System Specialist	1
GS	0301	Program Specialist	1
GS	0301	Program Specialist (GIS)	1
GS	0301	Regulatory Specialist	1
GS	0301	Supervisory Tribal Operations Specialist	1
GS	0301	Planning and Environmental Specialist	1
GS	0303	Administrative Support Assistant (OA)	2
GS	0306	Supervisory Government Information	1
ES	0340	Deputy Director, Field Ops	2
GS	0340	Program Manager	1
GS	0341	Administrative Officer	1
GS	0343	Management Analyst	3
GS	0343	Management and Program Analyst	3
GS	0343	Program Analyst	2
GS	0343	Supervisory Management and Program Analyst	1
GS	0401	Biologist	3
GS	0401	Climate Resilience Planning Specialist	1
GS	0460	Forester	1
GS	0460	Supervisory Forester	1
GS	0499	Student Trainee (Bio Science Tech)	1
GS	0501	Financial Specialist	1
GS	0501	Financial Systems Specialist	1
GS	0503	Recreation Fee Technician	1
GS	0503	Recreation Fee Technician	1
GS	0510	Accountant (Forensic)	1
GS	0511	Supervisory Auditor	2
GS	0511	Auditor	1
GS	0560	Supervisory Budget Analyst	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0810	Civil Engineer	10
GS	0850	Supervisory Electrical Engineer	1
GS	0881	Petroleum Engineer	4
GS	1001	Exhibit Designer	1
GS	1015	Museum Curator	1
GS	1101	Fiduciary Trust Officer	1
GS	1101	Real Property Management Specialist	1
GS	1102	Lead Contract Specialist	1
GS	1102	Supervisory Contract Specialist	1
GS	1102	Lead Contract Specialist	1
GS	1102	Contract Specialist	7
GS	1105	Purchasing Agent	1
GS	1301	Physical Scientist	3
GS	1313	Research Geophysicist	1
GS	1313	Geophysicist	1
GS	1315	Supervisory Hydrologist	1
GS	1350	Geologist	10
GS	1360	Oceanographer	1
GS	1370	Cartographer	1
GS	1373	Land Surveyor	1
GS	1640	Supervisory Facility Mgmt Specialist	1
GS	1750	Instructional Systems Specialist	1
GS	2210	Information Technology Specialist	2
GS	2210	Supervisory Information Technology Specialist	1
GS	2210	Information Technology Specialist (INFOSEC)	1
GS	2210	Information Technology Specialist (APPSW/SYSADMIN)	1
GS	2210	Information Technology Specialist (APPSW)	1
GS	2210	Information Technology Cybersecurity Specialist	1
WS	4749	Maintenance Worker Supervisor	1

