Salary Table 2026-DV

Incorporating the 1% General Schedule Increase and a Locality Payment of 18.93%

For the Locality Pay Area of Davenport-Moline, IA-IL

Total Increase: 1%

Effective January 2026

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	$ 12.87	$ 13.30	$ 13.73	$ 14.16	$ 14.58	$ 14.83	$ 15.26	$ 15.68	$ 15.70	$ 16.10
	O	*19.31*	*19.95*	*20.60*	*21.24*	*21.87*	*22.25*	*22.89*	*23.52*	*23.55*	*24.15*
2	B	14.47	14.81	15.29	15.70	15.88	16.34	16.81	17.28	17.74	18.21
	O	*21.71*	*22.22*	*22.94*	*23.55*	*23.82*	*24.51*	*25.22*	*25.92*	*26.61*	*27.32*
3	B	15.79	16.32	16.84	17.37	17.90	18.42	18.95	19.48	20.00	20.53
	O	*23.69*	*24.48*	*25.26*	*26.06*	*26.85*	*27.63*	*28.43*	*29.22*	*30.00*	*30.80*
4	B	17.72	18.32	18.91	19.50	20.09	20.68	21.27	21.86	22.45	23.04
	O	*26.58*	*27.48*	*28.37*	*29.25*	*30.14*	*31.02*	*31.91*	*32.79*	*33.68*	*34.56*
5	B	19.83	20.49	21.15	21.81	22.47	23.14	23.80	24.46	25.12	25.78
	O	*29.75*	*30.74*	*31.73*	*32.72*	*33.71*	*34.71*	*35.70*	*36.69*	*37.68*	*38.67*
6	B	22.11	22.84	23.58	24.32	25.05	25.79	26.53	27.26	28.00	28.74
	O	*33.17*	*34.26*	*35.37*	*36.48*	*37.58*	*38.69*	*39.80*	*40.89*	*42.00*	*43.11*
7	B	24.56	25.38	26.20	27.02	27.84	28.66	29.48	30.30	31.12	31.93
	O	*36.84*	*38.07*	*39.30*	*40.53*	*41.76*	*42.99*	*44.22*	*45.45*	*46.68*	*47.90*
8	B	27.20	28.11	29.02	29.92	30.83	31.74	32.64	33.55	34.46	35.36
	O	*40.80*	*42.17*	*43.53*	*44.88*	*46.25*	*47.61*	*48.96*	*49.64*	*49.64*	*49.64*
9	B	30.05	31.05	32.05	33.05	34.05	35.06	36.06	37.06	38.06	39.06
	O	*45.08*	*46.58*	*48.08*	*49.58*	*49.64*	*49.64*	*49.64*	*49.64*	*49.64*	*49.64*
10	B	33.09	34.19	35.29	36.40	37.50	38.60	39.70	40.81	41.91	43.01
	O	*49.64*	*49.64*	*49.64*	*49.64*	*49.64*	*49.64*	*49.64*	*49.64*	*49.64*	*49.64*
11	B	36.35	37.57	38.78	39.99	41.20	42.41	43.63	44.84	46.05	47.26
	O	*49.64*	*49.64*	*49.64*	*49.64*	*49.64*	*49.64*	*49.64*	*49.64*	*49.64*	*49.64*
12	B	43.57	45.03	46.48	47.93	49.38	50.84	52.29	53.74	55.19	56.65
	O	*49.64*	*49.64*	*49.64*	*49.64*	*49.64*	*50.84*	*52.29*	*53.74*	*55.19*	*56.65*
13	B	51.81	53.54	55.27	57.00	58.72	60.45	62.18	63.91	65.63	67.36
	O	*51.81*	*53.54*	*55.27*	*57.00*	*58.72*	*60.45*	*62.18*	*63.91*	*65.63*	*67.36*
14	B	61.23	63.27	65.31	67.35	69.39	71.44	73.48	75.52	77.56	79.60
	O	*61.23*	*63.27*	*65.31*	*67.35*	*69.39*	*71.44*	*73.48*	*75.52*	*77.56*	*79.60*
15	B	72.02	74.42	76.82	79.22	81.62	84.03	86.43	88.83	91.23	93.63
	O	*72.02*	*74.42*	*76.82*	*79.22*	*81.62*	*84.03*	*86.43*	*88.83*	*91.23*	*93.63*

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:
https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/