

Salary Table 2026-HAR
Incorporating the 1% General Schedule Increase and a Locality Payment of 32.08%
For the Locality Pay Area of Hartford-East Hartford, CT-MA
Total Increase: 1%
Effective January 2026

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 14.29	\$ 14.77	\$ 15.25	\$ 15.72	\$ 16.19	\$ 16.47	\$ 16.94	\$ 17.42	\$ 17.44	\$ 17.88
	O	21.44	22.16	22.88	23.58	24.29	24.71	25.41	26.13	26.16	26.82
2	B	16.07	16.45	16.99	17.44	17.63	18.15	18.67	19.19	19.70	20.22
	O	24.11	24.68	25.49	26.16	26.45	27.23	28.01	28.79	29.55	30.33
3	B	17.54	18.12	18.71	19.29	19.87	20.46	21.04	21.63	22.21	22.80
	O	26.31	27.18	28.07	28.94	29.81	30.69	31.56	32.45	33.32	34.20
4	B	19.68	20.34	21.00	21.65	22.31	22.97	23.62	24.28	24.93	25.59
	O	29.52	30.51	31.50	32.48	33.47	34.46	35.43	36.42	37.40	38.39
5	B	22.02	22.76	23.49	24.23	24.96	25.69	26.43	27.16	27.90	28.63
	O	33.03	34.14	35.24	36.35	37.44	38.54	39.65	40.74	41.85	42.95
6	B	24.55	25.37	26.19	27.00	27.82	28.64	29.46	30.28	31.10	31.91
	O	36.83	38.06	39.29	40.50	41.73	42.96	44.19	45.42	46.65	47.87
7	B	27.28	28.19	29.10	30.01	30.92	31.83	32.74	33.65	34.56	35.47
	O	40.92	42.29	43.65	45.02	46.38	47.75	49.11	50.48	51.84	53.21
8	B	30.21	31.22	32.23	33.23	34.24	35.25	36.25	37.26	38.27	39.27
	O	45.32	46.83	48.35	49.85	51.36	52.88	54.38	55.13	55.13	55.13
9	B	33.37	34.48	35.59	36.71	37.82	38.93	40.05	41.16	42.27	43.38
	O	50.06	51.72	53.39	55.07	55.13	55.13	55.13	55.13	55.13	55.13
10	B	36.75	37.97	39.20	40.42	41.65	42.87	44.09	45.32	46.54	47.77
	O	55.13	55.13	55.13	55.13	55.13	55.13	55.13	55.13	55.13	55.13
11	B	40.37	41.72	43.07	44.41	45.76	47.10	48.45	49.80	51.14	52.49
	O	55.13	55.13	55.13	55.13	55.13	55.13	55.13	55.13	55.13	55.13
12	B	48.39	50.00	51.62	53.23	54.84	56.46	58.07	59.68	61.30	62.91
	O	55.13	55.13	55.13	55.13	55.13	56.46	58.07	59.68	61.30	62.91
13	B	57.54	59.46	61.38	63.30	65.22	67.13	69.05	70.97	72.89	74.81
	O	57.54	59.46	61.38	63.30	65.22	67.13	69.05	70.97	72.89	74.81
14	B	68.00	70.27	72.53	74.80	77.07	79.33	81.60	83.87	86.14	88.40
	O	68.00	70.27	72.53	74.80	77.07	79.33	81.60	83.87	86.14	88.40
15	B	79.98	82.65	85.32	87.98	90.65	93.32	94.49	94.49	94.49	94.49
	O	79.98	82.65	85.32	87.98	90.65	93.32	94.49	94.49	94.49	94.49

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>