

**SALARY TABLE NO. 2011-ES**

**RATES OF BASIC PAY FOR MEMBERS OF THE SENIOR EXECUTIVE SERVICE (SES)**

**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2011**

<b>Structure of the SES Pay System</b>	<b>Minimum</b>	<b>Maximum</b>
Agencies with a Certified SES Performance Appraisal System	\$ 119,554	\$ 179,700
Agencies without a Certified SES Performance Appraisal System	\$ 119,554	\$ 165,300