

Salary Table 2026-DET
Incorporating the 1% General Schedule Increase and a Locality Payment of 29.12%
For the Locality Pay Area of Detroit-Warren-Ann Arbor, MI
Total Increase: 1%
Effective January 2026

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.97	\$ 14.44	\$ 14.91	\$ 15.37	\$ 15.83	\$ 16.10	\$ 16.56	\$ 17.03	\$ 17.05	\$ 17.48
	O	20.96	21.66	22.37	23.06	23.75	24.15	24.84	25.55	25.58	26.22
2	B	15.71	16.08	16.61	17.05	17.24	17.74	18.25	18.76	19.26	19.77
	O	23.57	24.12	24.92	25.58	25.86	26.61	27.38	28.14	28.89	29.66
3	B	17.14	17.71	18.29	18.86	19.43	20.00	20.57	21.14	21.72	22.29
	O	25.71	26.57	27.44	28.29	29.15	30.00	30.86	31.71	32.58	33.44
4	B	19.24	19.88	20.53	21.17	21.81	22.45	23.09	23.73	24.38	25.02
	O	28.86	29.82	30.80	31.76	32.72	33.68	34.64	35.60	36.57	37.53
5	B	21.53	22.25	22.97	23.68	24.40	25.12	25.84	26.55	27.27	27.99
	O	32.30	33.38	34.46	35.52	36.60	37.68	38.76	39.83	40.91	41.99
6	B	24.00	24.80	25.60	26.40	27.20	28.00	28.80	29.60	30.40	31.20
	O	36.00	37.20	38.40	39.60	40.80	42.00	43.20	44.40	45.60	46.80
7	B	26.67	27.56	28.45	29.34	30.23	31.11	32.00	32.89	33.78	34.67
	O	40.01	41.34	42.68	44.01	45.35	46.67	48.00	49.34	50.67	52.01
8	B	29.53	30.52	31.50	32.49	33.47	34.46	35.44	36.43	37.41	38.39
	O	44.30	45.78	47.25	48.74	50.21	51.69	53.16	53.88	53.88	53.88
9	B	32.62	33.71	34.80	35.88	36.97	38.06	39.15	40.24	41.32	42.41
	O	48.93	50.57	52.20	53.82	53.88	53.88	53.88	53.88	53.88	53.88
10	B	35.92	37.12	38.32	39.52	40.71	41.91	43.11	44.30	45.50	46.70
	O	53.88	53.88	53.88	53.88	53.88	53.88	53.88	53.88	53.88	53.88
11	B	39.47	40.78	42.10	43.42	44.73	46.05	47.36	48.68	50.00	51.31
	O	53.88	53.88	53.88	53.88	53.88	53.88	53.88	53.88	53.88	53.88
12	B	47.31	48.88	50.46	52.04	53.61	55.19	56.77	58.35	59.92	61.50
	O	53.88	53.88	53.88	53.88	53.88	55.19	56.77	58.35	59.92	61.50
13	B	56.25	58.13	60.00	61.88	63.76	65.63	67.51	69.38	71.26	73.13
	O	56.25	58.13	60.00	61.88	63.76	65.63	67.51	69.38	71.26	73.13
14	B	66.48	68.69	70.91	73.12	75.34	77.56	79.77	81.99	84.20	86.42
	O	66.48	68.69	70.91	73.12	75.34	77.56	79.77	81.99	84.20	86.42
15	B	78.19	80.80	83.41	86.01	88.62	91.22	93.83	94.49	94.49	94.49
	O	78.19	80.80	83.41	86.01	88.62	91.22	93.83	94.49	94.49	94.49

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>