

Salary Table 2026-AQ
Incorporating the 1% General Schedule Increase and a Locality Payment of 18.33%
For the Locality Pay Area of Albuquerque-Santa Fe-Las Vegas, NM
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,724	\$ 27,619	\$ 28,508	\$ 29,393	\$ 30,279	\$ 30,799	\$ 31,678	\$ 32,563	\$ 32,600	\$ 33,426
2	30,048	30,762	31,759	32,600	32,964	33,933	34,903	35,872	36,841	37,810
3	32,787	33,880	34,974	36,067	37,160	38,254	39,347	40,440	41,534	42,627
4	36,804	38,031	39,258	40,485	41,713	42,940	44,167	45,394	46,621	47,848
5	41,178	42,550	43,923	45,296	46,668	48,041	49,413	50,786	52,159	53,531
6	45,901	47,431	48,961	50,491	52,021	53,551	55,081	56,611	58,141	59,671
7	51,007	52,708	54,408	56,109	57,809	59,509	61,210	62,910	64,611	66,311
8	56,488	58,371	60,254	62,136	64,019	65,902	67,784	69,667	71,549	73,432
9	62,392	64,472	66,552	68,633	70,713	72,793	74,873	76,954	79,034	81,114
10	68,707	70,997	73,287	75,576	77,866	80,156	82,445	84,735	87,025	89,314
11	75,489	78,006	80,522	83,039	85,556	88,073	90,590	93,107	95,624	98,141
12	90,479	93,495	96,511	99,527	102,544	105,560	108,576	111,592	114,609	117,625
13	107,592	111,178	114,765	118,351	121,938	125,524	129,111	132,698	136,284	139,871
14	127,141	131,379	135,618	139,857	144,095	148,334	152,572	156,811	161,049	165,288
15	149,550	154,535	159,521	164,506	169,491	174,476	179,462	184,447	189,432	194,417

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>