

Salary Table 2026-AK
Incorporating the 1% General Schedule Increase and a Locality Payment of 32.36%
State of Alaska
Total Increase: 1%
Effective January 2026

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 14.32	\$ 14.80	\$ 15.28	\$ 15.75	\$ 16.23	\$ 16.51	\$ 16.98	\$ 17.45	\$ 17.47	\$ 17.92
	O	21.48	22.20	22.92	23.63	24.35	24.77	25.47	26.18	26.21	26.88
2	B	16.10	16.49	17.02	17.47	17.67	18.19	18.71	19.23	19.75	20.26
	O	24.15	24.74	25.53	26.21	26.51	27.29	28.07	28.85	29.63	30.39
3	B	17.57	18.16	18.74	19.33	19.92	20.50	21.09	21.67	22.26	22.85
	O	26.36	27.24	28.11	29.00	29.88	30.75	31.64	32.51	33.39	34.28
4	B	19.73	20.38	21.04	21.70	22.36	23.01	23.67	24.33	24.99	25.64
	O	29.60	30.57	31.56	32.55	33.54	34.52	35.51	36.50	37.49	38.46
5	B	22.07	22.81	23.54	24.28	25.01	25.75	26.48	27.22	27.96	28.69
	O	33.11	34.22	35.31	36.42	37.52	38.63	39.72	40.83	41.94	43.04
6	B	24.60	25.42	26.24	27.06	27.88	28.70	29.52	30.34	31.16	31.98
	O	36.90	38.13	39.36	40.59	41.82	43.05	44.28	45.51	46.74	47.97
7	B	27.34	28.25	29.16	30.07	30.98	31.90	32.81	33.72	34.63	35.54
	O	41.01	42.38	43.74	45.11	46.47	47.85	49.22	50.58	51.95	53.31
8	B	30.28	31.29	32.29	33.30	34.31	35.32	36.33	37.34	38.35	39.36
	O	45.42	46.94	48.44	49.95	51.47	52.98	54.50	55.25	55.25	55.25
9	B	33.44	34.55	35.67	36.78	37.90	39.01	40.13	41.24	42.36	43.47
	O	50.16	51.83	53.51	55.17	55.25	55.25	55.25	55.25	55.25	55.25
10	B	36.83	38.05	39.28	40.51	41.73	42.96	44.19	45.42	46.64	47.87
	O	55.25	55.25	55.25	55.25	55.25	55.25	55.25	55.25	55.25	55.25
11	B	40.46	41.81	43.16	44.51	45.86	47.20	48.55	49.90	51.25	52.60
	O	55.25	55.25	55.25	55.25	55.25	55.25	55.25	55.25	55.25	55.25
12	B	48.49	50.11	51.73	53.34	54.96	56.58	58.19	59.81	61.43	63.04
	O	55.25	55.25	55.25	55.25	55.25	56.58	58.19	59.81	61.43	63.04
13	B	57.67	59.59	61.51	63.43	65.36	67.28	69.20	71.12	73.04	74.97
	O	57.67	59.59	61.51	63.43	65.36	67.28	69.20	71.12	73.04	74.97
14	B	68.14	70.42	72.69	74.96	77.23	79.50	81.77	84.05	86.32	88.59
	O	68.14	70.42	72.69	74.96	77.23	79.50	81.77	84.05	86.32	88.59
15	B	80.15	82.83	85.50	88.17	90.84	93.51	94.49	94.49	94.49	94.49
	O	80.15	82.83	85.50	88.17	90.84	93.51	94.49	94.49	94.49	94.49

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>