

**For Immediate Release**  
**July 16, 2025**

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### **OPM Issues Guidance to Support Religious Accommodations in Federal Workforce**

**WASHINGTON, D.C.** — The U.S. Office of Personnel Management (OPM) today issued updated guidance to help federal agencies accommodate employees' religious beliefs and practices. The memo encourages the use of telework, flexible schedules, and leave options to meet reasonable religious needs while maintaining efficient agency operations.

“Religious liberty is foundational,” **Director Scott Kuper said.** “No federal employee should be forced to choose between their faith and their federal service. This guidance ensures agencies meet their legal obligations and treat these requests with the seriousness they deserve.”

Consistent with prior guidance that managers should take into account other non-religious accommodations, this memo reaffirms that reasonable religious accommodations are protected under Title VII of the Civil Rights Act and must be provided consistent with law, even as agencies enforce in-person work requirements. Read the guidance [here](#).

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