Training Record Specification, Version 4.4

ICD Seq #	EHRI Ref #	Name	Definition	Data Concept	Datatype	Record Identifier	Priority	Notes
1	997	Record Action	Indicates action to take with a data record.	Data Record	VARCHAR(1)	Y / Dup	1	A=add, D=delete, C=correct; see description of record actions in the "Explanation of Record Actions" section of this chapter.
2	652	Social Security Number	The number assigned to an employee's social security account.	Employee ID	NUMBER(9)	Y / Dup	1	
3	74	Date of Birth	An employee's date of birth.	Employee ID	DATE	Y / Dup	1	Used in combination with SSN to uniquely identify an employee.
4	999	EHRI Employee ID	The unique number that EHRI will assign to an employee to identify employee records within the EHRI.	Employee ID	NUMBER(20)		4	This field is currently assigned and stored within EHRI and should be left blank by providers.
5	17	Agency/Subelement	The agency and, where applicable, the administrative subdivision (i.e. subelement) in which a person is employed.	Employee ID	VARCHAR(4)	Y / Dup	1	For valid values, reference Agency/Subelement in the Guide to Data Standards.
6	991	Training Title	Official title or name of the course or program completed by the employee.	Completed Training Unit	VARCHAR(100)	Y / Dup	1	
7	723	Training Type Code	Code for the type of training which has been completed by the employee.	Completed Training Unit	NUMBER(2)	Y / Dup	1	For valid values, reference Training Type Code in the Guide to Data Standards.
8	1036	Training Sub Type Code	Code for the sub-type of training which has been completed by the employee.	Completed Training Unit	NUMBER(2)	Y / Dup	1	For valid values, reference Training Sub Type Code in the Guide to Data Standards.
9	720	Training Start Date	Start date of the training completed by the employee.	Completed Training Unit	DATE		1	
10	710	Training End Date	End date for the training completed by the employee.	Completed Training Unit	DATE	Y / Dup	1	
11	89	Continued Service Agreement Expiration Date	The date to which an employee is obligated to remain in service as a stipulation for taking the training course.	Completed Training Unit	DATE		1	

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12	90	Continued Service Agreement Required Indicator	Indication that an employee is obligated to remain in service as a stipulation for taking the training course.	Completed Training Unit	VARCHAR(2)		1	For valid values, reference Continued Service Agreement Required Indicator in the Guide to Data Standards.
13	699	Training Accreditation Indicator	Indicates if the training course offers accreditation.	Completed Training Unit	VARCHAR(2)		1	For valid values, reference Training Accreditation Indicator in the Guide to Data Standards.
14	704	Training Credit	Amount of academic credit hours or continued education units earned by the employee for the completed training.	Completed Training Unit	DECIMAL(9,2)		1	
15	705	Training Credit Designation Type Code	Code for the type of academic credit hours or continued education units earned by the employee for the completed training course.	Completed Training Unit	NUMBER(2)		1	For valid values, reference Training Credit Designation Type Code in the Guide to Data Standards.
16	987	Training Credit Type Code	Code representing the type of credit hours the employee received for the completed training.	Completed Training Unit	NUMBER(2)		1	For valid values, reference Training Credit Type Code in the Guide to Data Standards.
17	709	Training Duty Hours	Number of employee duty hours the employee used to complete the training unit.	Completed Training Unit	DECIMAL(9,2)		1	
18	714	Training Non Duty Hours	Number of employee non-duty hours for the completed training course.	Completed Training Unit	DECIMAL(9,2)		1	
19	707	Training Delivery Type Code	Code for the type of training delivery for the training course completed by the employee.	Completed Training Unit	NUMBER(2)		1	For valid values, reference Training Delivery Type Code in the Guide to Data Standards.
20	716	Training Purpose Type Code	Code representing the purpose of the training completed by the employee.	Completed Training Unit	NUMBER(2)		1	For valid values, reference Training Purpose Type Code in the Guide to Data Standards.
21	718	Training Source Type Code	Source of the training which has been completed by the employee.	Completed Training Unit	NUMBER(2)		1	For valid values, reference Training Source Type Code in the Guide to Data Standards.

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22	713	Training Materials Cost	Cost to the Government for the training materials used during the training unit completed by the employee. This includes all direct costs associated with purchasing the training materials used by the employee that is in addition to the tuition cost. It can include but is not limited to costs of supplies, cost of equipment, and cost of software used by the student during the training event.	Training Materials Cost	DECIMAL(9,2)		1	
23	715	Training Per Diem Cost	Cost of the per diem (meal, lodging, misc. expenses) for training completed by the employee that was paid for by the Federal Government.	Training Per Diem Cost	DECIMAL(9,2)		1	
24	721	Training Travel Cost	Cost for the travel, excluding per diem, for training completed by the employee that was paid for by the Federal Government.	Training Travel Cost	DECIMAL(9,2)		1	
25	722	Training Tuition and Fees Cost	The cost of the training tuition and fee for training completed by the employee that was paid for by the Federal Government.	Training Tuition and Fees Cost	DECIMAL(9,2)		1	
26	1038	Training Nongovernment Contribution Cost	Cost contributed by the employee or other non-government organizations for the training completed by the employee.	Training Nongovernment Contribution Cost	DECIMAL(9,2)		1	
27		Training Travel Indicator	Indicates if the employee traveled to attend the training course.	Training Travel Indicator	VARCHAR(2)		1	For valid values, reference Training Travel Indicator in the Guide to Data Standards.