

**SALARY TABLE 2013-HAR  
 INCORPORATING A LOCALITY PAYMENT OF 25.82%  
 FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD-WILLIMANTIC, CT-MA  
 RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2013**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,400	\$ 23,148	\$ 23,893	\$ 24,634	\$ 25,379	\$ 25,817	\$ 26,553	\$ 27,295	\$ 27,324	\$ 28,019
2	25,185	25,784	26,617	27,324	27,631	28,444	29,257	30,070	30,883	31,695
3	27,479	28,395	29,311	30,227	31,143	32,059	32,975	33,891	34,807	35,723
4	30,849	31,876	32,904	33,932	34,960	35,988	37,016	38,044	39,072	40,100
5	34,514	35,664	36,814	37,964	39,114	40,264	41,414	42,564	43,714	44,864
6	38,472	39,754	41,036	42,318	43,600	44,883	46,165	47,447	48,729	50,011
7	42,752	44,178	45,603	47,029	48,455	49,880	51,306	52,731	54,157	55,582
8	47,347	48,925	50,503	52,081	53,658	55,236	56,814	58,392	59,970	61,547
9	52,295	54,037	55,780	57,522	59,265	61,008	62,750	64,493	66,235	67,978
10	57,589	59,509	61,429	63,349	65,269	67,189	69,109	71,029	72,949	74,869
11	63,271	65,380	67,489	69,597	71,706	73,815	75,924	78,032	80,141	82,250
12	75,837	78,364	80,892	83,420	85,948	88,475	91,003	93,531	96,059	98,586
13	90,180	93,186	96,192	99,198	102,204	105,209	108,215	111,221	114,227	117,233
14	106,566	110,118	113,670	117,221	120,773	124,325	127,877	131,429	134,981	138,533
15	125,352	129,530	133,709	137,887	142,066	146,244	150,423	154,601	155,500 *	155,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>