

**SALARY TABLE 2012-SAC (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING A LOCALITY PAYMENT OF 22.20%**  
**FOR THE LOCALITY PAY AREA OF SACRAMENTO--ARDEN-ARCADE--YUBA CITY, CA-NV**  
(See <http://www.opm.gov/oca/12tables/locdef.asp> for definitions of locality pay areas.)

**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2012**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.42	\$ 10.77	\$ 11.12	\$ 11.46	\$ 11.81	\$ 12.01	\$ 12.36	\$ 12.70	\$ 12.72	\$ 13.04
	O	15.63	16.16	16.68	17.19	17.72	18.02	18.54	19.05	19.08	19.56
2	B	11.72	12.00	12.39	12.72	12.86	13.24	13.62	13.99	14.37	14.75
	O	17.58	18.00	18.59	19.08	19.29	19.86	20.43	20.99	21.56	22.13
3	B	15.35	15.77	16.20	16.62	17.05	17.48	17.90	18.33	18.76	19.18
	O	23.03	23.66	24.30	24.93	25.58	26.22	26.85	27.50	28.14	28.77
4	B	17.23	17.70	18.18	18.66	19.14	19.62	20.10	20.57	21.05	21.53
	O	25.85	26.55	27.27	27.99	28.71	29.43	30.15	30.86	31.58	32.30
5	B	19.81	20.34	20.88	21.41	21.95	22.48	23.02	23.55	24.09	24.62
	O	29.72	30.51	31.32	32.12	32.93	33.72	34.53	35.33	36.14	36.93
6	B	20.89	21.48	22.08	22.68	23.27	23.87	24.47	25.06	25.66	26.26
	O	31.34	32.22	33.12	34.02	34.91	35.81	36.71	37.59	38.49	39.39
7	B	22.55	23.21	23.88	24.54	25.20	25.87	26.53	27.19	27.86	28.52
	O	33.83	34.82	35.82	36.81	37.80	38.81	39.80	40.79	41.54	41.54
8	B	23.50	24.24	24.97	25.71	26.44	27.17	27.91	28.64	29.38	30.11
	O	35.25	36.36	37.46	38.57	39.66	40.76	41.54	41.54	41.54	41.54
9	B	25.15	25.96	26.77	27.58	28.39	29.20	30.01	30.82	31.63	32.45
	O	37.73	38.94	40.16	41.37	41.54	41.54	41.54	41.54	41.54	41.54
10	B	27.69	28.59	29.48	30.37	31.27	32.16	33.06	33.95	34.84	35.74
	O	41.54	41.54	41.54	41.54	41.54	41.54	41.54	41.54	41.54	41.54
11	B	29.44	30.43	31.41	32.39	33.37	34.35	35.33	36.31	37.30	38.28
	O	41.54	41.54	41.54	41.54	41.54	41.54	41.54	41.54	41.54	41.54
12	B	35.29	36.47	37.64	38.82	40.00	41.17	42.35	43.53	44.70	45.88
	O	41.54	41.54	41.54	41.54	41.54	41.54	42.35	43.53	44.70	45.88
13	B	41.97	43.37	44.76	46.16	47.56	48.96	50.36	51.76	53.16	54.56
	O	41.97	43.37	44.76	46.16	47.56	48.96	50.36	51.76	53.16	54.56
14	B	49.59	51.25	52.90	54.55	56.20	57.86	59.51	61.16	62.82	64.47
	O	49.59	51.25	52.90	54.55	56.20	57.86	59.51	61.16	62.82	64.47
15	B	58.33	60.28	62.22	64.17	66.11	68.06	70.00	71.95	73.89	74.51
	O	58.33	60.28	62.22	64.17	66.11	68.06	70.00	71.95	73.89	74.51

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.