SALARY TABLE 2013-POR (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 20.35%
FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-BEAVERTON, OR-WA
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 21,426	$ 22,142	$ 22,854	$ 23,563	$ 24,276	$ 24,695	$ 25,399	$ 26,109	$ 26,136	$ 26,801
2	24,090	24,663	25,460	26,136	26,430	27,208	27,985	28,762	29,540	30,317
3	31,541	32,417	33,294	34,170	35,046	35,922	36,798	37,674	38,551	39,427
4	35,407	36,390	37,373	38,357	39,340	40,323	41,307	42,290	43,273	44,256
5	40,713	41,813	42,913	44,013	45,113	46,213	47,313	48,413	49,513	50,613
6	42,931	44,158	45,384	46,610	47,837	49,063	50,289	51,516	52,742	53,969
7	46,348	47,712	49,075	50,439	51,802	53,166	54,529	55,893	57,257	58,620
8	48,307	49,816	51,326	52,835	54,344	55,853	57,362	58,872	60,381	61,890
9	51,688	53,355	55,022	56,688	58,355	60,022	61,689	63,356	65,023	66,690
10	56,922	58,758	60,595	62,432	64,268	66,105	67,941	69,778	71,614	73,451
11	60,520	62,537	64,555	66,572	68,589	70,606	72,623	74,640	76,657	78,674
12	72,540	74,958	77,375	79,793	82,211	84,629	87,047	89,465	91,882	94,300
13	86,260	89,135	92,010	94,885	97,760	100,635	103,511	106,386	109,261	112,136
14	101,933	105,330	108,728	112,125	115,523	118,920	122,318	125,715	129,113	132,510
15	119,902	123,899	127,896	131,893	135,890	139,886	143,883	147,880	151,877	155,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/