

SALARY TABLE 2013-RA (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING A LOCALITY PAYMENT OF 17.64%
FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CARY, NC
RATES FROZEN AT 2010 LEVELS

EFFECTIVE JANUARY 2013

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.03	\$ 10.37	\$ 10.70	\$ 11.04	\$ 11.37	\$ 11.57	\$ 11.90	\$ 12.23	\$ 12.24	\$ 12.55
	O	15.05	15.56	16.05	16.56	17.06	17.36	17.85	18.35	18.36	18.83
2	B	11.28	11.55	11.92	12.24	12.38	12.74	13.11	13.47	13.84	14.20
	O	16.92	17.33	17.88	18.36	18.57	19.11	19.67	20.21	20.76	21.30
3	B	14.77	15.18	15.59	16.00	16.41	16.82	17.24	17.65	18.06	18.47
	O	22.16	22.77	23.39	24.00	24.62	25.23	25.86	26.48	27.09	27.71
4	B	16.58	17.04	17.50	17.97	18.43	18.89	19.35	19.81	20.27	20.73
	O	24.87	25.56	26.25	26.96	27.65	28.34	29.03	29.72	30.41	31.10
5	B	19.07	19.58	20.10	20.61	21.13	21.64	22.16	22.68	23.19	23.71
	O	28.61	29.37	30.15	30.92	31.70	32.46	33.24	34.02	34.79	35.57
6	B	20.11	20.68	21.26	21.83	22.41	22.98	23.55	24.13	24.70	25.28
	O	30.17	31.02	31.89	32.75	33.62	34.47	35.33	36.20	37.05	37.92
7	B	21.71	22.35	22.99	23.62	24.26	24.90	25.54	26.18	26.82	27.46
	O	32.57	33.53	34.49	35.43	36.39	37.35	38.31	39.27	39.99	39.99
8	B	22.63	23.33	24.04	24.75	25.45	26.16	26.87	27.57	28.28	28.99
	O	33.95	35.00	36.06	37.13	38.18	39.24	39.99	39.99	39.99	39.99
9	B	24.21	24.99	25.77	26.55	27.33	28.11	28.89	29.67	30.45	31.24
	O	36.32	37.49	38.66	39.83	39.99	39.99	39.99	39.99	39.99	39.99
10	B	26.66	27.52	28.38	29.24	30.10	30.96	31.82	32.68	33.54	34.40
	O	39.99	39.99	39.99	39.99	39.99	39.99	39.99	39.99	39.99	39.99
11	B	28.35	29.29	30.24	31.18	32.12	33.07	34.01	34.96	35.90	36.85
	O	39.99	39.99	39.99	39.99	39.99	39.99	39.99	39.99	39.99	39.99
12	B	33.98	35.11	36.24	37.37	38.51	39.64	40.77	41.90	43.03	44.17
	O	39.99	39.99	39.99	39.99	39.99	39.99	40.77	41.90	43.03	44.17
13	B	40.40	41.75	43.09	44.44	45.79	47.13	48.48	49.83	51.17	52.52
	O	40.40	41.75	43.09	44.44	45.79	47.13	48.48	49.83	51.17	52.52
14	B	47.74	49.33	50.92	52.52	54.11	55.70	57.29	58.88	60.47	62.06
	O	47.74	49.33	50.92	52.52	54.11	55.70	57.29	58.88	60.47	62.06
15	B	56.16	58.03	59.90	61.77	63.65	65.52	67.39	69.26	71.13	73.01
	O	56.16	58.03	59.90	61.77	63.65	65.52	67.39	69.26	71.13	73.01

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>