

**Salary Table 2026-IND**  
**Incorporating the 1% General Schedule Increase and a Locality Payment of 18.15%**  
**For the Locality Pay Area of Indianapolis-Carmel-Muncie, IN**  
**Total Increase: 1%**  
**Effective January 2026**

*Annual Rates by Grade and Step*

| Grade | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1     | \$ 26,683 | \$ 27,577 | \$ 28,465 | \$ 29,348 | \$ 30,233 | \$ 30,752 | \$ 31,630 | \$ 32,514 | \$ 32,550 | \$ 33,375 |
| 2     | 30,002    | 30,715    | 31,710    | 32,550    | 32,914    | 33,882    | 34,850    | 35,817    | 36,785    | 37,752    |
| 3     | 32,737    | 33,829    | 34,920    | 36,012    | 37,104    | 38,196    | 39,287    | 40,379    | 41,471    | 42,562    |
| 4     | 36,748    | 37,973    | 39,199    | 40,424    | 41,649    | 42,874    | 44,099    | 45,325    | 46,550    | 47,775    |
| 5     | 41,115    | 42,486    | 43,856    | 45,227    | 46,597    | 47,968    | 49,338    | 50,709    | 52,079    | 53,450    |
| 6     | 45,832    | 47,359    | 48,887    | 50,415    | 51,942    | 53,470    | 54,998    | 56,525    | 58,053    | 59,581    |
| 7     | 50,930    | 52,628    | 54,325    | 56,023    | 57,721    | 59,419    | 61,117    | 62,814    | 64,512    | 66,210    |
| 8     | 56,402    | 58,282    | 60,162    | 62,042    | 63,922    | 65,801    | 67,681    | 69,561    | 71,441    | 73,320    |
| 9     | 62,297    | 64,374    | 66,451    | 68,528    | 70,605    | 72,682    | 74,759    | 76,836    | 78,914    | 80,991    |
| 10    | 68,603    | 70,889    | 73,175    | 75,461    | 77,747    | 80,034    | 82,320    | 84,606    | 86,892    | 89,178    |
| 11    | 75,374    | 77,887    | 80,400    | 82,913    | 85,426    | 87,939    | 90,452    | 92,965    | 95,478    | 97,991    |
| 12    | 90,341    | 93,353    | 96,364    | 99,376    | 102,388   | 105,399   | 108,411   | 111,423   | 114,434   | 117,446   |
| 13    | 107,428   | 111,009   | 114,590   | 118,171   | 121,752   | 125,334   | 128,915   | 132,496   | 136,077   | 139,658   |
| 14    | 126,947   | 131,180   | 135,412   | 139,644   | 143,876   | 148,108   | 152,340   | 156,572   | 160,805   | 165,037   |
| 15    | 149,323   | 154,300   | 159,278   | 164,256   | 169,233   | 174,211   | 179,189   | 184,166   | 189,144   | 194,122   |

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>