

**SALARY TABLE 2012-SAC
 INCORPORATING A LOCALITY PAYMENT OF 22.20%
 FOR THE LOCALITY PAY AREA OF SACRAMENTO--ARDEN-ARCADE--YUBA CITY, CA-NV
 (See <http://www.opm.gov/oca/12tables/locdef.asp> for definitions of locality pay areas.)
 RATES FROZEN AT 2010 LEVELS**

EFFECTIVE JANUARY 2012

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,755	\$ 22,482	\$ 23,206	\$ 23,926	\$ 24,649	\$ 25,074	\$ 25,789	\$ 26,510	\$ 26,538	\$ 27,213
2	24,461	25,042	25,851	26,538	26,836	27,626	28,415	29,205	29,994	30,783
3	26,688	27,578	28,468	29,357	30,247	31,137	32,026	32,916	33,805	34,695
4	29,961	30,959	31,958	32,956	33,954	34,953	35,951	36,950	37,948	38,946
5	33,521	34,638	35,754	36,871	37,988	39,105	40,222	41,339	42,456	43,573
6	37,365	38,610	39,856	41,101	42,346	43,591	44,836	46,082	47,327	48,572
7	41,522	42,907	44,291	45,676	47,060	48,445	49,829	51,214	52,599	53,983
8	45,985	47,517	49,050	50,582	52,115	53,647	55,179	56,712	58,244	59,777
9	50,790	52,482	54,175	55,867	57,560	59,252	60,945	62,637	64,330	66,022
10	55,932	57,797	59,662	61,526	63,391	65,256	67,121	68,986	70,850	72,715
11	61,451	63,499	65,547	67,595	69,643	71,691	73,739	75,787	77,835	79,883
12	73,655	76,110	78,565	81,020	83,475	85,930	88,385	90,840	93,295	95,750
13	87,586	90,505	93,424	96,344	99,263	102,182	105,102	108,021	110,940	113,860
14	103,500	106,949	110,399	113,849	117,299	120,748	124,198	127,648	131,097	134,547
15	121,745	125,804	129,862	133,920	137,978	142,037	146,095	150,153	154,212	155,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).