10. Department of Justice

During CY 2022, DOJ provided student loan repayment benefits to 1,437 employees. These payments represented a \$12,828,621.67 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0000	Staff Operations Specialist	2
GS	0000	Computer Scientist	1
GS	0000	Management And Program Analyst	13
GS	0000	General Attorney	1
GS	0000	Operational Support Technician	1
GS	0000	Information Technology Specialist (DATAMGMT)	1
GS	0000	Supervisory Management And Program Analyst	1
GS	0000	Victim Specialist	1
GS	0060	Chaplain	9
GS	0800	Supervisory Personnel Security Specialist	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0080	Physical Security Specialist	1
GS	0080	Supervisory Security Specialist	3
GS	0080	Security Specialist	25
GS	0083	Police Officer	1
GS	0083	Supervisory Police Officer	2
GS	0089	Emergency Management	1
GS	0101	Victim Specialist	3
GS	0101	Victim Services Manager	2
GS	0101	Forensic Child Interview Specialist	1
GS	0132	Intelligence Research Specialist	1
GS	0132	Supervisory Intelligence Analyst	6
GS	0132	Intelligence Analyst	74
GS	0180	Clinical Psychologist	55
GS	0180	Personal Research Psychologist	1
GS	0185	Social Worker	2
GS	0201	Supervisory Human Resources Specialist	1
GS	0201	Human Resources Specialist	12
GS	0203	Human Resources Assistant	1
GS	0260	Equal Employment Specialist	1
GS	0301	Applicant Recruiter / Coordinator	1
GS	0301	Administrative Operations Manager	1
GS	0301	Legislative Affairs Specialist	3
GS	0301	Victim Assistance Specialist	1
GS	0301	Victim Witness Specialist	2
GS	0301	Administrative Specialist	3
GS	0301	Administrative Services Specialist	3
GS	0301	English Monitor Analyst	3
GS	0301	Research Analyst	2
GS	0301	Mission Support Analyst	4
GS	0301	Associate Organizational Ombudsman	1
GS	0301	Administrative Specialist FO	14
GS	0301	Staff Operations Specialist	72
GS	0301	Executive Administrative Specialist	1
GS	0301	Emergency Action Specialist	1
GS	0301	Supervisory Administrative Specialist	10
GS	0301	International Affairs Specialist	2
GS	0301	Case Analyst	1
GS	0301	Supervisory Records and Information Management Officer	1
GS	0301	Supervisory Research Analyst	1
GS	0301	Resident Agency Specialist	1
GS	0301	Project Manager	1
GS	0301	Operations Manager	1
GS	0301	Law Enforcement Coordinator	1
GS	0301	Law Enforcement Coordinator Specialist	1
GS	0301	Crime Management Specialist	1
GS	0301	Crime Analyst	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0301	Congressional Affairs Specialist	1
GS	0301	Community Outreach Specialist	1
GS	0301	Case Information Management Specialist - Orion	1
GS	0301	Executive Assistant	1
GS	0303	Office Support Assistant	2
GS	0303	Supervisory Threat Intake Examiner	2
GS	0303	Evidence Technician	3
GS	0303	Threat Intake Examiner	7
GS	0303	Operational Support Technician	40
GS	0303	Grand Jury Coordinator	1
GS	0303	Records Conversion Technician	1
GS	0306	Government Information Specialist	12
GS	0308	Records and Information Specialist	3
GS	0313	Office Services Supervisor	6
GS	0318	Secretary Office Automation	1
GS	0318	Secretary Management Assistant	2
GS	0340	Program Manager	3
GS	0341	Administrative Officer	1
GS	0343	Lead Program Analyst	1
GS	0343	Program Analyst	8
GS	0343	Supervisory Management and Program Analyst	10
GS	0343	Management and Program Analyst	76
GS	0391	Telecommunications Manager	2
GS	0391	Telecommunications Specialist	4
GS	0392	Operations Center Technician	3
GS	0399	Program Analyst Trainee	1
GS	0401	Biologist	1
GS	0501	Supervisory Financial Management Analyst	1
GS	0501	Accountant Analyst	1
GS	0501	Financial Analyst	1
GS	0501	Financial Liaison Specialist	1
GS	0501	Forensic Financial Research Specialist	1
GS	0501	Lead Financial Management Analyst	1
GS	0501	Supervisory Accounting Analyst	1
GS	0501	Financial Management Analyst	5
GS	0510	Supervisory Accountant	1
GS	0510	Accountant	7
GS	0510	Forensic Accountant	10
GS	0511	Auditor (Bankruptcy)	3
GS	0511	Auditor	5
GS	0511	Supervisory Auditor	1
GS	0525	Accounting Technician	1
GS	0560	Budget Officer	2
GS	0560	Supervisory Budget Analyst	5
GS	0560	Budget Analyst	9
GS	0602	Medical Officer (General Practice)	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0602	Medical Officer	1
GS	0602	Physician	7
GS	0603	Physician Assistant	6
GS	0610	Nurse	48
GS	0610	Advanced Practice Nurse (Psychiatric)	2
GS	0610	Clinical Nurse	26
GS	0610	Advanced Practice Nurse	24
GS	0610	Nurse Practitioner	15
GS	0610	Supervisory Nurse	2
GS	0610	Nurse Specialist	3
GL	0620	Practical Nurse	2
GL	0638	Recreational Therapist	2
GS	0644	Clinical Laboratory Scientist	1
GS	0660	Pharmacist	4
GS	0670	Assistant Health System Administrator	1
GP	0680	Dentist	4
GS	0830	Mechanical Engineer	1
GS	0855	Electronics Engineer	5
GS	0856	Electronics Technician	20
GS	0856	Lead Electronics Technician	1
GS	0901	Supervisory Legal Administrative Specialist	1
GS	0901	Legal Administrative Specialist	5
AD	0905	Senior Litigation Counsel	2
AD	0905	Supervisory Assistant U.S. Attorney	9
AD	0905	Assistant U.S. Trustee	2
AD	0905	Assistant U.S. Attorney	96
GS	0905	Supervisory Trial Attorney	1
GS	0905	Senior Legal Advisor	1
GS	0905	General Attorney	5
GS	0905	Attorney Advisor	7
GS	0905	Trial Attorney	48
GS	0905	Trial Attorney (Appellate)	2
GS	0905	Supervisory Attorney Advisor (General)	2
GS	0950	Supervisory Paralegal Specialist	3
GS	0950	Paralegal Specialist	38
GS	0963	Lead Legal Instruments Examiner	1
GS	0963	Supervisory Legal Instruments Examiner	1
GS	0963	Legal Instruments Examiner	3
GS	0986	Legal Assistant OA	6
GS	0986	Legal Assistant (Bankruptcy/OA)	2
GS	0986	Lead Legal Assistant	2
GS	1035	Public Affairs Specialist	2
GS	1040	Language Coordinator	1
GS	1040	Language Specialist	10
GS	1060	Photographer	2
GS	1102	Contract Specialist	8

