

**Salary Table 2026-CIN**  
**Incorporating the 1% General Schedule Increase and a Locality Payment of 21.93%**  
**For the Locality Pay Area of Cincinnati-Wilmington-Maysville, OH-KY-IN**  
**Total Increase: 1%**  
**Effective January 2026**

*Annual Rates by Grade and Step*

| Grade | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1     | \$ 27,537 | \$ 28,460 | \$ 29,375 | \$ 30,287 | \$ 31,201 | \$ 31,736 | \$ 32,642 | \$ 33,554 | \$ 33,592 | \$ 34,443 |
| 2     | 30,962    | 31,698    | 32,725    | 33,592    | 33,967    | 34,966    | 35,964    | 36,963    | 37,962    | 38,960    |
| 3     | 33,784    | 34,911    | 36,038    | 37,164    | 38,291    | 39,418    | 40,544    | 41,671    | 42,797    | 43,924    |
| 4     | 37,924    | 39,188    | 40,453    | 41,717    | 42,982    | 44,246    | 45,510    | 46,775    | 48,039    | 49,304    |
| 5     | 42,430    | 43,845    | 45,259    | 46,674    | 48,088    | 49,502    | 50,917    | 52,331    | 53,746    | 55,160    |
| 6     | 47,298    | 48,874    | 50,451    | 52,028    | 53,604    | 55,181    | 56,757    | 58,334    | 59,910    | 61,487    |
| 7     | 52,559    | 54,311    | 56,063    | 57,816    | 59,568    | 61,320    | 63,072    | 64,824    | 66,576    | 68,328    |
| 8     | 58,207    | 60,147    | 62,087    | 64,027    | 65,967    | 67,906    | 69,846    | 71,786    | 73,726    | 75,666    |
| 9     | 64,290    | 66,434    | 68,577    | 70,721    | 72,864    | 75,008    | 77,151    | 79,295    | 81,438    | 83,582    |
| 10    | 70,797    | 73,157    | 75,516    | 77,875    | 80,235    | 82,594    | 84,954    | 87,313    | 89,672    | 92,032    |
| 11    | 77,785    | 80,379    | 82,972    | 85,566    | 88,159    | 90,752    | 93,346    | 95,939    | 98,533    | 101,126   |
| 12    | 93,231    | 96,339    | 99,447    | 102,555   | 105,663   | 108,771   | 111,879   | 114,987   | 118,095   | 121,203   |
| 13    | 110,865   | 114,561   | 118,256   | 121,952   | 125,648   | 129,343   | 133,039   | 136,735   | 140,430   | 144,126   |
| 14    | 131,009   | 135,376   | 139,744   | 144,112   | 148,479   | 152,847   | 157,214   | 161,582   | 165,949   | 170,317   |
| 15    | 154,100   | 159,237   | 164,374   | 169,511   | 174,648   | 179,785   | 184,921   | 190,058   | 195,195   | 197,200 * |

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>