

Salary Table 2026-DEN
Incorporating the 1% General Schedule Increase and a Locality Payment of 30.52%
For the Locality Pay Area of Denver-Aurora, CO
Total Increase: 1%
Effective January 2026

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 14.12	\$ 14.60	\$ 15.07	\$ 15.53	\$ 16.00	\$ 16.28	\$ 16.74	\$ 17.21	\$ 17.23	\$ 17.67
	O	21.18	21.90	22.61	23.30	24.00	24.42	25.11	25.82	25.85	26.51
2	B	15.88	16.26	16.78	17.23	17.42	17.93	18.45	18.96	19.47	19.98
	O	23.82	24.39	25.17	25.85	26.13	26.90	27.68	28.44	29.21	29.97
3	B	17.33	17.91	18.48	19.06	19.64	20.22	20.80	21.37	21.95	22.53
	O	26.00	26.87	27.72	28.59	29.46	30.33	31.20	32.06	32.93	33.80
4	B	19.45	20.10	20.75	21.40	22.05	22.69	23.34	23.99	24.64	25.29
	O	29.18	30.15	31.13	32.10	33.08	34.04	35.01	35.99	36.96	37.94
5	B	21.76	22.49	23.21	23.94	24.67	25.39	26.12	26.84	27.57	28.29
	O	32.64	33.74	34.82	35.91	37.01	38.09	39.18	40.26	41.36	42.44
6	B	24.26	25.07	25.88	26.69	27.49	28.30	29.11	29.92	30.73	31.54
	O	36.39	37.61	38.82	40.04	41.24	42.45	43.67	44.88	46.10	47.31
7	B	26.96	27.86	28.76	29.65	30.55	31.45	32.35	33.25	34.15	35.05
	O	40.44	41.79	43.14	44.48	45.83	47.18	48.53	49.88	51.23	52.58
8	B	29.86	30.85	31.85	32.84	33.84	34.83	35.83	36.82	37.82	38.81
	O	44.79	46.28	47.78	49.26	50.76	52.25	53.75	54.47	54.47	54.47
9	B	32.98	34.07	35.17	36.27	37.37	38.47	39.57	40.67	41.77	42.87
	O	49.47	51.11	52.76	54.41	54.47	54.47	54.47	54.47	54.47	54.47
10	B	36.31	37.52	38.73	39.94	41.15	42.36	43.57	44.78	45.99	47.20
	O	54.47	54.47	54.47	54.47	54.47	54.47	54.47	54.47	54.47	54.47
11	B	39.90	41.23	42.56	43.89	45.22	46.55	47.88	49.21	50.54	51.87
	O	54.47	54.47	54.47	54.47	54.47	54.47	54.47	54.47	54.47	54.47
12	B	47.82	49.41	51.01	52.60	54.20	55.79	57.38	58.98	60.57	62.17
	O	54.47	54.47	54.47	54.47	54.47	55.79	57.38	58.98	60.57	62.17
13	B	56.86	58.76	60.66	62.55	64.45	66.34	68.24	70.13	72.03	73.92
	O	56.86	58.76	60.66	62.55	64.45	66.34	68.24	70.13	72.03	73.92
14	B	67.20	69.44	71.68	73.92	76.16	78.40	80.64	82.88	85.12	87.36
	O	67.20	69.44	71.68	73.92	76.16	78.40	80.64	82.88	85.12	87.36
15	B	79.04	81.67	84.31	86.94	89.58	92.21	94.49	94.49	94.49	94.49
	O	79.04	81.67	84.31	86.94	89.58	92.21	94.49	94.49	94.49	94.49

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>