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	1176	Lead Building Management Specialist	1
GS	1301	Physical Scientist	2
GS	1320	Research Chemist	1
GS	1412	Technical Information Specialist	1
GS	1550	Computer Scientist	9
GS	1670	Equipment Specialist	1
GS	1701	Assistant Director for Curriculum Design and Development	1
GS	1701	Applied Linguist	1
GS	1702	Training Technician	1
GL	1710	Teacher	1
GS	1710	Teacher	14
GS	1710	Teacher Special Education	9
GS	1712	Training Instructor	1
GS	1712	Training Specialist	1
GS	1801	Weapons Of Mass Destruction Officer	1
GS	1801	Intake Research Specialist	4
GS	1801	Forensic Operations Specialist	1
GS	1801	Surveillance Specialist	3
GS	1801	Supervisory Investigative Specialist	3
GS	1801	Investigative Specialist	23
GS	1801	Identity Research Specialist	2
GS	1801	Digital Investigative Analyst	1
GS	1802	Identification Records Examiner	1
GS	1802	Lead ELSUR Operations Technician	1
GS	1802	ELSUR Operations Technician	2
GS	1805	Investigative Analyst	1
GS	1811	Special Agent	208
GS	1811	Supervisory Special Agent	35
GS	1910	Quality Assurance Specialist	1
GS	2210	Supervisory Information Technology Program Manager	1
GS	2210	Information Technology Specialist (IT SUPT)	1
GS	2210	Information Technology Specialist (INFOSEC)	2
GS	2210	Information Technology Specialist	23
GS	2210	Information Technology Specialist (DATAMGMT)	3
GS	2210	Information Technology Specialist - FE	15
GS	2210	Information Technology Specialist (SYSADMN/CUSTSPT)	16
GS	2210	Information Technology Specialist (APPSW)	1

11. Department of Labor

During CY 2022, DOL provided student loan repayment benefits to 29 employees. These payments represented a \$283,247.90 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0131	International Relations Office	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0201	Human Resources Specialist	1
GS	0301	Management Services Specialist	1
GS	0301	Chief of Staff	1
GS	0343	Supervisory Program Analyst	1
GS	0343	Program Analyst	1
GS	0343	Management and Program Analyst	1
GS	0511	Auditor	2
GS	1082	Writer Editor	1
GS	1530	Statistician (Data Science)	1
GS	1801	Investigation Specialist	1
GS	1811	Supervisory Criminal Investigator	3
GS	1811	Criminal Investigator	14

12. Department of State

During CY 2022, DOS provided student loan repayment benefits to 1,087 employees. These payments represented a \$10,468,841 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
FS	0010	Executive (PAS)	1
GS	0080	Security Admin	1
GS	0110	Economist	1
GS	0130	Foreign Affairs	157
GS	0132	Intelligence	15
GS	0170	History	1
GS	0201	Human Resources Management	45
GS	0301	Miscellaneous Administration and Program	26
GS	0303	Miscellaneous Clerk and Assistant	1
GS	0306	Government Information Series	8
GS	0308	Records and Information Management	5
GS	0318	Secretary	2
GS	0340	Program Management	1
GS	0341	Administrative Officer	3
GS	0342	Support Services Administration	5
GS	0343	Management and Program Analysis	113
GS	0346	Logistics Management	2
GS	0391	Telecommunications	1
GS	0501	Financial Administration and Program	21
GS	0510	Accounting	3
GS	0511	Auditing	4
GS	0560	Budget Analysis	23
GS	0610	Nursing Series	1
GS	0690	Industrial Hygiene	3

