

**Salary Table 2026-CC**  
**Incorporating the 1% General Schedule Increase and a Locality Payment of 17.63%**  
**For the Locality Pay Area of Corpus Christi-Kingsville-Alice, TX**  
**Total Increase: 1%**  
**Effective January 2026**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

| Grade | B/O | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 12.73 | \$ 13.16 | \$ 13.58 | \$ 14.00 | \$ 14.42 | \$ 14.67 | \$ 15.09 | \$ 15.51 | \$ 15.53 | \$ 15.92 |
|       | O   | 19.10    | 19.74    | 20.37    | 21.00    | 21.63    | 22.01    | 22.64    | 23.27    | 23.30    | 23.88    |
| 2     | B   | 14.31    | 14.65    | 15.13    | 15.53    | 15.70    | 16.16    | 16.62    | 17.09    | 17.55    | 18.01    |
|       | O   | 21.47    | 21.98    | 22.70    | 23.30    | 23.55    | 24.24    | 24.93    | 25.64    | 26.33    | 27.02    |
| 3     | B   | 15.62    | 16.14    | 16.66    | 17.18    | 17.70    | 18.22    | 18.74    | 19.26    | 19.78    | 20.30    |
|       | O   | 23.43    | 24.21    | 24.99    | 25.77    | 26.55    | 27.33    | 28.11    | 28.89    | 29.67    | 30.45    |
| 4     | B   | 17.53    | 18.11    | 18.70    | 19.28    | 19.87    | 20.45    | 21.04    | 21.62    | 22.21    | 22.79    |
|       | O   | 26.30    | 27.17    | 28.05    | 28.92    | 29.81    | 30.68    | 31.56    | 32.43    | 33.32    | 34.19    |
| 5     | B   | 19.61    | 20.27    | 20.92    | 21.58    | 22.23    | 22.88    | 23.54    | 24.19    | 24.84    | 25.50    |
|       | O   | 29.42    | 30.41    | 31.38    | 32.37    | 33.35    | 34.32    | 35.31    | 36.29    | 37.26    | 38.25    |
| 6     | B   | 21.86    | 22.59    | 23.32    | 24.05    | 24.78    | 25.51    | 26.24    | 26.97    | 27.69    | 28.42    |
|       | O   | 32.79    | 33.89    | 34.98    | 36.08    | 37.17    | 38.27    | 39.36    | 40.46    | 41.54    | 42.63    |
| 7     | B   | 24.30    | 25.11    | 25.92    | 26.73    | 27.54    | 28.35    | 29.16    | 29.97    | 30.78    | 31.59    |
|       | O   | 36.45    | 37.67    | 38.88    | 40.10    | 41.31    | 42.53    | 43.74    | 44.96    | 46.17    | 47.39    |
| 8     | B   | 26.91    | 27.80    | 28.70    | 29.60    | 30.49    | 31.39    | 32.29    | 33.18    | 34.08    | 34.98    |
|       | O   | 40.37    | 41.70    | 43.05    | 44.40    | 45.74    | 47.09    | 48.44    | 49.10    | 49.10    | 49.10    |
| 9     | B   | 29.72    | 30.71    | 31.70    | 32.69    | 33.68    | 34.67    | 35.66    | 36.65    | 37.65    | 38.64    |
|       | O   | 44.58    | 46.07    | 47.55    | 49.04    | 49.10    | 49.10    | 49.10    | 49.10    | 49.10    | 49.10    |
| 10    | B   | 32.73    | 33.82    | 34.91    | 36.00    | 37.09    | 38.18    | 39.27    | 40.36    | 41.45    | 42.54    |
|       | O   | 49.10    | 49.10    | 49.10    | 49.10    | 49.10    | 49.10    | 49.10    | 49.10    | 49.10    | 49.10    |
| 11    | B   | 35.96    | 37.16    | 38.35    | 39.55    | 40.75    | 41.95    | 43.15    | 44.35    | 45.55    | 46.75    |
|       | O   | 49.10    | 49.10    | 49.10    | 49.10    | 49.10    | 49.10    | 49.10    | 49.10    | 49.10    | 49.10    |
| 12    | B   | 43.10    | 44.53    | 45.97    | 47.41    | 48.84    | 50.28    | 51.72    | 53.15    | 54.59    | 56.03    |
|       | O   | 49.10    | 49.10    | 49.10    | 49.10    | 49.10    | 50.28    | 51.72    | 53.15    | 54.59    | 56.03    |
| 13    | B   | 51.25    | 52.96    | 54.67    | 56.37    | 58.08    | 59.79    | 61.50    | 63.21    | 64.92    | 66.62    |
|       | O   | 51.25    | 52.96    | 54.67    | 56.37    | 58.08    | 59.79    | 61.50    | 63.21    | 64.92    | 66.62    |
| 14    | B   | 60.56    | 62.58    | 64.60    | 66.62    | 68.64    | 70.65    | 72.67    | 74.69    | 76.71    | 78.73    |
|       | O   | 60.56    | 62.58    | 64.60    | 66.62    | 68.64    | 70.65    | 72.67    | 74.69    | 76.71    | 78.73    |
| 15    | B   | 71.23    | 73.61    | 75.98    | 78.36    | 80.73    | 83.11    | 85.48    | 87.86    | 90.23    | 92.61    |
|       | O   | 71.23    | 73.61    | 75.98    | 78.36    | 80.73    | 83.11    | 85.48    | 87.86    | 90.23    | 92.61    |

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>