

**SALARY TABLE 2013-DET
INCORPORATING A LOCALITY PAYMENT OF 24.09%
FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-FLINT, MI
RATES FROZEN AT 2010 LEVELS**

EFFECTIVE JANUARY 2013

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,092	\$ 22,830	\$ 23,565	\$ 24,296	\$ 25,030	\$ 25,462	\$ 26,188	\$ 26,920	\$ 26,949	\$ 27,634
2	24,839	25,430	26,251	26,949	27,251	28,053	28,855	29,656	30,458	31,260
3	27,101	28,005	28,908	29,811	30,715	31,618	32,522	33,425	34,328	35,232
4	30,424	31,438	32,452	33,466	34,480	35,493	36,507	37,521	38,535	39,549
5	34,039	35,173	36,307	37,442	38,576	39,710	40,844	41,978	43,113	44,247
6	37,943	39,207	40,472	41,736	43,001	44,265	45,530	46,794	48,059	49,323
7	42,165	43,570	44,976	46,382	47,788	49,194	50,600	52,006	53,412	54,818
8	46,696	48,252	49,808	51,365	52,921	54,477	56,033	57,589	59,145	60,701
9	51,576	53,294	55,013	56,731	58,450	60,169	61,887	63,606	65,325	67,043
10	56,797	58,691	60,584	62,478	64,372	66,265	68,159	70,053	71,946	73,840
11	62,401	64,481	66,561	68,640	70,720	72,800	74,880	76,959	79,039	81,119
12	74,794	77,287	79,780	82,273	84,766	87,259	89,752	92,245	94,738	97,231
13	88,940	91,905	94,869	97,834	100,798	103,763	106,727	109,692	112,656	115,621
14	105,101	108,604	112,107	115,610	119,113	122,616	126,119	129,622	133,125	136,628
15	123,628	127,749	131,870	135,991	140,113	144,234	148,355	152,476	155,500 *	155,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>