

**SALARY TABLE 2013-AK
INCORPORATING A LOCALITY PAYMENT OF 24.69%**

**STATE OF ALASKA
RATES FROZEN AT 2012 LEVELS**

EFFECTIVE JANUARY 2013

*Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.64	\$ 10.99	\$ 11.35	\$ 11.70	\$ 12.05	\$ 12.26	\$ 12.61	\$ 12.96	\$ 12.98	\$ 13.30
	O	15.96	16.49	17.03	17.55	18.08	18.39	18.92	19.44	19.47	19.95
2	B	11.96	12.24	12.64	12.98	13.12	13.51	13.89	14.28	14.66	15.05
	O	17.94	18.36	18.96	19.47	19.68	20.27	20.84	21.42	21.99	22.58
3	B	13.05	13.48	13.92	14.35	14.79	15.22	15.66	16.09	16.53	16.96
	O	19.58	20.22	20.88	21.53	22.19	22.83	23.49	24.14	24.80	25.44
4	B	14.65	15.14	15.62	16.11	16.60	17.09	17.58	18.07	18.55	19.04
	O	21.98	22.71	23.43	24.17	24.90	25.64	26.37	27.11	27.83	28.56
5	B	16.39	16.93	17.48	18.03	18.57	19.12	19.67	20.21	20.76	21.30
	O	24.59	25.40	26.22	27.05	27.86	28.68	29.51	30.32	31.14	31.95
6	B	18.27	18.88	19.49	20.09	20.70	21.31	21.92	22.53	23.14	23.75
	O	27.41	28.32	29.24	30.14	31.05	31.97	32.88	33.80	34.71	35.63
7	B	20.30	20.98	21.66	22.33	23.01	23.69	24.36	25.04	25.72	26.39
	O	30.45	31.47	32.49	33.50	34.52	35.54	36.54	37.56	38.58	39.59
8	B	22.48	23.23	23.98	24.73	25.48	26.23	26.98	27.73	28.48	29.23
	O	33.72	34.85	35.97	37.10	38.22	39.35	40.47	41.03	41.03	41.03
9	B	24.83	25.66	26.49	27.31	28.14	28.97	29.80	30.62	31.45	32.28
	O	37.25	38.49	39.74	40.97	41.03	41.03	41.03	41.03	41.03	41.03
10	B	27.35	28.26	29.17	30.08	30.99	31.91	32.82	33.73	34.64	35.55
	O	41.03	41.03	41.03	41.03	41.03	41.03	41.03	41.03	41.03	41.03
11	B	30.04	31.05	32.05	33.05	34.05	35.05	36.05	37.05	38.06	39.06
	O	41.03	41.03	41.03	41.03	41.03	41.03	41.03	41.03	41.03	41.03
12	B	36.01	37.21	38.41	39.61	40.81	42.01	43.21	44.41	45.61	46.81
	O	41.03	41.03	41.03	41.03	41.03	42.01	43.21	44.41	45.61	46.81
13	B	42.82	44.25	45.68	47.10	48.53	49.96	51.39	52.81	54.24	55.67
	O	42.82	44.25	45.68	47.10	48.53	49.96	51.39	52.81	54.24	55.67
14	B	50.60	52.29	53.98	55.66	57.35	59.04	60.72	62.41	64.10	65.78
	O	50.60	52.29	53.98	55.66	57.35	59.04	60.72	62.41	64.10	65.78
15	B	59.52	61.51	63.49	65.48	67.46	69.44	71.43	73.41	74.51	74.51
	O	59.52	61.51	63.49	65.48	67.46	69.44	71.43	73.41	74.51	74.51

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>