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0801	General Engineering	3
GS	0808	Architecture	6
GS	0830	Mechanical Engineering	3
GS	0905	General Attorney	25
GS	0950	Paralegal Specialist	6
GS	0967	Passport and Visa Examining	149
GS	1035	Public Affairs	18
GS	1040	Language Specialist	2
GS	1071	Audiovisual Production	1
GS	1082	Writing and Editing	1
GS	1101	General Business and Industry	3
GS	1102	Contracting	16
GS	1109	Grants Management	13
GS	1170	Realty Specialist	2
GS	1176	Building Management	1
GS	1301	General Physical Science	1
GS	1701	General Education and Training	1
GS	1712	Training Instruction	2
GS	1801	General Inspection, Investigation, and Compliance	3
GS	1805	Investigative Analysis	2
GS	1811	Criminal Investigate	1
GS	2003	Supply Program Management	1
FS	2010	Management Officer	33
FS	2101	Financial Management	5
GS	2130	Traffic Management	3
FS	2201	Human Resources Management	3
GS	2210	Information Technology Management	36
FS	2301	General Services	4
FS	2501	Special Agent	44
FS	2550	Security Engineering	1
FS	2880	Information Management	20
FS	2884	Information Tech Management	5
FS	3001	Consular Affairs	25
FS	3012	Consular Support Officer	31
FS	4300	English Language Programs	1
FS	4400	Public Diplomacy	45
FS	5015	Economics	32
FS	5505	Political Affairs	56
FS	6115	Medical Provider	7
FS	6125	Psychiatry	1
FS	6145	Reg Med Laboratory Scientist	1
FS	6217	Facility Maintenance	7
FS	6218	Construction Engineering	3
FS	9017	Office Management	21

13. Department of Transportation

During CY 2022, DOT provided student loan repayment benefits to 51 employees. These payments represented a \$376,912 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0028	Environmental Protection Specialist	1
GS	0110	Economist	3
GS	0180	Supervisory Engineering Psychologist	1
GS	0180	Senior Engineering Psychologist	1
GS	0201	Human Resources Specialist	2
GS	0301	Supervisory Executive Assistant	1
GS	0301	Congressional and Public Affairs Officer	1
GS	0340	Director of Organizational Development	1
GS	0343	Management and Program Analyst	7
GS	0343	Program Analyst	2
GS	0346	Logistic Management Analyst	1
GS	0360	Equal Opportunity Specialist	1
GS	0511	Auditor	4
GS	0511	Supervisory Auditor	2
GS	0560	Budget Analyst	1
GS	0801	General Engineer	2
GS	0855	Electronics Engineer	2
GS	0905	Attorney-Adviser	3
GS	0905	Trial Attorney	1
GS	1082	Writer - Editor	1
GS	1082	Supervisory Writer Editor	1
GS	1102	Lead Contract Specialist	1
GS	1160	Financial Analyst	1
GS	1529	Mathematical Statistician	1
GS	1811	Criminal Investigator	2
GS	2110	Transportation Industry Analyst	1
GS	2121	Railroad Safety Specialist	1
GS	2121	Railroad Safety Inspector (HM)	1
GS	2125	Highway Safety Specialist	2
GS	2210	Information Technology Specialist	1
GS	2210	Supervisory Information Technology Specialist (INFOSEC)	1

14. Department of the Treasury

During CY 2022, Treasury provided student loan repayment benefits to 65 employees. These payments represented a \$583,289.77 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0132	Intelligence Operations Specialist	3
GS	0132	Intelligence Research Specialist	10

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0132	Regulatory Specialist	1
GS	0301	Assistant Director	1
GS	0301	Congressional Liaison	6
GS	0301	Policy Advisor	5
GS	0301	Program Administration Specialist	2
GS	0301	Sanctions Licensing Officer	4
GS	0301	Senior Advisor	1
GS	0301	Senior License Examining Officer	1
GS	0301	Senior Sanctions Coordinator	4
GS	0301	Supervisory Non-Receipts Specialist	1
GS	0341	Administrative Officer	1
GS	0343	Management and Program Analyst	2
GS	0343	Management/Program Analyst	2
GS	0343	Program Specialist	1
GS	0505	Financial Manager	1
GS	0905	Attorney-Advisor	2
GS	1160	Financial Analyst	2
GS	1801	Compliance and Enforcement Officer	5
GS	1801	Sanctions Investigator	2
GS	2210	Information Technology Specialist	8

