

**SALARY TABLE 2012-CHI**  
**INCORPORATING A LOCALITY PAYMENT OF 25.10%**  
**FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI**  
(See <http://www.opm.gov/oca/12tables/locdef.asp> for definitions of locality pay areas.)

**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2012**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.67	\$ 11.03	\$ 11.38	\$ 11.74	\$ 12.09	\$ 12.30	\$ 12.65	\$ 13.00	\$ 13.02	\$ 13.35
	O	16.01	16.55	17.07	17.61	18.14	18.45	18.98	19.50	19.53	20.03
2	B	12.00	12.28	12.68	13.02	13.16	13.55	13.94	14.33	14.71	15.10
	O	18.00	18.42	19.02	19.53	19.74	20.33	20.91	21.50	22.07	22.65
3	B	13.09	13.53	13.96	14.40	14.84	15.27	15.71	16.15	16.58	17.02
	O	19.64	20.30	20.94	21.60	22.26	22.91	23.57	24.23	24.87	25.53
4	B	14.70	15.19	15.68	16.17	16.66	17.15	17.63	18.12	18.61	19.10
	O	22.05	22.79	23.52	24.26	24.99	25.73	26.45	27.18	27.92	28.65
5	B	16.44	16.99	17.54	18.09	18.63	19.18	19.73	20.28	20.83	21.37
	O	24.66	25.49	26.31	27.14	27.95	28.77	29.60	30.42	31.25	32.06
6	B	18.33	18.94	19.55	20.16	20.77	21.38	21.99	22.60	23.22	23.83
	O	27.50	28.41	29.33	30.24	31.16	32.07	32.99	33.90	34.83	35.75
7	B	20.37	21.05	21.73	22.41	23.08	23.76	24.44	25.12	25.80	26.48
	O	30.56	31.58	32.60	33.62	34.62	35.64	36.66	37.68	38.70	39.72
8	B	22.56	23.31	24.06	24.81	25.56	26.32	27.07	27.82	28.57	29.32
	O	33.84	34.97	36.09	37.22	38.34	39.48	40.61	41.16	41.16	41.16
9	B	24.91	25.74	26.57	27.40	28.23	29.06	29.90	30.73	31.56	32.39
	O	37.37	38.61	39.86	41.10	41.16	41.16	41.16	41.16	41.16	41.16
10	B	27.44	28.35	29.27	30.18	31.10	32.01	32.92	33.84	34.75	35.67
	O	41.16	41.16	41.16	41.16	41.16	41.16	41.16	41.16	41.16	41.16
11	B	30.14	31.15	32.15	33.16	34.16	35.17	36.17	37.18	38.18	39.18
	O	41.16	41.16	41.16	41.16	41.16	41.16	41.16	41.16	41.16	41.16
12	B	36.13	37.33	38.54	39.74	40.95	42.15	43.36	44.56	45.76	46.97
	O	41.16	41.16	41.16	41.16	41.16	42.15	43.36	44.56	45.76	46.97
13	B	42.96	44.40	45.83	47.26	48.69	50.12	51.56	52.99	54.42	55.85
	O	42.96	44.40	45.83	47.26	48.69	50.12	51.56	52.99	54.42	55.85
14	B	50.77	52.46	54.15	55.85	57.54	59.23	60.92	62.61	64.31	66.00
	O	50.77	52.46	54.15	55.85	57.54	59.23	60.92	62.61	64.31	66.00
15	B	59.72	61.71	63.70	65.69	67.68	69.67	71.66	73.65	74.51	74.51
	O	59.72	61.71	63.70	65.69	67.68	69.67	71.66	73.65	74.51	74.51

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).