

**SALARY TABLE 2013-HNT
 INCORPORATING A LOCALITY PAYMENT OF 16.02%
 FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR, AL
 RATES FROZEN AT 2010 LEVELS**

EFFECTIVE JANUARY 2013

*Hourly Basic (B) Rates by Grade and Step
 Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.90	\$ 10.23	\$ 10.56	\$ 10.88	\$ 11.21	\$ 11.41	\$ 11.73	\$ 12.06	\$ 12.07	\$ 12.38
	O	14.85	15.35	15.84	16.32	16.82	17.12	17.60	18.09	18.11	18.57
2	B	11.13	11.39	11.76	12.07	12.21	12.57	12.93	13.29	13.64	14.00
	O	16.70	17.09	17.64	18.11	18.32	18.86	19.40	19.94	20.46	21.00
3	B	12.14	12.55	12.95	13.36	13.76	14.16	14.57	14.97	15.38	15.78
	O	18.21	18.83	19.43	20.04	20.64	21.24	21.86	22.46	23.07	23.67
4	B	13.63	14.08	14.54	14.99	15.45	15.90	16.36	16.81	17.26	17.72
	O	20.45	21.12	21.81	22.49	23.18	23.85	24.54	25.22	25.89	26.58
5	B	15.25	15.76	16.27	16.77	17.28	17.79	18.30	18.81	19.31	19.82
	O	22.88	23.64	24.41	25.16	25.92	26.69	27.45	28.22	28.97	29.73
6	B	17.00	17.56	18.13	18.70	19.26	19.83	20.40	20.96	21.53	22.10
	O	25.50	26.34	27.20	28.05	28.89	29.75	30.60	31.44	32.30	33.15
7	B	18.89	19.52	20.15	20.78	21.41	22.04	22.67	23.30	23.93	24.56
	O	28.34	29.28	30.23	31.17	32.12	33.06	34.01	34.95	35.90	36.84
8	B	20.92	21.62	22.31	23.01	23.71	24.41	25.10	25.80	26.50	27.19
	O	31.38	32.43	33.47	34.52	35.57	36.62	37.65	38.18	38.18	38.18
9	B	23.11	23.88	24.65	25.42	26.19	26.96	27.73	28.50	29.26	30.03
	O	34.67	35.82	36.98	38.13	38.18	38.18	38.18	38.18	38.18	38.18
10	B	25.45	26.29	27.14	27.99	28.84	29.69	30.53	31.38	32.23	33.08
	O	38.18	38.18	38.18	38.18	38.18	38.18	38.18	38.18	38.18	38.18
11	B	27.96	28.89	29.82	30.75	31.68	32.61	33.55	34.48	35.41	36.34
	O	38.18	38.18	38.18	38.18	38.18	38.18	38.18	38.18	38.18	38.18
12	B	33.51	34.62	35.74	36.86	37.97	39.09	40.21	41.33	42.44	43.56
	O	38.18	38.18	38.18	38.18	38.18	39.09	40.21	41.33	42.44	43.56
13	B	39.84	41.17	42.50	43.83	45.16	46.49	47.81	49.14	50.47	51.80
	O	39.84	41.17	42.50	43.83	45.16	46.49	47.81	49.14	50.47	51.80
14	B	47.08	48.65	50.22	51.79	53.36	54.93	56.50	58.07	59.64	61.21
	O	47.08	48.65	50.22	51.79	53.36	54.93	56.50	58.07	59.64	61.21
15	B	55.38	57.23	59.08	60.92	62.77	64.62	66.46	68.31	70.15	72.00
	O	55.38	57.23	59.08	60.92	62.77	64.62	66.46	68.31	70.15	72.00

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>