

SALARY TABLE 2013-PHL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 21.79%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.39	\$ 10.74	\$ 11.08	\$ 11.43	\$ 11.77	\$ 11.97	\$ 12.32	\$ 12.66	\$ 12.67	\$ 13.00
	O	15.59	16.11	16.62	17.15	17.66	17.96	18.48	18.99	19.01	19.50
2	B	11.68	11.96	12.35	12.67	12.82	13.19	13.57	13.95	14.32	14.70
	O	17.52	17.94	18.53	19.01	19.23	19.79	20.36	20.93	21.48	22.05
3	B	15.29	15.72	16.14	16.57	16.99	17.42	17.84	18.27	18.69	19.12
	O	22.94	23.58	24.21	24.86	25.49	26.13	26.76	27.41	28.04	28.68
4	B	17.17	17.65	18.12	18.60	19.08	19.55	20.03	20.51	20.98	21.46
	O	25.76	26.48	27.18	27.90	28.62	29.33	30.05	30.77	31.47	32.19
5	B	19.74	20.27	20.81	21.34	21.87	22.41	22.94	23.47	24.01	24.54
	O	29.61	30.41	31.22	32.01	32.81	33.62	34.41	35.21	36.02	36.81
6	B	20.82	21.41	22.01	22.60	23.20	23.79	24.38	24.98	25.57	26.17
	O	31.23	32.12	33.02	33.90	34.80	35.69	36.57	37.47	38.36	39.26
7	B	22.47	23.13	23.80	24.46	25.12	25.78	26.44	27.10	27.76	28.42
	O	33.71	34.70	35.70	36.69	37.68	38.67	39.66	40.65	41.40	41.40
8	B	23.42	24.16	24.89	25.62	26.35	27.08	27.81	28.55	29.28	30.01
	O	35.13	36.24	37.34	38.43	39.53	40.62	41.40	41.40	41.40	41.40
9	B	25.06	25.87	26.68	27.49	28.30	29.10	29.91	30.72	31.53	32.34
	O	37.59	38.81	40.02	41.24	41.40	41.40	41.40	41.40	41.40	41.40
10	B	27.60	28.49	29.38	30.27	31.16	32.05	32.94	33.83	34.72	35.62
	O	41.40	41.40	41.40	41.40	41.40	41.40	41.40	41.40	41.40	41.40
11	B	29.35	30.32	31.30	32.28	33.26	34.24	35.21	36.19	37.17	38.15
	O	41.40	41.40	41.40	41.40	41.40	41.40	41.40	41.40	41.40	41.40
12	B	35.17	36.35	37.52	38.69	39.86	41.04	42.21	43.38	44.55	45.73
	O	41.40	41.40	41.40	41.40	41.40	41.40	42.21	43.38	44.55	45.73
13	B	41.83	43.22	44.61	46.01	47.40	48.80	50.19	51.59	52.98	54.37
	O	41.83	43.22	44.61	46.01	47.40	48.80	50.19	51.59	52.98	54.37
14	B	49.43	51.07	52.72	54.37	56.02	57.66	59.31	60.96	62.61	64.25
	O	49.43	51.07	52.72	54.37	56.02	57.66	59.31	60.96	62.61	64.25
15	B	58.14	60.08	62.02	63.95	65.89	67.83	69.77	71.71	73.64	74.51
	O	58.14	60.08	62.02	63.95	65.89	67.83	69.77	71.71	73.64	74.51

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>