

**2026 Locality Rates of Pay  
Members of Boards of Contract Appeals (BCA)**

**Effective January 2026**

Locality Pay Area	Chairman	Vice Chairman	Other Members
Albany-Schenectady, NY-MA	\$209,600*	\$209,600*	\$209,600*
Albuquerque-Santa Fe-Las Vegas, NM	\$209,600*	\$209,600*	\$209,600*
Atlanta--Athens-Clarke County--Sandy Springs, GA-AL	\$209,600*	\$209,600*	\$209,600*
Austin-Round Rock-Georgetown, TX	\$209,600*	\$209,600*	\$209,600*
Birmingham-Hoover-Talladega, AL	\$209,600*	\$209,600*	\$209,600*
Boston-Worcester-Providence, MA-RI-NH-CT-ME-VT	\$209,600*	\$209,600*	\$209,600*
Buffalo-Cheektowaga-Olean, NY	\$209,600*	\$209,600*	\$209,600*
Burlington-South Burlington-Barre, VT	\$209,600*	\$209,600*	\$209,600*
Charlotte-Concord, NC-SC	\$209,600*	\$209,600*	\$209,600*
Chicago-Naperville, IL-IN-WI	\$209,600*	\$209,600*	\$209,600*
Cincinnati-Wilmington-Maysville, OH-KY-IN	\$209,600*	\$209,600*	\$209,600*
Cleveland-Akron-Canton, OH-PA	\$209,600*	\$209,600*	\$209,600*
Colorado Springs, CO	\$209,600*	\$209,600*	\$209,600*
Columbus-Marion-Zanesville, OH	\$209,600*	\$209,600*	\$209,600*
Corpus Christi-Kingsville-Alice, TX	\$209,600*	\$209,600*	\$209,600*
Dallas-Fort Worth, TX-OK	\$209,600*	\$209,600*	\$209,600*
Davenport-Moline, IA-IL	\$209,600*	\$209,600*	\$209,600*
Dayton-Springfield-Kettering, OH	\$209,600*	\$209,600*	\$209,600*
Denver-Aurora, CO	\$209,600*	\$209,600*	\$209,600*
Des Moines-Ames-West Des Moines, IA	\$209,600*	\$209,600*	\$209,600*
Detroit-Warren-Ann Arbor, MI	\$209,600*	\$209,600*	\$209,600*
Fresno-Madera-Hanford, CA	\$209,600*	\$209,600*	\$209,600*
Harrisburg-Lebanon, PA	\$209,600*	\$209,600*	\$209,600*
Hartford-East Hartford, CT-MA	\$209,600*	\$209,600*	\$209,600*
Houston-The Woodlands, TX	\$209,600*	\$209,600*	\$209,600*
Huntsville-Decatur, AL-TN	\$209,600*	\$209,600*	\$209,600*
Indianapolis-Carmel-Muncie, IN	\$209,600*	\$209,600*	\$209,600*
Kansas City-Overland Park-Kansas City, MO-KS	\$209,600*	\$209,600*	\$209,600*
Laredo, TX	\$209,600*	\$209,600*	\$209,600*
Las Vegas-Henderson, NV-AZ	\$209,600*	\$209,600*	\$209,600*
Los Angeles-Long Beach, CA	\$209,600*	\$209,600*	\$209,600*
Miami-Port St. Lucie-Fort Lauderdale, FL	\$209,600*	\$209,600*	\$209,600*
Milwaukee-Racine-Waukesha, WI	\$209,600*	\$209,600*	\$209,600*
Minneapolis-St. Paul, MN-WI	\$209,600*	\$209,600*	\$209,600*
New York-Newark, NY-NJ-CT-PA	\$209,600*	\$209,600*	\$209,600*
Omaha-Council Bluffs-Fremont, NE-IA	\$209,600*	\$209,600*	\$209,600*
Palm Bay-Melbourne-Titusville, FL	\$209,600*	\$209,600*	\$209,600*
Philadelphia-Reading-Camden, PA-NJ-DE-MD	\$209,600*	\$209,600*	\$209,600*

Phoenix-Mesa, AZ	\$209,600*	\$209,600*	\$209,600*
Pittsburgh-New Castle-Weirton, PA-OH-WV	\$209,600*	\$209,600*	\$209,600*
Portland-Vancouver-Salem, OR-WA	\$209,600*	\$209,600*	\$209,600*
Raleigh-Durham-Cary, NC	\$209,600*	\$209,600*	\$209,600*
Reno-Fernley, NV	\$209,600*	\$209,600*	\$209,600*
Richmond, VA	\$209,600*	\$209,600*	\$209,600*
Rochester-Batavia-Seneca Falls, NY	\$209,600*	\$209,600*	\$209,600*
Sacramento-Roseville, CA-NV	\$209,600*	\$209,600*	\$209,600*
San Antonio-New Braunfels-Pearsall, TX	\$209,600*	\$209,600*	\$209,600*
San Diego-Chula Vista-Carlsbad, CA	\$209,600*	\$209,600*	\$209,600*
San Jose-San Francisco-Oakland, CA	\$209,600*	\$209,600*	\$209,600*
Seattle-Tacoma, WA	\$209,600*	\$209,600*	\$209,600*
Spokane-Spokane Valley-Coeur d'Alene, WA-ID	\$209,600*	\$209,600*	\$209,600*
St. Louis-St. Charles-Farmington, MO-IL	\$209,600*	\$209,600*	\$209,600*
Tucson-Nogales, AZ	\$209,600*	\$209,600*	\$209,600*
Virginia Beach-Norfolk, VA-NC	\$209,600*	\$209,600*	\$209,600*
Washington-Baltimore-Arlington, DC-MD-VA-WV-PA	\$209,600*	\$209,600*	\$209,600*
Rest of U.S.	\$209,600*	\$209,600*	\$209,600*
State of Alaska	\$209,600*	\$209,600*	\$209,600*
State of Hawaii	\$209,600*	\$209,600*	\$209,600*

\* Rate limited to the rate for level III of the Executive Schedule (5 U.S.C. 5304(g)(2))