15. Department of Veterans Affairs

During CY 2022, VA provided student loan repayment benefits to 827 employees. These payments represented a \$7,463,697 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0060	Chaplain	3
GS	0080	Security Administration	2
GS	0083	Police	8
GS	0086	Security Assistant	1
GS	0101	Social Science	10
GS	0102	Social Science Aid and Technician	1
GS	0180	Psychology	19
GS	0182	Marriage and Family Therapist	8
GS	0185	Social Work	106
GS	0201	Human Resources Management	85
GS	0203	Human Resources Assistance	6
GS	0301	Miscellaneous Administration and Program	29
GS	0303	Miscellaneous Clerk and Assistant	15
GS	0306	Government Information Specialist	3
GS	0318	Secretary	2
GS	0340	Program Management	2
GS	0341	Administrative Officer	9
GS	0343	Management and Program Analysis	21

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0346	Logistics Management	1
GS	0501	Financial Administration and Program	1
GS	0505	Financial Management	3
GS	0510	Accounting	9
GS	0544	Civilian Pay	1
GS	0560	Budget Analysis	2
GS	0601	General Health Science	21
GS	0620	Practical Nurse	71
GS	0621	Nursing Assistant	10
GS	0622	Medical Supply Aide and Technician	1
GS	0630	Dietitian and Nutritionist	6
GS	0631	Occupational Therapist	12
GS	0633	Physical Therapist	16
GS	0638	Recreation/Creative Arts Therapist	4
GS	0640	Health Aid and Technician	13
GS	0644	Medical Technologist	40
GS	0645	Medical Technician	3
GS	0647	Diagnostic Radiologic Technologist	19
GS	0649	Medical Instrument Technician	13
GS	0660	Pharmacist	33
GS	0661	Pharmacy Technician	28
GS	0665	Speech Pathology and Audiology	12
GS	0667	Orthotist and Prosthetist	1
GS	0669	Medical Records Administration	2
GS	0670	Health System Administration	9
GS	0671	Health System Specialist	23
GS	0672	Prosthetic Representative	4
GS	0673	Hospital House Keeping Officer	3
GS	0675	Medical Records Technician	3
GS	0679	Medical Support Assistance	85
GS	0801	General Engineering	15
GS	0858	Bioengineering and Biomedical Engineering	6
GS	1008	Interior Design	2
GS	1101	General Business and Industry	1
GS	1109	Grants Management	1
GS	1410	Librarian	1
GS	1601	Equipment Facilities, and Services	5
GS	1658	Laundry Manager	1
GS	1712	Training Instruction	1
GS	2010	Inventory Management	3
WG	3566	Housekeeping Aid	4
WG	5306	Air Conditioning Equipment Mechanic	1
WG	7404	Cook	1
WG	7408	Food Service Worker	6

16. Department of Veterans Affairs - Office of the Inspector General

During CY 2022, VA – OIG provided student loan repayment benefits to 15 employees. These payments represented a \$103,396.12 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0301	Program Specialist	1
GS	0511	Auditor	5
GS	0610	Nurse	2
GS	0671	Health System Specialist	3
GS	0905	Attorney Advisor	2
GS	1529	Mathematical Statistician	1
GS	1811	Criminal Investigator	1

B. Independent Agencies

1. Agency for International Development

During CY 2022, USAID provided student loan repayment benefits to 185 employees. These payments represented a \$1,806,202 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title	Number of Positions
FS	0028	Environmental Protection Specialist	4
FS	0101	Social Science	2
GS	0101	Social Science	1
GS	0110	Economist	2
GS	0201	Human Resources Management	6
FS	0301	Miscellaneous Administration and Program	14
FS	0340	Program Management	1
FS	0341	Administrative Officer	8
GS	0341	Administrative Officer	1
FS	0342	Support Services and Administration Services	1
FS	0343	Management and Program Analysis	12
GS	0343	Management and Program Analysis	25
FS	0401	General Natural Management and Biological Sciences	8
FS	0501	Financial Administration and Program	4
FS	0505	Financial Management	3
FS	0511	Auditing	1
GS	0511	Auditing	2
GS	0560	Budget Analysis	5
GS	0601	General Health Science	2
FS	0685	Public Health Program Specialist	14
GS	0685	Public Health Program Specialist	3
FS	0801	General Engineering	2
FS	0905	General Attorney	4
FS	1101	Business Opportunity Specialist	4
GS	1101	Business Opportunity Specialist	1
FS	1102	Contracting	32
GS	1102	Contracting	11
FS	1710	Educational and Vocational	6
GS	2210	Informational Technology Management	6

