

Salary Table 2026-CLE
Incorporating the 1% General Schedule Increase and a Locality Payment of 22.23%
For the Locality Pay Area of Cleveland-Akron-Canton, OH-PA
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,604	\$ 28,530	\$ 29,448	\$ 30,362	\$ 31,277	\$ 31,814	\$ 32,722	\$ 33,636	\$ 33,674	\$ 34,528
2	31,038	31,776	32,805	33,674	34,051	35,052	36,053	37,054	38,055	39,056
3	33,867	34,997	36,126	37,256	38,385	39,515	40,644	41,773	42,903	44,032
4	38,017	39,285	40,552	41,820	43,087	44,355	45,622	46,890	48,157	49,425
5	42,535	43,953	45,371	46,788	48,206	49,624	51,042	52,460	53,878	55,296
6	47,414	48,995	50,575	52,156	53,736	55,316	56,897	58,477	60,058	61,638
7	52,688	54,445	56,201	57,958	59,714	61,471	63,227	64,984	66,740	68,496
8	58,350	60,295	62,240	64,184	66,129	68,074	70,018	71,963	73,908	75,852
9	64,448	66,597	68,746	70,895	73,043	75,192	77,341	79,490	81,639	83,787
10	70,972	73,337	75,702	78,067	80,432	82,797	85,163	87,528	89,893	92,258
11	77,977	80,576	83,176	85,776	88,376	90,976	93,576	96,175	98,775	101,375
12	93,461	96,576	99,692	102,808	105,923	109,039	112,155	115,270	118,386	121,502
13	111,138	114,842	118,547	122,252	125,957	129,662	133,366	137,071	140,776	144,481
14	131,331	135,710	140,088	144,466	148,844	153,223	157,601	161,979	166,357	170,736
15	154,479	159,629	164,778	169,928	175,077	180,227	185,376	190,526	195,676	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>