

**SALARY TABLE 2012-MFL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 20.79%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-POMPANO BEACH, FL
(See <http://www.opm.gov/oca/12tables/locdef.asp> for definitions of locality pay areas.)
RATES FROZEN AT 2010 LEVELS**

EFFECTIVE JANUARY 2012

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 21,504 | \$ 22,223 | \$ 22,938 | \$ 23,649 | \$ 24,365 | \$ 24,785 | \$ 25,492 | \$ 26,204 | \$ 26,232 | \$ 26,899 |
| 2 | 24,179 | 24,753 | 25,553 | 26,232 | 26,527 | 27,307 | 28,087 | 28,868 | 29,648 | 30,428 |
| 3 | 31,657 | 32,536 | 33,415 | 34,295 | 35,174 | 36,053 | 36,933 | 37,812 | 38,691 | 39,571 |
| 4 | 35,536 | 36,523 | 37,510 | 38,497 | 39,484 | 40,471 | 41,458 | 42,444 | 43,431 | 44,418 |
| 5 | 40,862 | 41,966 | 43,070 | 44,174 | 45,278 | 46,382 | 47,486 | 48,590 | 49,694 | 50,798 |
| 6 | 43,088 | 44,319 | 45,550 | 46,781 | 48,012 | 49,242 | 50,473 | 51,704 | 52,935 | 54,166 |
| 7 | 46,517 | 47,886 | 49,255 | 50,623 | 51,992 | 53,360 | 54,729 | 56,097 | 57,466 | 58,834 |
| 8 | 48,484 | 49,999 | 51,513 | 53,028 | 54,543 | 56,057 | 57,572 | 59,087 | 60,602 | 62,116 |
| 9 | 51,877 | 53,550 | 55,223 | 56,896 | 58,569 | 60,242 | 61,915 | 63,587 | 65,260 | 66,933 |
| 10 | 57,130 | 58,973 | 60,817 | 62,660 | 64,503 | 66,346 | 68,190 | 70,033 | 71,876 | 73,719 |
| 11 | 60,742 | 62,766 | 64,791 | 66,815 | 68,839 | 70,864 | 72,888 | 74,913 | 76,937 | 78,962 |
| 12 | 72,805 | 75,232 | 77,658 | 80,085 | 82,512 | 84,938 | 87,365 | 89,792 | 92,218 | 94,645 |
| 13 | 86,575 | 89,461 | 92,346 | 95,232 | 98,118 | 101,003 | 103,889 | 106,775 | 109,660 | 112,546 |
| 14 | 102,306 | 105,715 | 109,125 | 112,535 | 115,945 | 119,355 | 122,765 | 126,175 | 129,585 | 132,995 |
| 15 | 120,341 | 124,352 | 128,364 | 132,375 | 136,386 | 140,398 | 144,409 | 148,421 | 152,432 | 155,500 * |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.