

**SALARY TABLE 2013-MIL (LEO)  
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING A LOCALITY PAYMENT OF 18.10%  
FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI  
RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2013**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,025	\$ 21,728	\$ 22,427	\$ 23,123	\$ 23,822	\$ 24,233	\$ 24,924	\$ 25,621	\$ 25,648	\$ 26,300
2	23,640	24,202	24,984	25,648	25,936	26,699	27,462	28,225	28,988	29,751
3	30,952	31,811	32,671	33,531	34,391	35,250	36,110	36,970	37,830	38,690
4	34,745	35,710	36,675	37,640	38,605	39,569	40,534	41,499	42,464	43,429
5	39,952	41,031	42,111	43,190	44,270	45,349	46,429	47,508	48,588	49,667
6	42,129	43,332	44,536	45,739	46,942	48,146	49,349	50,553	51,756	52,960
7	45,481	46,820	48,158	49,496	50,834	52,172	53,510	54,848	56,186	57,524
8	47,404	48,885	50,366	51,847	53,328	54,809	56,290	57,771	59,252	60,733
9	50,722	52,357	53,993	55,629	57,264	58,900	60,536	62,171	63,807	65,443
10	55,858	57,660	59,462	61,264	63,067	64,869	66,671	68,473	70,275	72,078
11	59,389	61,368	63,348	65,327	67,306	69,286	71,265	73,244	75,224	77,203
12	71,184	73,556	75,929	78,301	80,674	83,047	85,419	87,792	90,165	92,537
13	84,647	87,468	90,290	93,111	95,933	98,754	101,575	104,397	107,218	110,040
14	100,027	103,361	106,695	110,029	113,363	116,697	120,031	123,365	126,699	130,033
15	117,661	121,583	125,505	129,427	133,349	137,271	141,193	145,115	149,037	152,960

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>