

**SALARY TABLE 2012-CIN (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING A LOCALITY PAYMENT OF 18.55%**  
**FOR THE LOCALITY PAY AREA OF CINCINNATI-MIDDLETOWN-WILMINGTON, OH-KY-IN**  
(See <http://www.opm.gov/oca/12tables/locdef.asp> for definitions of locality pay areas.)  
**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2012**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,105	\$ 21,811	\$ 22,513	\$ 23,211	\$ 23,913	\$ 24,325	\$ 25,019	\$ 25,718	\$ 25,746	\$ 26,400
2	23,730	24,294	25,079	25,746	26,035	26,801	27,566	28,332	29,098	29,864
3	31,070	31,933	32,796	33,659	34,522	35,385	36,248	37,111	37,974	38,837
4	34,877	35,846	36,815	37,783	38,752	39,720	40,689	41,657	42,626	43,594
5	40,104	41,188	42,271	43,355	44,438	45,522	46,606	47,689	48,773	49,856
6	42,289	43,497	44,705	45,913	47,121	48,329	49,537	50,745	51,953	53,161
7	45,655	46,998	48,341	49,684	51,027	52,371	53,714	55,057	56,400	57,743
8	47,585	49,071	50,558	52,045	53,531	55,018	56,504	57,991	59,478	60,964
9	50,915	52,557	54,199	55,841	57,483	59,124	60,766	62,408	64,050	65,692
10	56,071	57,880	59,689	61,498	63,307	65,116	66,925	68,734	70,543	72,352
11	59,615	61,602	63,589	65,576	67,563	69,550	71,537	73,524	75,510	77,497
12	71,455	73,836	76,218	78,600	80,982	83,363	85,745	88,127	90,508	92,890
13	84,970	87,802	90,634	93,466	96,298	99,130	101,962	104,795	107,627	110,459
14	100,408	103,755	107,102	110,448	113,795	117,142	120,488	123,835	127,182	130,528
15	118,109	122,046	125,983	129,920	133,857	137,794	141,731	145,668	149,605	153,542

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.