

**SALARY TABLE 2013-HOU  
INCORPORATING A LOCALITY PAYMENT OF 28.71%  
FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX  
RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2013**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,914	\$ 23,680	\$ 24,442	\$ 25,200	\$ 25,962	\$ 26,410	\$ 27,163	\$ 27,922	\$ 27,952	\$ 28,662
2	25,764	26,377	27,229	27,952	28,266	29,097	29,929	30,760	31,592	32,423
3	28,110	29,047	29,984	30,921	31,858	32,795	33,732	34,669	35,606	36,543
4	31,557	32,609	33,660	34,712	35,763	36,815	37,866	38,918	39,970	41,021
5	35,306	36,483	37,659	38,836	40,012	41,188	42,365	43,541	44,718	45,894
6	39,356	40,667	41,979	43,290	44,602	45,913	47,225	48,537	49,848	51,160
7	43,734	45,193	46,651	48,109	49,568	51,026	52,484	53,942	55,401	56,859
8	48,435	50,049	51,663	53,277	54,891	56,505	58,119	59,733	61,347	62,961
9	53,496	55,278	57,061	58,844	60,626	62,409	64,192	65,974	67,757	69,539
10	58,912	60,876	62,840	64,804	66,768	68,732	70,697	72,661	74,625	76,589
11	64,724	66,882	69,039	71,196	73,353	75,510	77,667	79,825	81,982	84,139
12	77,579	80,164	82,750	85,336	87,922	90,508	93,093	95,679	98,265	100,851
13	92,252	95,326	98,401	101,476	104,551	107,626	110,701	113,776	116,851	119,926
14	109,014	112,647	116,280	119,914	123,547	127,181	130,814	134,448	138,081	141,715
15	128,231	132,506	136,780	141,055	145,329	149,603	153,878	155,500 *	155,500 *	155,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>