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OPM Marks 100 Days of Historic Accomplishments

Washington, D.C. – The first 100 days of the Trump administration have been a historic period at the U.S. Office of Personnel Management (OPM) defined by swift results in record time.

“I’m proud of all OPM has achieved in just 100 days,” **Acting Director Chuck Ezell said.** “We will continue our unwavering commitment to design a modern, accountable federal workforce that serves the American people.”

Under President Trump’s leadership, OPM has spearheaded initiatives to deliver unprecedented reforms to create a first-in-class workforce.

OPM’s major accomplishments in the first 100 days include:

- Led the way in returning over 80% of federal employees to in-person work, making use of once-empty federal buildings and improving efficiency.
- Issued a proposed rule creating the Schedule Policy/Career classification for those involved in policymaking, improving performance standards and accountability across the federal workforce.
- Transformed the retirement process by digitizing retirement booklets and making them available faster. This is reducing delays for retirees, cutting costs, and forging a path toward a fully automated digital process.
- Ended divisive DEI and gender ideology positions, programs, and policies across all federal agencies to instead prioritize merit and excellence.

- Installed new performance plans for members of the Senior Executive Service, with the highest priority of fulfilling the President's agenda, merit and competence, and government efficiency.
- Helped implement and extend a government-wide hiring freeze to control costs, saving American taxpayers millions.
- Oversaw the implementation of the Deferred Resignation Program government-wide, right-sizing the federal workforce.

OPM remains committed to implementing regulations that uphold the highest standards of conduct, ensuring the federal workforce reflects the administration's priorities.

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