

**SALARY TABLE 2013-GS
RATES FROZEN AT 2010 LEVELS**

EFFECTIVE JANUARY 2013

*Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 8.53	\$ 8.82	\$ 9.10	\$ 9.38	\$ 9.67	\$ 9.83	\$ 10.11	\$ 10.39	\$ 10.41	\$ 10.67
	O	12.80	13.23	13.65	14.07	14.51	14.75	15.17	15.59	15.62	16.01
2	B	9.59	9.82	10.14	10.41	10.52	10.83	11.14	11.45	11.76	12.07
	O	14.39	14.73	15.21	15.62	15.78	16.25	16.71	17.18	17.64	18.11
3	B	10.46	10.81	11.16	11.51	11.86	12.21	12.56	12.91	13.26	13.60
	O	15.69	16.22	16.74	17.27	17.79	18.32	18.84	19.37	19.89	20.40
4	B	11.75	12.14	12.53	12.92	13.31	13.71	14.10	14.49	14.88	15.27
	O	17.63	18.21	18.80	19.38	19.97	20.57	21.15	21.74	22.32	22.91
5	B	13.14	13.58	14.02	14.46	14.90	15.33	15.77	16.21	16.65	17.09
	O	19.71	20.37	21.03	21.69	22.35	23.00	23.66	24.32	24.98	25.64
6	B	14.65	15.14	15.63	16.12	16.60	17.09	17.58	18.07	18.56	19.05
	O	21.98	22.71	23.45	24.18	24.90	25.64	26.37	27.11	27.84	28.58
7	B	16.28	16.82	17.37	17.91	18.45	19.00	19.54	20.08	20.62	21.17
	O	24.42	25.23	26.06	26.87	27.68	28.50	29.31	30.12	30.93	31.76
8	B	18.03	18.63	19.23	19.83	20.43	21.04	21.64	22.24	22.84	23.44
	O	27.05	27.95	28.85	29.75	30.65	31.56	32.46	32.90	32.90	32.90
9	B	19.92	20.58	21.24	21.91	22.57	23.23	23.90	24.56	25.22	25.89
	O	29.88	30.87	31.86	32.87	32.90	32.90	32.90	32.90	32.90	32.90
10	B	21.93	22.66	23.39	24.13	24.86	25.59	26.32	27.05	27.78	28.51
	O	32.90	32.90	32.90	32.90	32.90	32.90	32.90	32.90	32.90	32.90
11	B	24.10	24.90	25.70	26.50	27.31	28.11	28.91	29.72	30.52	31.32
	O	32.90	32.90	32.90	32.90	32.90	32.90	32.90	32.90	32.90	32.90
12	B	28.88	29.84	30.81	31.77	32.73	33.69	34.66	35.62	36.58	37.54
	O	32.90	32.90	32.90	32.90	32.90	33.69	34.66	35.62	36.58	37.54
13	B	34.34	35.49	36.63	37.78	38.92	40.07	41.21	42.36	43.50	44.65
	O	34.34	35.49	36.63	37.78	38.92	40.07	41.21	42.36	43.50	44.65
14	B	40.58	41.94	43.29	44.64	45.99	47.35	48.70	50.05	51.40	52.76
	O	40.58	41.94	43.29	44.64	45.99	47.35	48.70	50.05	51.40	52.76
15	B	47.74	49.33	50.92	52.51	54.10	55.69	57.29	58.88	60.47	62.06
	O	47.74	49.33	50.92	52.51	54.10	55.69	57.29	58.88	60.47	62.06

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>