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OPM Implements Two-Page Resume Standard to Streamline Federal Hiring

WASHINGTON, D.C. — The U.S. Office of Personnel Management (OPM), in collaboration with the Assistant to the President for Domestic Policy, today sent a comprehensive Frequently Asked Questions (FAQ) document to agencies to help support the implementation of the Merit Hiring Plan, pursuant to President Trump's [Executive Order 14170](#). The FAQ provides detailed guidance to federal agencies on reforming the hiring process to prioritize merit and fairness.

A key highlight of the Merit Hiring Plan is the introduction of a two-page resume limit for federal job applications submitted through USAJOBS, taking effect September 27, 2025. This reform ensures hiring managers focus on the most relevant qualifications and experience, streamlining the review process. OPM is providing a transition period until the deadline, along with updated USAJOBS guidance and resume-building tools online to assist applicants in meeting the new standard.

[Click here to read the new FAQ.](#)

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