

SALARY TABLE 2013-COL
INCORPORATING A LOCALITY PAYMENT OF 17.16%
FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-CHILLICOTHE, OH
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 9.99 | \$ 10.33 | \$ 10.66 | \$ 10.99 | \$ 11.32 | \$ 11.52 | \$ 11.85 | \$ 12.18 | \$ 12.19 | \$ 12.50 |
| | O | 14.99 | 15.50 | 15.99 | 16.49 | 16.98 | 17.28 | 17.78 | 18.27 | 18.29 | 18.75 |
| 2 | B | 11.24 | 11.50 | 11.88 | 12.19 | 12.33 | 12.69 | 13.05 | 13.42 | 13.78 | 14.14 |
| | O | 16.86 | 17.25 | 17.82 | 18.29 | 18.50 | 19.04 | 19.58 | 20.13 | 20.67 | 21.21 |
| 3 | B | 12.26 | 12.67 | 13.08 | 13.49 | 13.90 | 14.30 | 14.71 | 15.12 | 15.53 | 15.94 |
| | O | 18.39 | 19.01 | 19.62 | 20.24 | 20.85 | 21.45 | 22.07 | 22.68 | 23.30 | 23.91 |
| 4 | B | 13.76 | 14.22 | 14.68 | 15.14 | 15.60 | 16.06 | 16.52 | 16.97 | 17.43 | 17.89 |
| | O | 20.64 | 21.33 | 22.02 | 22.71 | 23.40 | 24.09 | 24.78 | 25.46 | 26.15 | 26.84 |
| 5 | B | 15.40 | 15.91 | 16.43 | 16.94 | 17.45 | 17.96 | 18.48 | 18.99 | 19.50 | 20.02 |
| | O | 23.10 | 23.87 | 24.65 | 25.41 | 26.18 | 26.94 | 27.72 | 28.49 | 29.25 | 30.03 |
| 6 | B | 17.17 | 17.74 | 18.31 | 18.88 | 19.45 | 20.03 | 20.60 | 21.17 | 21.74 | 22.31 |
| | O | 25.76 | 26.61 | 27.47 | 28.32 | 29.18 | 30.05 | 30.90 | 31.76 | 32.61 | 33.47 |
| 7 | B | 19.08 | 19.71 | 20.35 | 20.98 | 21.62 | 22.26 | 22.89 | 23.53 | 24.16 | 24.80 |
| | O | 28.62 | 29.57 | 30.53 | 31.47 | 32.43 | 33.39 | 34.34 | 35.30 | 36.24 | 37.20 |
| 8 | B | 21.13 | 21.83 | 22.53 | 23.24 | 23.94 | 24.64 | 25.35 | 26.05 | 26.76 | 27.46 |
| | O | 31.70 | 32.75 | 33.80 | 34.86 | 35.91 | 36.96 | 38.03 | 38.54 | 38.54 | 38.54 |
| 9 | B | 23.33 | 24.11 | 24.89 | 25.67 | 26.44 | 27.22 | 28.00 | 28.78 | 29.55 | 30.33 |
| | O | 35.00 | 36.17 | 37.34 | 38.51 | 38.54 | 38.54 | 38.54 | 38.54 | 38.54 | 38.54 |
| 10 | B | 25.69 | 26.55 | 27.41 | 28.26 | 29.12 | 29.98 | 30.83 | 31.69 | 32.55 | 33.40 |
| | O | 38.54 | 38.54 | 38.54 | 38.54 | 38.54 | 38.54 | 38.54 | 38.54 | 38.54 | 38.54 |
| 11 | B | 28.23 | 29.17 | 30.11 | 31.05 | 31.99 | 32.93 | 33.88 | 34.82 | 35.76 | 36.70 |
| | O | 38.54 | 38.54 | 38.54 | 38.54 | 38.54 | 38.54 | 38.54 | 38.54 | 38.54 | 38.54 |
| 12 | B | 33.84 | 34.96 | 36.09 | 37.22 | 38.35 | 39.48 | 40.60 | 41.73 | 42.86 | 43.99 |
| | O | 38.54 | 38.54 | 38.54 | 38.54 | 38.54 | 39.48 | 40.60 | 41.73 | 42.86 | 43.99 |
| 13 | B | 40.24 | 41.58 | 42.92 | 44.26 | 45.60 | 46.94 | 48.28 | 49.62 | 50.97 | 52.31 |
| | O | 40.24 | 41.58 | 42.92 | 44.26 | 45.60 | 46.94 | 48.28 | 49.62 | 50.97 | 52.31 |
| 14 | B | 47.55 | 49.13 | 50.72 | 52.30 | 53.89 | 55.47 | 57.06 | 58.64 | 60.23 | 61.81 |
| | O | 47.55 | 49.13 | 50.72 | 52.30 | 53.89 | 55.47 | 57.06 | 58.64 | 60.23 | 61.81 |
| 15 | B | 55.93 | 57.79 | 59.66 | 61.52 | 63.39 | 65.25 | 67.11 | 68.98 | 70.84 | 72.71 |
| | O | 55.93 | 57.79 | 59.66 | 61.52 | 63.39 | 65.25 | 67.11 | 68.98 | 70.84 | 72.71 |

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>