

SALARY TABLE 2013-CIN
INCORPORATING A LOCALITY PAYMENT OF 18.55%
FOR THE LOCALITY PAY AREA OF CINCINNATI-MIDDLETOWN-WILMINGTON, OH-KY-IN
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.11	\$ 10.45	\$ 10.79	\$ 11.12	\$ 11.46	\$ 11.66	\$ 11.99	\$ 12.32	\$ 12.34	\$ 12.65
	O	15.17	15.68	16.19	16.68	17.19	17.49	17.99	18.48	18.51	18.98
2	B	11.37	11.64	12.02	12.34	12.47	12.84	13.21	13.58	13.94	14.31
	O	17.06	17.46	18.03	18.51	18.71	19.26	19.82	20.37	20.91	21.47
3	B	12.41	12.82	13.23	13.65	14.06	14.47	14.89	15.30	15.71	16.13
	O	18.62	19.23	19.85	20.48	21.09	21.71	22.34	22.95	23.57	24.20
4	B	13.93	14.39	14.86	15.32	15.78	16.25	16.71	17.18	17.64	18.10
	O	20.90	21.59	22.29	22.98	23.67	24.38	25.07	25.77	26.46	27.15
5	B	15.58	16.10	16.62	17.14	17.66	18.18	18.70	19.22	19.74	20.25
	O	23.37	24.15	24.93	25.71	26.49	27.27	28.05	28.83	29.61	30.38
6	B	17.37	17.95	18.53	19.11	19.68	20.26	20.84	21.42	22.00	22.58
	O	26.06	26.93	27.80	28.67	29.52	30.39	31.26	32.13	33.00	33.87
7	B	19.30	19.94	20.59	21.23	21.88	22.52	23.16	23.81	24.45	25.09
	O	28.95	29.91	30.89	31.85	32.82	33.78	34.74	35.72	36.68	37.64
8	B	21.38	22.09	22.80	23.51	24.23	24.94	25.65	26.36	27.07	27.79
	O	32.07	33.14	34.20	35.27	36.35	37.41	38.48	39.00	39.00	39.00
9	B	23.61	24.40	25.18	25.97	26.76	27.54	28.33	29.12	29.90	30.69
	O	35.42	36.60	37.77	38.96	39.00	39.00	39.00	39.00	39.00	39.00
10	B	26.00	26.87	27.73	28.60	29.47	30.33	31.20	32.07	32.93	33.80
	O	39.00	39.00	39.00	39.00	39.00	39.00	39.00	39.00	39.00	39.00
11	B	28.56	29.52	30.47	31.42	32.37	33.33	34.28	35.23	36.18	37.13
	O	39.00	39.00	39.00	39.00	39.00	39.00	39.00	39.00	39.00	39.00
12	B	34.24	35.38	36.52	37.66	38.80	39.94	41.09	42.23	43.37	44.51
	O	39.00	39.00	39.00	39.00	39.00	39.94	41.09	42.23	43.37	44.51
13	B	40.71	42.07	43.43	44.78	46.14	47.50	48.86	50.21	51.57	52.93
	O	40.71	42.07	43.43	44.78	46.14	47.50	48.86	50.21	51.57	52.93
14	B	48.11	49.71	51.32	52.92	54.53	56.13	57.73	59.34	60.94	62.54
	O	48.11	49.71	51.32	52.92	54.53	56.13	57.73	59.34	60.94	62.54
15	B	56.59	58.48	60.37	62.25	64.14	66.02	67.91	69.80	71.68	73.57
	O	56.59	58.48	60.37	62.25	64.14	66.02	67.91	69.80	71.68	73.57

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>