

**SALARY TABLE 2012-COL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING A LOCALITY PAYMENT OF 17.16%**  
**FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-CHILLICOTHE, OH**  
(See <http://www.opm.gov/oca/12tables/locdef.asp> for definitions of locality pay areas.)  
**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2012**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,858	\$ 21,555	\$ 22,249	\$ 22,939	\$ 23,632	\$ 24,040	\$ 24,725	\$ 25,417	\$ 25,444	\$ 26,090
2	23,452	24,010	24,785	25,444	25,730	26,486	27,243	28,000	28,757	29,514
3	30,705	31,558	32,411	33,264	34,117	34,970	35,823	36,676	37,529	38,382
4	34,468	35,426	36,383	37,340	38,297	39,254	40,212	41,169	42,126	43,083
5	39,634	40,705	41,776	42,847	43,917	44,988	46,059	47,130	48,201	49,272
6	41,793	42,987	44,181	45,375	46,569	47,763	48,956	50,150	51,344	52,538
7	45,119	46,447	47,774	49,102	50,429	51,757	53,084	54,411	55,739	57,066
8	47,027	48,496	49,965	51,434	52,904	54,373	55,842	57,311	58,780	60,250
9	50,318	51,941	53,563	55,186	56,809	58,431	60,054	61,677	63,299	64,922
10	55,413	57,201	58,989	60,777	62,565	64,352	66,140	67,928	69,716	71,504
11	58,916	60,880	62,843	64,807	66,771	68,734	70,698	72,661	74,625	76,589
12	70,617	72,971	75,325	77,678	80,032	82,386	84,739	87,093	89,447	91,801
13	83,973	86,772	89,571	92,370	95,169	97,968	100,767	103,566	106,365	109,164
14	99,231	102,538	105,846	109,153	112,461	115,768	119,076	122,383	125,690	128,998
15	116,724	120,615	124,506	128,397	132,288	136,179	140,069	143,960	147,851	151,742

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.