

**SALARY TABLE 2012-BU
 INCORPORATING A LOCALITY PAYMENT OF 16.98%
 FOR THE LOCALITY PAY AREA OF BUFFALO-NIAGARA-CATTARAUGUS, NY
 (See <http://www.opm.gov/oca/12tables/locdef.asp> for definitions of locality pay areas.)
 RATES FROZEN AT 2010 LEVELS**

EFFECTIVE JANUARY 2012

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,826	\$ 21,522	\$ 22,215	\$ 22,904	\$ 23,596	\$ 24,003	\$ 24,687	\$ 25,378	\$ 25,405	\$ 26,050
2	23,416	23,973	24,747	25,405	25,690	26,446	27,201	27,957	28,713	29,468
3	25,548	26,400	27,252	28,103	28,955	29,807	30,658	31,510	32,361	33,213
4	28,681	29,637	30,593	31,548	32,504	33,460	34,416	35,371	36,327	37,283
5	32,089	33,158	34,227	35,296	36,366	37,435	38,504	39,573	40,642	41,712
6	35,769	36,961	38,153	39,345	40,537	41,729	42,921	44,113	45,305	46,497
7	39,749	41,074	42,399	43,725	45,050	46,376	47,701	49,026	50,352	51,677
8	44,021	45,488	46,955	48,422	49,888	51,355	52,822	54,289	55,756	57,223
9	48,620	50,241	51,861	53,481	55,101	56,721	58,341	59,962	61,582	63,202
10	53,543	55,328	57,113	58,898	60,683	62,468	64,254	66,039	67,824	69,609
11	58,826	60,786	62,747	64,707	66,668	68,629	70,589	72,550	74,510	76,471
12	70,509	72,859	75,209	77,559	79,909	82,259	84,609	86,959	89,310	91,660
13	83,844	86,639	89,434	92,228	95,023	97,818	100,612	103,407	106,201	108,996
14	99,079	102,381	105,683	108,986	112,288	115,590	118,893	122,195	125,497	128,800
15	116,545	120,430	124,315	128,200	132,084	135,969	139,854	143,739	147,624	151,509