2. Agency for International Development - Office of Inspector General

During CY 2022, USAID - OIG provided student loan repayment benefits to 19 employees. These payments represented a \$179,001.35 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title	Number of Positions
FP	0343	Program Analyst	5

Pay Plan	Series	Occupational Title	Number of Positions
GS	0343	Program Analyst	2
FP	0511	Auditor	1
GS	0511	Auditor	3
GS	1082	Writer Editor	1
FP	1811	Criminal Investigator	3
GS	1811	Criminal Investigator	1
GS	2210	Information Technology Specialist (Network)	3

3. Chemical Safety and Hazard Investigation Board

During CY 2022, CSHIB provided student loan repayment benefits to two employees. These payments represented a \$15,000 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0301	Video Producer and Public Affairs Specialist	1
GS	0501	Director of Financial Operations	1

4. Commodity Futures Trading Commission

During CY 2022, CFTC provided student loan repayment benefits to 47 employees. These payments represented a \$415,046 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
СТ	0110	Economist	1
СТ	0201	Human Resources Management	6
СТ	0301	Miscellaneous Administration and Program	1
СТ	0391	Telecommunications	1
СТ	0511	Auditing	7
СТ	0905	Attorney	10
СТ	0950	Paralegal	1
СТ	1101	General Business and Industry	18
СТ	1801	General Inspection, Investigation, Enforcement and Compliance	1
СТ	2210	Information Technology Management	1

5. Defense Nuclear Facilities Safety Board

During CY 2022, DNFSB provided student loan repayment benefits to four employees. These payments represented a \$40,000 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
DN	0801	Engineer	3
GS	0905	Attorney Advisor	1

6. Environmental Protection Agency

During CY 2022, EPA provided student loan repayment benefits to two employees. These payments represented a \$20,000 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0301	Communications Specialist	1
GS	2210	Information Technology Specialist	1

7. Export-Import Bank

During CY 2022, EIB provided student loan repayment benefits to 22 employees. These payments represented a \$202,845.15 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0180	Supervisory Personnel Psychologist	1
GS	0180	Personnel Psychologist	1
GS	0201	Human Resources Specialist	1
GS	0301	Supervisory Risk Analyst	1
GS	0301	Administrative Specialist	1
GS	0301	Program Specialist	2
GS	0301	Risk Analyst	1
GS	0303	Administrative Assistant	1
GS	0306	Government Information Specialist	1
GS	0341	Administrative Officer	1
GS	0510	Accountant	1
GS	0905	Attorney-Advisor	1
GS	1035	Public Affairs Specialist	1
GS	1101	Business Development Specialist	1
GS	1101	Supervisory Business Development Specialist	1
GS	1102	Supervisory Contract Specialist	1
GS	1165	Loan Specialist	5

8. Farm Credit Administration

During CY 2022, FCA provided student loan repayment benefits to 50 employees. These payments represented a \$389,920.33 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
VH	0080	Personnel Security	1
VH	0110	Economist	1
VH	0201	Human Resources Specialist	2
VH	0301	Director	1
VH	0501	Financial Management Analyst	1
VH	0510	Accountant	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
VH	0511	Auditor	1
VH	0570	FCA Examiner	35
VH	0905	Attorney	2
VH	1101	Policy Analyst	1
VH	1160	Financial Analyst	1
VH	2210	Information Technology Specialist	3

9. Farm Credit System Insurance Corporation

During CY 2022, FCSIC provided student loan repayment benefits to one employee. These payments represented a \$2,499.99 expenditure. The following position received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
VH	1101	Policy Analyst	1

