

**SALARY TABLE 2013-SAC**  
**INCORPORATING A LOCALITY PAYMENT OF 22.20%**  
**FOR THE LOCALITY PAY AREA OF SACRAMENTO--ARDEN-ARCADE--YUBA CITY, CA-NV**  
**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2013**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.42	\$ 10.77	\$ 11.12	\$ 11.46	\$ 11.81	\$ 12.01	\$ 12.36	\$ 12.70	\$ 12.72	\$ 13.04
	O	15.63	16.16	16.68	17.19	17.72	18.02	18.54	19.05	19.08	19.56
2	B	11.72	12.00	12.39	12.72	12.86	13.24	13.62	13.99	14.37	14.75
	O	17.58	18.00	18.59	19.08	19.29	19.86	20.43	20.99	21.56	22.13
3	B	12.79	13.21	13.64	14.07	14.49	14.92	15.35	15.77	16.20	16.62
	O	19.19	19.82	20.46	21.11	21.74	22.38	23.03	23.66	24.30	24.93
4	B	14.36	14.83	15.31	15.79	16.27	16.75	17.23	17.70	18.18	18.66
	O	21.54	22.25	22.97	23.69	24.41	25.13	25.85	26.55	27.27	27.99
5	B	16.06	16.60	17.13	17.67	18.20	18.74	19.27	19.81	20.34	20.88
	O	24.09	24.90	25.70	26.51	27.30	28.11	28.91	29.72	30.51	31.32
6	B	17.90	18.50	19.10	19.69	20.29	20.89	21.48	22.08	22.68	23.27
	O	26.85	27.75	28.65	29.54	30.44	31.34	32.22	33.12	34.02	34.91
7	B	19.90	20.56	21.22	21.89	22.55	23.21	23.88	24.54	25.20	25.87
	O	29.85	30.84	31.83	32.84	33.83	34.82	35.82	36.81	37.80	38.81
8	B	22.03	22.77	23.50	24.24	24.97	25.71	26.44	27.17	27.91	28.64
	O	33.05	34.16	35.25	36.36	37.46	38.57	39.66	40.20	40.20	40.20
9	B	24.34	25.15	25.96	26.77	27.58	28.39	29.20	30.01	30.82	31.63
	O	36.51	37.73	38.94	40.16	40.20	40.20	40.20	40.20	40.20	40.20
10	B	26.80	27.69	28.59	29.48	30.37	31.27	32.16	33.06	33.95	34.84
	O	40.20	40.20	40.20	40.20	40.20	40.20	40.20	40.20	40.20	40.20
11	B	29.44	30.43	31.41	32.39	33.37	34.35	35.33	36.31	37.30	38.28
	O	40.20	40.20	40.20	40.20	40.20	40.20	40.20	40.20	40.20	40.20
12	B	35.29	36.47	37.64	38.82	40.00	41.17	42.35	43.53	44.70	45.88
	O	40.20	40.20	40.20	40.20	40.20	41.17	42.35	43.53	44.70	45.88
13	B	41.97	43.37	44.76	46.16	47.56	48.96	50.36	51.76	53.16	54.56
	O	41.97	43.37	44.76	46.16	47.56	48.96	50.36	51.76	53.16	54.56
14	B	49.59	51.25	52.90	54.55	56.20	57.86	59.51	61.16	62.82	64.47
	O	49.59	51.25	52.90	54.55	56.20	57.86	59.51	61.16	62.82	64.47
15	B	58.33	60.28	62.22	64.17	66.11	68.06	70.00	71.95	73.89	74.51
	O	58.33	60.28	62.22	64.17	66.11	68.06	70.00	71.95	73.89	74.51

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>