

**SALARY TABLE 2013-DAY  
 INCORPORATING A LOCALITY PAYMENT OF 16.24%  
 FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-GREENVILLE, OH  
 RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2013**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,694	\$ 21,386	\$ 22,074	\$ 22,759	\$ 23,447	\$ 23,851	\$ 24,531	\$ 25,217	\$ 25,244	\$ 25,885
2	23,268	23,821	24,591	25,244	25,527	26,278	27,029	27,780	28,531	29,282
3	25,387	26,233	27,079	27,925	28,772	29,618	30,464	31,310	32,157	33,003
4	28,500	29,449	30,399	31,349	32,298	33,248	34,198	35,147	36,097	37,047
5	31,886	32,948	34,011	35,073	36,136	37,198	38,260	39,323	40,385	41,448
6	35,543	36,727	37,912	39,096	40,281	41,465	42,650	43,834	45,019	46,203
7	39,497	40,814	42,131	43,448	44,765	46,082	47,399	48,716	50,033	51,350
8	43,742	45,200	46,658	48,115	49,573	51,031	52,488	53,946	55,403	56,861
9	48,313	49,923	51,533	53,143	54,753	56,362	57,972	59,582	61,192	62,802
10	53,204	54,978	56,752	58,526	60,300	62,073	63,847	65,621	67,395	69,169
11	58,454	60,402	62,350	64,298	66,246	68,195	70,143	72,091	74,039	75,987
12	70,062	72,398	74,733	77,068	79,404	81,739	84,074	86,409	88,745	91,080
13	83,314	86,091	88,868	91,645	94,422	97,199	99,976	102,753	105,530	108,307
14	98,452	101,733	105,015	108,296	111,578	114,859	118,141	121,422	124,703	127,985
15	115,808	119,668	123,528	127,389	131,249	135,109	138,970	142,830	146,690	150,551

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>