

Salary Table 2026-CIN
Incorporating the 1% General Schedule Increase and a Locality Payment of 21.93%
For the Locality Pay Area of Cincinnati-Wilmington-Maysville, OH-KY-IN
Total Increase: 1%
Effective January 2026

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.19	\$ 13.64	\$ 14.08	\$ 14.51	\$ 14.95	\$ 15.21	\$ 15.64	\$ 16.08	\$ 16.10	\$ 16.50
	O	19.79	20.46	21.12	21.77	22.43	22.82	23.46	24.12	24.15	24.75
2	B	14.84	15.19	15.68	16.10	16.28	16.75	17.23	17.71	18.19	18.67
	O	22.26	22.79	23.52	24.15	24.42	25.13	25.85	26.57	27.29	28.01
3	B	16.19	16.73	17.27	17.81	18.35	18.89	19.43	19.97	20.51	21.05
	O	24.29	25.10	25.91	26.72	27.53	28.34	29.15	29.96	30.77	31.58
4	B	18.17	18.78	19.38	19.99	20.60	21.20	21.81	22.41	23.02	23.62
	O	27.26	28.17	29.07	29.99	30.90	31.80	32.72	33.62	34.53	35.43
5	B	20.33	21.01	21.69	22.36	23.04	23.72	24.40	25.07	25.75	26.43
	O	30.50	31.52	32.54	33.54	34.56	35.58	36.60	37.61	38.63	39.65
6	B	22.66	23.42	24.17	24.93	25.68	26.44	27.20	27.95	28.71	29.46
	O	33.99	35.13	36.26	37.40	38.52	39.66	40.80	41.93	43.07	44.19
7	B	25.18	26.02	26.86	27.70	28.54	29.38	30.22	31.06	31.90	32.74
	O	37.77	39.03	40.29	41.55	42.81	44.07	45.33	46.59	47.85	49.11
8	B	27.89	28.82	29.75	30.68	31.61	32.54	33.47	34.40	35.33	36.26
	O	41.84	43.23	44.63	46.02	47.42	48.81	50.21	50.88	50.88	50.88
9	B	30.80	31.83	32.86	33.89	34.91	35.94	36.97	37.99	39.02	40.05
	O	46.20	47.75	49.29	50.84	50.88	50.88	50.88	50.88	50.88	50.88
10	B	33.92	35.05	36.18	37.31	38.45	39.58	40.71	41.84	42.97	44.10
	O	50.88	50.88	50.88	50.88	50.88	50.88	50.88	50.88	50.88	50.88
11	B	37.27	38.51	39.76	41.00	42.24	43.48	44.73	45.97	47.21	48.46
	O	50.88	50.88	50.88	50.88	50.88	50.88	50.88	50.88	50.88	50.88
12	B	44.67	46.16	47.65	49.14	50.63	52.12	53.61	55.10	56.59	58.08
	O	50.88	50.88	50.88	50.88	50.88	52.12	53.61	55.10	56.59	58.08
13	B	53.12	54.89	56.66	58.43	60.21	61.98	63.75	65.52	67.29	69.06
	O	53.12	54.89	56.66	58.43	60.21	61.98	63.75	65.52	67.29	69.06
14	B	62.77	64.87	66.96	69.05	71.14	73.24	75.33	77.42	79.52	81.61
	O	62.77	64.87	66.96	69.05	71.14	73.24	75.33	77.42	79.52	81.61
15	B	73.84	76.30	78.76	81.22	83.68	86.15	88.61	91.07	93.53	94.49
	O	73.84	76.30	78.76	81.22	83.68	86.15	88.61	91.07	93.53	94.49

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>