

Salary Table 2026-DET
Incorporating the 1% General Schedule Increase and a Locality Payment of 29.12%
For the Locality Pay Area of Detroit-Warren-Ann Arbor, MI
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,160	\$ 30,138	\$ 31,108	\$ 32,073	\$ 33,041	\$ 33,607	\$ 34,567	\$ 35,533	\$ 35,573	\$ 36,474
2	32,787	33,567	34,655	35,573	35,970	37,028	38,085	39,143	40,200	41,258
3	35,777	36,970	38,163	39,356	40,549	41,742	42,935	44,128	45,321	46,514
4	40,160	41,499	42,838	44,177	45,516	46,855	48,194	49,533	50,872	52,211
5	44,932	46,430	47,928	49,426	50,924	52,421	53,919	55,417	56,915	58,413
6	50,087	51,756	53,426	55,096	56,765	58,435	60,104	61,774	63,443	65,113
7	55,658	57,514	59,369	61,225	63,080	64,936	66,791	68,647	70,502	72,358
8	61,639	63,694	65,748	67,802	69,857	71,911	73,965	76,019	78,074	80,128
9	68,081	70,351	72,621	74,891	77,161	79,431	81,701	83,971	86,241	88,510
10	74,972	77,471	79,969	82,468	84,966	87,465	89,963	92,462	94,960	97,458
11	82,372	85,118	87,865	90,611	93,358	96,104	98,850	101,597	104,343	107,090
12	98,729	102,020	105,312	108,603	111,894	115,185	118,477	121,768	125,059	128,350
13	117,402	121,316	125,230	129,143	133,057	136,970	140,884	144,798	148,711	152,625
14	138,734	143,359	147,984	152,610	157,235	161,860	166,485	171,110	175,735	180,360
15	163,187	168,627	174,067	179,506	184,946	190,386	195,826	197,200 *	197,200 *	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>