

**SALARY TABLE 2013-RCH
 INCORPORATING A LOCALITY PAYMENT OF 16.47%
 FOR THE LOCALITY PAY AREA OF RICHMOND, VA
 RATES FROZEN AT 2010 LEVELS**

EFFECTIVE JANUARY 2013

*Hourly Basic (B) Rates by Grade and Step
 Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.94	\$ 10.27	\$ 10.60	\$ 10.93	\$ 11.26	\$ 11.45	\$ 11.78	\$ 12.11	\$ 12.12	\$ 12.43
	O	14.91	15.41	15.90	16.40	16.89	17.18	17.67	18.17	18.18	18.65
2	B	11.17	11.44	11.81	12.12	12.26	12.62	12.98	13.34	13.70	14.06
	O	16.76	17.16	17.72	18.18	18.39	18.93	19.47	20.01	20.55	21.09
3	B	12.19	12.59	13.00	13.41	13.81	14.22	14.63	15.03	15.44	15.84
	O	18.29	18.89	19.50	20.12	20.72	21.33	21.95	22.55	23.16	23.76
4	B	13.68	14.14	14.59	15.05	15.51	15.96	16.42	16.87	17.33	17.79
	O	20.52	21.21	21.89	22.58	23.27	23.94	24.63	25.31	26.00	26.69
5	B	15.31	15.82	16.33	16.84	17.35	17.86	18.37	18.88	19.39	19.90
	O	22.97	23.73	24.50	25.26	26.03	26.79	27.56	28.32	29.09	29.85
6	B	17.06	17.63	18.20	18.77	19.34	19.91	20.48	21.05	21.61	22.18
	O	25.59	26.45	27.30	28.16	29.01	29.87	30.72	31.58	32.42	33.27
7	B	18.96	19.60	20.23	20.86	21.49	22.12	22.76	23.39	24.02	24.65
	O	28.44	29.40	30.35	31.29	32.24	33.18	34.14	35.09	36.03	36.98
8	B	21.00	21.70	22.40	23.10	23.80	24.50	25.20	25.90	26.60	27.30
	O	31.50	32.55	33.60	34.65	35.70	36.75	37.80	38.31	38.31	38.31
9	B	23.20	23.97	24.74	25.51	26.29	27.06	27.83	28.61	29.38	30.15
	O	34.80	35.96	37.11	38.27	38.31	38.31	38.31	38.31	38.31	38.31
10	B	25.54	26.40	27.25	28.10	28.95	29.80	30.65	31.51	32.36	33.21
	O	38.31	38.31	38.31	38.31	38.31	38.31	38.31	38.31	38.31	38.31
11	B	28.06	29.00	29.93	30.87	31.80	32.74	33.68	34.61	35.55	36.48
	O	38.31	38.31	38.31	38.31	38.31	38.31	38.31	38.31	38.31	38.31
12	B	33.64	34.76	35.88	37.00	38.12	39.24	40.36	41.49	42.61	43.73
	O	38.31	38.31	38.31	38.31	38.31	39.24	40.36	41.49	42.61	43.73
13	B	40.00	41.33	42.67	44.00	45.33	46.67	48.00	49.33	50.67	52.00
	O	40.00	41.33	42.67	44.00	45.33	46.67	48.00	49.33	50.67	52.00
14	B	47.27	48.84	50.42	51.99	53.57	55.14	56.72	58.30	59.87	61.45
	O	47.27	48.84	50.42	51.99	53.57	55.14	56.72	58.30	59.87	61.45
15	B	55.60	57.45	59.31	61.16	63.01	64.87	66.72	68.57	70.43	72.28
	O	55.60	57.45	59.31	61.16	63.01	64.87	66.72	68.57	70.43	72.28

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>