10. Federal Energy Regulatory Commission

During CY 2022, FERC provided student loan repayment benefits to 182 employees. These payments represented a \$1,394,056 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0341	Administrative Officer	1
GS	0023	Outdoor Recreation Planner	2
GS	0080	Personnel Security Specialist	1
GS	0110	Economist	8
GS	0193	Archeologist	1
GS	0201	Human Resources Specialist (Labor and Employee Relations)	4
GS	0201	Human Resources Specialist (Recruitment and Placement)	1
GS	0201	Lead Human Resources Specialist	1
GS	0201	Human Resources Specialist (Recruitment)	1
GS	0201	Human Resources Specialist	1
GS	0201	Human Resource Specialist (Employee Development)	1
GS	0203	Human Resources Assistant (Info Systems)	1
GS	0260	Administration	1
GS	0301	Project Specialist (Human Resources)	1
GS	0301	Supervisory Congressional Liaison Specialist	1
GS	0301	Travel Management Specialist	1
GS	0301	Management Information Specialist	1
GS	0301	Hydropower Resource Analyst	1
GS	0301	Business Data Analyst	1
GS	0308	Records and Information Management Specialist	1
GS	0342	Support Services Supervisor	1
GS	0343	Program Analyst	3
GS	0343	Management Analyst	4
GS	0401	Environmental Biologist	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0482	Fish Biologist	2
GS	0486	Wildlife Biologist	1
GS	0510	Accountant	2
GS	0511	Auditor	4
GS	0801	General Engineer	1
GS	0810	Civil Engineer (Litigation)	1
GS	0810	Civil Engineer	3
GS	0819	Environmental Engineer	2
GS	0850	Electrical Engineer	3
GS	0850	Electrical Engineer (Litigation)	1
GS	0904	Law Clerk	6
GS	0904	Student Trainee (Legal)	1
GS	0905	Attorney-Adviser (General)	5
GS	0905	Attorney-Adviser (Public Utilities)	41
GS	0905	Supervisory Attorney-Adviser (Public Utilities)	3
GS	0905	Trial Attorney	4
GS	0905	Attorney Adviser Administrative	1
GS	0905	Attorney-Adviser	1
GS	0905	Attorney-Adviser (Justice and Equity)	1
GS	0905	Supervisory Attorney-Adviser	1
SL	0905	Senior Legal Counsel	1
GS	0950	Paralegal Specialist	3
GS	1035	Public Affairs Specialist	1
GS	1101	Energy Industry Analyst (Electric)	9
GS	1101	Energy Industry Analyst (Litigation)	4
GS	1101	Energy Industry Analyst (Pipeline)	3
GS	1101	Energy Industry Analyst (Reliability)	1
GS	1101	Energy Industry Analyst	24
GS	1350	Geologist	1
GS	1501	Data Scientist	1
GS	2210	Supervisory Information Technology Specialist (INFOSEC)	1
GS	2210	Information Technology Specialist (INFOSEC)	4
GS	2210	Information Technology Specialist	4
GS	2210	Information Technology Cybersecurity Specialist	1

11. Federal Retirement Thrift Investment Board

During CY 2022, FRTIB provided student loan repayment benefits to three employees. These payments represented a \$30,000 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0340	Program Manager	1
GS	0560	Business and Financial Analyst	1
GS	0905	Attorney-Advisor	1

12. Federal Trade Commission

During CY 2022, FTC provided student loan repayment benefits to 25 employees. These payments represented a \$149,928 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0905	General Attorney	25

13. General Services Administration

During CY 2022, GSA provided student loan repayment benefits to six employees. These payments represented a \$60,000 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0343	Program Analyst	2
GS	1170	Realty Specialist	4

14. Government Accountability Office

During CY 2022, GAO provided student loan repayment benefits to 326 employees. These payments represented a \$1,104,298 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
PE	0101	Social Science Analyst	5
MS	0180	Supervisory Counseling Psychologist	1
PT	0180	Counseling Psychologist	2
AC	0203	Human Capital Assistant	1
AC	0301	Administrative Support Associate	1
PT	0301	Disability Program Manager	2
AC	0303	Administrative Office Assistant	2
AC	0318	Executive Assistant	1
PT	0341	Administrative Officer	2
MS	0343	Supervisory Management and Program Analyst	1
PT	0343	Management and Program Analyst	3
ES	0347	Managing Director	2
PE	0347	GAO Analyst	207
PE	0401	Biological Scientist	1
PE	0511	Auditor	33
PT	0560	Budget Analyst	3
PE	0610	Nurse Consultant	1
PA	0905	Attorney	13
PT	0950	Paralegal Specialist	1
CS	1001	Communications Analyst	5
MS	1001	Supervisory Communications Analyst	2
MS	1035	Supervisory Public Affairs Specialist	1

