

**SALARY TABLE 2012-DEN (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING A LOCALITY PAYMENT OF 22.52%**  
**FOR THE LOCALITY PAY AREA OF DENVER-AURORA-BOULDER, CO**  
(See <http://www.opm.gov/oca/12tables/locdef.asp> for definitions of locality pay areas.)  
**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2012**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,812	\$ 22,541	\$ 23,267	\$ 23,988	\$ 24,714	\$ 25,140	\$ 25,857	\$ 26,579	\$ 26,608	\$ 27,284
2	24,525	25,108	25,919	26,608	26,907	27,698	28,490	29,281	30,073	30,864
3	32,110	33,002	33,894	34,786	35,678	36,570	37,462	38,354	39,246	40,138
4	36,045	37,046	38,047	39,048	40,049	41,050	42,051	43,052	44,053	45,054
5	41,447	42,567	43,687	44,807	45,927	47,046	48,166	49,286	50,406	51,526
6	43,705	44,954	46,202	47,451	48,699	49,948	51,196	52,445	53,693	54,942
7	47,184	48,572	49,960	51,348	52,736	54,124	55,513	56,901	58,289	59,677
8	49,178	50,715	52,251	53,788	55,324	56,860	58,397	59,933	61,470	63,006
9	52,620	54,317	56,014	57,711	59,407	61,104	62,801	64,498	66,195	67,892
10	57,948	59,818	61,688	63,557	65,427	67,297	69,166	71,036	72,906	74,775
11	61,612	63,665	65,719	67,772	69,825	71,879	73,932	75,986	78,039	80,093
12	73,848	76,309	78,771	81,232	83,693	86,155	88,616	91,078	93,539	96,001
13	87,815	90,742	93,669	96,596	99,523	102,450	105,377	108,304	111,231	114,158
14	103,771	107,230	110,688	114,147	117,606	121,064	124,523	127,982	131,441	134,899
15	122,064	126,133	130,202	134,271	138,340	142,409	146,478	150,546	154,615	155,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.