

SALARY TABLE 2013-MFL
INCORPORATING A LOCALITY PAYMENT OF 20.79%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-POMPANO BEACH, FL
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.30	\$ 10.65	\$ 10.99	\$ 11.33	\$ 11.67	\$ 11.88	\$ 12.21	\$ 12.56	\$ 12.57	\$ 12.89
	O	15.45	15.98	16.49	17.00	17.51	17.82	18.32	18.84	18.86	19.34
2	B	11.59	11.86	12.24	12.57	12.71	13.08	13.46	13.83	14.21	14.58
	O	17.39	17.79	18.36	18.86	19.07	19.62	20.19	20.75	21.32	21.87
3	B	12.64	13.06	13.48	13.90	14.33	14.75	15.17	15.59	16.01	16.43
	O	18.96	19.59	20.22	20.85	21.50	22.13	22.76	23.39	24.02	24.65
4	B	14.19	14.66	15.14	15.61	16.08	16.55	17.03	17.50	17.97	18.45
	O	21.29	21.99	22.71	23.42	24.12	24.83	25.55	26.25	26.96	27.68
5	B	15.88	16.41	16.93	17.46	17.99	18.52	19.05	19.58	20.11	20.64
	O	23.82	24.62	25.40	26.19	26.99	27.78	28.58	29.37	30.17	30.96
6	B	17.70	18.29	18.88	19.47	20.06	20.65	21.24	21.83	22.42	23.01
	O	26.55	27.44	28.32	29.21	30.09	30.98	31.86	32.75	33.63	34.52
7	B	19.67	20.32	20.98	21.63	22.29	22.94	23.60	24.26	24.91	25.57
	O	29.51	30.48	31.47	32.45	33.44	34.41	35.40	36.39	37.37	38.36
8	B	21.78	22.51	23.23	23.96	24.68	25.41	26.13	26.86	27.59	28.31
	O	32.67	33.77	34.85	35.94	37.02	38.12	39.20	39.74	39.74	39.74
9	B	24.06	24.86	25.66	26.46	27.26	28.06	28.87	29.67	30.47	31.27
	O	36.09	37.29	38.49	39.69	39.74	39.74	39.74	39.74	39.74	39.74
10	B	26.49	27.37	28.26	29.14	30.02	30.91	31.79	32.67	33.56	34.44
	O	39.74	39.74	39.74	39.74	39.74	39.74	39.74	39.74	39.74	39.74
11	B	29.10	30.07	31.05	32.01	32.98	33.95	34.92	35.90	36.86	37.84
	O	39.74	39.74	39.74	39.74	39.74	39.74	39.74	39.74	39.74	39.74
12	B	34.89	36.05	37.21	38.37	39.54	40.70	41.86	43.02	44.19	45.35
	O	39.74	39.74	39.74	39.74	39.74	40.70	41.86	43.02	44.19	45.35
13	B	41.48	42.87	44.25	45.63	47.01	48.40	49.78	51.16	52.54	53.93
	O	41.48	42.87	44.25	45.63	47.01	48.40	49.78	51.16	52.54	53.93
14	B	49.02	50.65	52.29	53.92	55.56	57.19	58.82	60.46	62.09	63.73
	O	49.02	50.65	52.29	53.92	55.56	57.19	58.82	60.46	62.09	63.73
15	B	57.66	59.58	61.51	63.43	65.35	67.27	69.19	71.12	73.04	74.51
	O	57.66	59.58	61.51	63.43	65.35	67.27	69.19	71.12	73.04	74.51

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>