

**SALARY TABLE 2013-HI (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 16.51%
STATE OF HAWAII
RATES FROZEN AT 2012 LEVELS**

EFFECTIVE JANUARY 2013

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,742	\$ 21,436	\$ 22,125	\$ 22,811	\$ 23,501	\$ 23,907	\$ 24,588	\$ 25,276	\$ 25,302	\$ 25,946
2	23,322	23,876	24,648	25,302	25,587	26,339	27,092	27,845	28,597	29,350
3	30,535	31,383	32,231	33,080	33,928	34,776	35,624	36,472	37,320	38,169
4	34,277	35,229	36,181	37,133	38,085	39,037	39,989	40,940	41,892	42,844
5	39,414	40,479	41,544	42,609	43,674	44,739	45,804	46,868	47,933	48,998
6	41,561	42,749	43,936	45,123	46,310	47,498	48,685	49,872	51,059	52,247
7	44,869	46,189	47,509	48,829	50,149	51,469	52,790	54,110	55,430	56,750
8	46,766	48,227	49,688	51,149	52,610	54,071	55,532	56,993	58,454	59,915
9	50,039	51,652	53,266	54,880	56,493	58,107	59,721	61,334	62,948	64,562
10	55,106	56,884	58,662	60,440	62,218	63,995	65,773	67,551	69,329	71,107
11	58,589	60,542	62,495	64,448	66,400	68,353	70,306	72,258	74,211	76,164
12	70,225	72,566	74,907	77,247	79,588	81,929	84,269	86,610	88,951	91,291
13	83,507	86,291	89,074	91,858	94,641	97,424	100,208	102,991	105,775	108,558
14	98,680	101,970	105,259	108,548	111,837	115,126	118,415	121,704	124,993	128,282
15	116,077	119,946	123,815	127,684	131,554	135,423	139,292	143,162	147,031	150,900

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>