

Salary Table 2026-GS
Incorporating the 1% General Schedule Increase
Effective January 2026

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.82	\$ 11.18	\$ 11.54	\$ 11.90	\$ 12.26	\$ 12.47	\$ 12.83	\$ 13.19	\$ 13.20	\$ 13.54
	O	16.23	16.77	17.31	17.85	18.39	18.71	19.25	19.79	19.80	20.31
2	B	12.17	12.46	12.86	13.20	13.35	13.74	14.13	14.53	14.92	15.31
	O	18.26	18.69	19.29	19.80	20.03	20.61	21.20	21.80	22.38	22.97
3	B	13.28	13.72	14.16	14.60	15.05	15.49	15.93	16.38	16.82	17.26
	O	19.92	20.58	21.24	21.90	22.58	23.24	23.90	24.57	25.23	25.89
4	B	14.90	15.40	15.90	16.39	16.89	17.39	17.88	18.38	18.88	19.38
	O	22.35	23.10	23.85	24.59	25.34	26.09	26.82	27.57	28.32	29.07
5	B	16.67	17.23	17.79	18.34	18.90	19.45	20.01	20.56	21.12	21.68
	O	25.01	25.85	26.69	27.51	28.35	29.18	30.02	30.84	31.68	32.52
6	B	18.59	19.21	19.83	20.45	21.07	21.68	22.30	22.92	23.54	24.16
	O	27.89	28.82	29.75	30.68	31.61	32.52	33.45	34.38	35.31	36.24
7	B	20.65	21.34	22.03	22.72	23.41	24.10	24.79	25.47	26.16	26.85
	O	30.98	32.01	33.05	34.08	35.12	36.15	37.19	38.21	39.24	40.28
8	B	22.87	23.64	24.40	25.16	25.92	26.69	27.45	28.21	28.97	29.74
	O	34.31	35.46	36.60	37.74	38.88	40.04	41.18	41.73	41.73	41.73
9	B	25.26	26.11	26.95	27.79	28.63	29.48	30.32	31.16	32.00	32.85
	O	37.89	39.17	40.43	41.69	41.73	41.73	41.73	41.73	41.73	41.73
10	B	27.82	28.75	29.68	30.60	31.53	32.46	33.38	34.31	35.24	36.17
	O	41.73	41.73	41.73	41.73	41.73	41.73	41.73	41.73	41.73	41.73
11	B	30.57	31.59	32.61	33.63	34.64	35.66	36.68	37.70	38.72	39.74
	O	41.73	41.73	41.73	41.73	41.73	41.73	41.73	41.73	41.73	41.73
12	B	36.64	37.86	39.08	40.30	41.52	42.74	43.97	45.19	46.41	47.63
	O	41.73	41.73	41.73	41.73	41.73	42.74	43.97	45.19	46.41	47.63
13	B	43.57	45.02	46.47	47.92	49.38	50.83	52.28	53.73	55.19	56.64
	O	43.57	45.02	46.47	47.92	49.38	50.83	52.28	53.73	55.19	56.64
14	B	51.48	53.20	54.92	56.63	58.35	60.07	61.78	63.50	65.21	66.93
	O	51.48	53.20	54.92	56.63	58.35	60.07	61.78	63.50	65.21	66.93
15	B	60.56	62.58	64.60	66.61	68.63	70.65	72.67	74.69	76.71	78.73
	O	60.56	62.58	64.60	66.61	68.63	70.65	72.67	74.69	76.71	78.73