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
PT	1035	Public Affairs Specialist	1
PE	1301	Physical Scientist Analyst	2
PT	1410	Librarian	1
PE	1530	Statistician	1
PE	1550	Information Systems Analyst	14
MS	1712	Supervisory Training Administrator	1
PT	1712	Training Administrator	2
PE	2210	Information Technology Analyst	12
PT	2210	Information Technology Specialist	2

15. Institute for Museum and Library Services

During CY 2022, IMLS provided student loan repayment benefits to one employee. These payments represented a \$3,000 expenditure. The following position received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0800	Information Security Specialist	1

16. International Trade Commission

During CY 2022, ITC provided student loan repayment benefits to 59 employees. These payments represented a \$118,348 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0080	Information Security Specialist	1
GS	0110	International Economist	7
GS	0201	Human Resources Specialist	3
GS	0301	Program Support Specialist	3
GS	0343	Management and Program Analyst	2
GS	0511	Financial Analyst	2
GS	0560	Budget Analyst	1
GS	0905	Attorney	14
GS	0905	Supervisory Attorney	3
GS	1084	Visual Information Specialist	1
GS	1101	International Trade Analyst	12
GS	1101	International Economist	3
GS	1101	Nomenclature Analyst	1
GS	1102	Contract Specialist	1
GS	1530	Senior Survey Statistician	1
GS	2210	Supervisory Information Technology Specialist	1
GS	2210	Information Technology Specialist	2
GS	2210	Information Technology Specialist (CUSTSPT)	1

17. Library of Congress

During CY 2022, LOC provided student loan repayment benefits to one employee. The payment represented a \$10,000 expenditure. The following position received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0905	Attorney-Advisor (General)	1

18. Millennium Challenge Corporation

During CY 2022, MCC provided student loan repayment benefits to 17 employees. These payments represented a \$128,833.33 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
МС	0301	Associate Director	1
MC	0301	Director	1
МС	0301	Policy Officer	1
MC	0301	Principal Deputy Vice President	1
MC	0301	Resident Country Director	1
MC	0301	Senior Director	1
MC	0301	Senior Program Officer	5
MC	0501	Director	1
MC	0503	Financial Management Assistant	1
МС	0560	Senior Director	1
МС	1102	Lead Contract Specialist	1
MC	1102	Supervisory Contract Specialist	2

19. National Aeronautics and Space Administration

During CY 2022, NASA provided student loan repayment benefits to one employee. These payments represented a \$10,000 expenditure. The following position received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0801	General Engineer	1

20. Office of Personnel Management

During CY 2022, OPM provided student loan repayment benefits to two employees. These payments represented a \$10,075.83 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0343	Program Analyst	1
GS	0501	Financial Management Specialist	1

21. Office of Special Counsel

During CY 2022, OSC provided student loan repayment benefits to 20 employees. These payments represented a \$191,025 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0201	Human Resources Specialist	1
GS	0301	Miscellaneous Administration and Program	2
GS	0560	Budget Analyst	1
GS	0905	Attorney	15
GS	2210	Information Technology Specialist	1

22. Pension Benefit Guarantee Corporation

During CY 2022, PBGC provided student loan repayment benefits to 10 employees. These payments represented an \$86,573 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
GS	0343	Supervisory Management Analyst	1
GS	0511	Auditor	1
GS	0511	Supervisory Auditor	1
GS	0511	Auditor	2
GS	0560	Budget Analyst	1
GS	0905	Attorney-Adviser	1
GS	0905	General Attorney	1
GS	0958	Employee Benefits Law Specialist	1
GS	2210	Information Technology Specialist (INFOSEC)	1

23. Postal Regulatory Commission

During CY 2022, PRC provided student loan repayment benefits to nine employees. These payments represented a \$22,840 expenditure. The following positions received benefits:

Pay Plan	Series	Occupational Title/Specialty	Number of Positions
ОСС	0110	Economist	1
OCC	0201	Human Resources Knowledge Management Specialist	1
OCC	0905	Attorney Advisor, Senior	2
OCC	0905	Attorney Advisor, Associate	2
OCC	0905	Deputy General Counsel	1
OCC	0905	Attorney Advisor	1
OCC	1101	Rate and Cost Analyst, Senior	1

C. Totals for All Departments and Independent Agencies

- Total Number of Benefit Recipients (all agencies): 10,527
- Total Financial Cost (all agencies): \$88,354,472.39



U.S. Office of Personnel Management

Workforce Policy and Innovation 1900 E Street NW, Washington DC 20415 OPM.gov